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ANNUAL REPORT

*For the Year Ending
December 31, 2000*

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Town of Douglas Annual Report



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Cover Logo: Linda Lodi
Winner of "Spirit of Douglas" Logo Contest

Technical Assistance Provided by Mitch Cohen

Edited by: Angela L. Ernenwein

Available on the internet at www.DouglasMA.com



AGENT MOSES WALLIS DEVISE - ELECTED

Michael MacInnis

Term Expires 2001

ANIMAL CONTROL OFFICER

Jay O'Connor

Animal Control Officer

Maura O'Connor

Animal Control Officer

ANIMAL INSPECTOR - APPOINTED

Richard Downs

Term Expires 2001

Jay O'Connor

Term Expires 2001

ASSESSORS , BOARD OF - ELECTED

Kevin W. Doyle, Chairman

Term Expires 2001

Ida A. Ouillette, Assessor

Term Expires 2002

Beth A. MacKay, Assessor

Term Expires 2003

BOARD OF ASSESSORS STAFF

Ida A. Ouillette

Administrative Supervisor

Beth A. MacKay

Principal Clerk

Julie E. Kessler

Junior Clerk

Kevin W. Doyle

Assessors' Lister

BLACKSTONE VALLEY VOCATIONAL SCHOOL DISTRICT COMMITTEE - ELECTED

John C. Lavin, III

Term Expires 2002

BRIDGE VIEWER- APPOINTED

Edward A. Therrien

Term Expires 2001

BUILDING DEPARTMENT - APPOINTED

Adelle M. Reynolds, Building Commissioner

Term Expires 2001

Hilda Jane Lanpher

Principal Clerk

Wayne Hickey

Alternate Wiring Inspector

Joseph Saster

Plumbing Inspector

Florendo Colonero

Alternate Plumbing Inspector

BUILDING MAINTENANCE

Patrick Colonero

Facilities Maintenance Manager

CABLE ADVISORY COMMITTEE - APPOINTED

Richard Preston, Chair

Term Expires 2001

Paul Crandall

Term Expires 2001

Marc Serra

Term Expires 2001

Shirley Mosczynski

Term Expires 2001

Ronald Forget

Term Expires 2001

Thomas Navaroli, Jr.

Term Expires 2001

Edward "Buff" Therrien

Term Expires 2001

CAPITAL IMPROVEMENTS COMMITTEE - APPOINTED

| | |
|-----------------------------------|-------------------|
| Paula Brouillette, Chairperson | Term Expires 2002 |
| Anthony Gressak, Vice Chairperson | Term Expires 2001 |
| Betty A. Therrien, Secretary | Term Expires 2001 |
| Mitch Cohen | Term Expires 2001 |
| Glenn Gilbert | Term Expires 2001 |
| Shirley Moczynski | Term Expires 2002 |
| Bob Saster | Term Expires 2001 |
| Edward "Buff" Therrien | Term Expires 2001 |

CEMETERY COMMISSION - ELECTED

| | |
|-------------------|-------------------|
| John D. Manning | Term Expires 2002 |
| Michael E. Cahill | Term Expires 2001 |
| David Furno | Term Expires 2003 |

CIVIL DEFENSE DIRECTOR - APPOINTED

| | |
|----------------------|--------------|
| Ernest R. Marks, Jr. | Term Expires |
|----------------------|--------------|

COLLECTOR OF TAXES - ELECTED

| | |
|------------------|-------------------------|
| Anne M. Burgess | Term Expires 2002 |
| Eileen F. Damore | Assistant Tax Collector |

COMMUNITY DEVELOPMENT DEPARTMENT

| | |
|-----------------|-----------------------------|
| William Cundiff | Engineer |
| Stephen Zisk | Planning/Conservation Agent |
| Maria Chesley | Administrative Secretary |

CONSERVATION COMMISSION - APPOINTED

| | |
|---------------------------------|-------------------------|
| Marylynne Dube, Chairwoman | Term Expires 2001 |
| Richard Downs | Term Expires 2003 |
| Leon Moczynski | Term Expires 2002 |
| Michael Yacino | Term Expires 2003 |
| Eric Virostek | Term Expires 2001 |
| Robert Zurowski | Term Expires 2003 |
| Ralph Dudley | Term Expires 2002 |
| Jeanne McHale, Associate Member | |
| Maria Chesley | Committee Support Clerk |

CONSTABLES - ELECTED

| | |
|-----------------------|-------------------|
| Theodore Cormier, Sr. | Term Expires 2001 |
| Richard E. Preston | Term Expires 2001 |

COUNCIL ON AGING - APPOINTED

| | |
|------------------------------|-------------------|
| Lori Morini, Chairperson | Term Expires 2001 |
| Helen E. Homenick, Secretary | Term Expires 2001 |
| Rosanna Windham, Treasurer | Term Expires 2001 |
| Patrick Blake | Term Expires 2001 |
| Mary Dtugocenski | Term Expires 2001 |
| Anne Lynch | Term Expires 2001 |
| Lorraine Manning | Term Expires 2001 |
| Ada E. Murphy | Term Expires 2001 |
| Marie Ryder | Term Expires 2001 |

SENIOR CENTER STAFF

Alyssa Graveson
Jaime C. Allard-Smith
Frances Jolda
Rosanna Windham

Director
Outreach Coordinator
Clerk
Clerk

ECONOMIC DEVELOPMENT COMMISSION - APPOINTED

| | |
|------------------------------------|-------------------|
| Harold Davis, Chairman | Term Expires 2002 |
| Carol Hutnak Gogolinski, Secretary | Term Expires 2001 |
| Paul Peterson | Term Expires 2001 |
| Cliff Van Reed | Term Expires 2001 |

FENCE VIEWER - APPOINTED

| | |
|-------------------|-------------------|
| Michael D. Yacino | Term Expires 2001 |
| Joel A. Smith | Term Expires 2001 |
| Peter A. Coppola | Term Expires 2001 |

FINANCE COMMITTEE - APPOINTED

| | |
|--------------------------|-------------------|
| Pamela Holmes, Chair | Term Expires 2003 |
| Barbara Smith, Secretary | Term Expires 2002 |
| William Pybas | Term Expires 2001 |
| Paula Brouillette | Term Expires 2001 |
| Robert Guiou | Term Expires 2003 |
| Daniel Cooney | Term Expires 2002 |
| Ronald Forget | Term Expires 2001 |
| Richard Preston | Term Expires 2001 |
| Shirley Moczynski | Term Expires 2001 |

FIRE DEPARTMENT

Fire Chief Donald Gonynor
Deputy Chief Philip Brule
District Chief Michael Cahill

TRAINING OFFICERS

Captain Peter Campo
Kevin Grebinar

ENGINE 1

Captain John Furno
Lieutenant Ted Sochia
Michael Boothby
David Furno
Nancy King
Kent Vinson
Michael Gonynor - Aux.

ENGINE 2

Captain Joseph Quintal
Lieutenant Jeff King
Robert Amaral
Robert Amaral Jr.
James Halacy - Engine 2 & Rescue 1
Ernie Marks
Karl Martinson
Aaron McLaughlin
David Mosley
Paul Somers
Todd Bukowieck
Don Williamson

LADDER 1

Captain Peter Campo
Paul Buma
Dennis Crandall
Adam Furno
Pauline LaBrecque
Justin McCallum

RESCUE 1

Captain Peter Campo
Paul Buma
Adam Furno
Justin McCallum

FIRE DEPARTMENT CLERK

Patricia L. Giedrys

HEALTH, BOARD OF - APPOINTED

| | |
|----------------------------------|---------------------------|
| Donald Nelson, Chairman | Term Expires 2001 |
| David S. McCallum, Vice Chairman | Term Expires 2003 |
| Joseph Yacino | Term Expires 2001 |
| Robert Brazeau | Term Expires 2002 |
| Daniel Podolsky | Term Expires 2003 |
| James F. Malley | Malley Engineering |
| Marleen R. Bacon | Administrative Supervisor |

HEALTH NURSE

Grace Peladeau, RN

HIGHWAY DEPARTMENT

| | |
|----------------------|----------------|
| Edward A. Therrien | Superintendent |
| Philip A. Brule | |
| Ernest R. Marks. Jr. | |
| Edward A. Espanet | |
| Jeffrey King | |
| Dexter B. Perkins | |
| John Furno | |
| Donald P. Gonynor | |
| BettyAnn McCallum | Clerk |

HISTORICAL COMMISSION - APPOINTED

| | |
|-----------------------------|-------------------|
| David G. Kmetz, Chairman | Term Expires 2003 |
| Jean H. Peterson, Secretary | Term Expires 2003 |
| Richard E. Preston | Term Expires 2003 |
| Donna Kmetz | Term Expires 2003 |
| Joanna Ziegler | Term Expires 2003 |

HOUSING AUTHORITY - ELECTED

| | |
|-----------------------|-------------------|
| Maragret V. Reed | Term Expires 2001 |
| Hillary C. Mac Innis | Term Expires 2002 |
| Janice Foran | Term Expires 2003 |
| Richard J. Lachapelle | Term Expires 2004 |
| Edward Martinsen | Term Expires 2005 |

LIBRARY TRUSTEES

| | |
|-------------------------|-------------------|
| Elliott G. Chesebrough* | Chairman |
| Ramona Lachapelle* | Treasurer |
| Betty R. Holden* | Vice-Chair |
| Lena Quinn* | |
| Lilian Cencak* | |
| Susan Leuci, Secretary | Term Expires 2001 |
| Nancy Norberg | Term Expires 2002 |
| Judith Schott | Term Expires 2003 |
| (*denotes life members) | |

HONORARY LIFE MEMBERS

| | |
|---------------|------------------|
| Jack Shughrue | Sue S. Cave |
| William Baron | David R. Manning |

Ann D. Carlsson
Maryellen Aubin
Janeen Rawson
Joanna Mattschek
Patrick Colonero

Library Director
Library Assistant
Children's Librarian
Library Page
Maintenance

Angela Ernenwein, Chair
Derek Brown, Treasurer
Marleen R. Bacon, Secretary
Mitchell S. Cohen
BettyAnn McCallum

Term Expires 2002
Term Expires 2003
Term Expires 2001
Term Expires 2002
Term Expires 2001

Richard Preston
Christine Anderson
John Petraglia
Robert Werme
Kent Brotherton
Pamela Holmes
Paula Brouillette
Michael L'Heureux
Marylynne Dube
Linda Brown
William Pybas
Shirley Moczynski

[illegible]

J. Kevin Conway
Sandra Madden
David Kmetz
Kevin Doyle
Susan Theriault
Kathleen Campbell
Roger Manyak
Eben Chesebrough
Sharron Cochran
Robert Doyon
Ronald Forget
Joseph Gibree
Carol Gogolinski
Robert Josey
Louis Jussaume
Chris Kearney
Paul Peterson
David Sherman
Robert Stevens
Edwin Taipale
Merritt "Pete" Tetreault

MEASURER OF LUMBER - APPOINTED

Andrew J. Baca Jr.
Joel A. Smith
John M. Hagerty

Term Expires 2001
Term Expires 2001
Term Expires 2001

MODERATOR - ELECTED

Jerome D. Jussaume

Term Expires 2003

NATIONAL ORGANIZATION ON DISABILITY

Adelle Reynolds

OCTOBERFEST

Marie Martinsen
Gary Martinsen
Tony St. Pierre
Mary St. Pierre
Gregg Pantos
Adelle Reynolds
Jack Blatchford, Jr.

Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001

OPEN SPACE COMMITTEE - APPOINTED

Lisa Mosczynski, Chairman
MaryLynne Dube
Tom Featherstone
Sue Perkins

Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001

PERSONNEL BOARD - APPOINTED

Leslie Navaroli, Chairman
Edwina Whittaker
Hillary MacInnis
Ronald Gadbois
BettyAnn McCallum, Secretary

Term Expires 2002
Term Expires 2001
Term Expires 2000
Term Expires 2001
Term Expires 2003

PLANNING BOARD - ELECTED

Richard Vanden Berg, Chairman
Christine Anderson,
Scott Mello
Ernest Marks
Ebenezer Chesebrough
Linda Brown
Keith Whittaker
Maria Chesley

Term Expires 2004
Term Expires 2001
Term Expires 2002
Term Expires 2001
Term Expires 2005
Term Expires 2005
Term Expires 2001
Committee Support Clerk

POLICE/FIRE DISPATCHERS

Patricia G. Brule
Mark V. Dunleavy
Susan E. Forget
David F. Loos
William I. Seaver
David M Vassar

Peter M. Kreft
Karen M. Bertone

POLICE DEPARTMENT

Chief Patrick T. Foley
Lieutenant Glenn G. Gilbert
Sergeant David J. Brown
Sergeant Ronald A. Fortier, Jr.
Officer Richard J. McLaughlin
Officer Brett D. Fulone
Officer Mark E. Kaminski
Officer Joseph Cadrin
Officer Maureen L. Glynn
Officer Gerald Beaupre
Officer Nicky L. Miglionico
Officer Gregory G. Gilbert
Patricia G. Brule, Administrative Secretary

RESERVE OFFICERS

Norman L. Forget
Jay M. Johnson
Leonard M. Vassar
Mark W. Dunleavy
Richard E. Scanlon
James P. Milanowski
Peter Kreft

SPECIAL RESERVE OFFICER

Edward A. Therrien

RECREATION COMMISSION - ELECTED

| | |
|--------------------------|-------------------|
| Robert Saster , Chairman | Term Expires 2001 |
| Richard J. Soderberg | Term Expires 2001 |
| Donald Gonynor | Term Expires 2003 |
| Joseph Valliere | Term Expires 2002 |
| Robert J. Doyon | Term Expires 2002 |

REGISTRARS , BOARD OF- APPOINTED

| | |
|----------------------|-------------------|
| Christine E.G. Furno | Term Expires 2003 |
| Mary Lou Sughrue | Term Expires 2001 |
| Albina Saster | Term Expires 2003 |
| Anne E. Resan | Term Expires 2002 |

SELECTMEN, BOARD OF - ELECTED

| | |
|-----------------------------|-------------------|
| Thomas Navaroli, Jr., Chair | Term Expires 2002 |
| Richard Preston, Vice Chair | Term Expires 2003 |
| Ronald Forget | Term Expires 2001 |
| Shirley Mosczynski | Term Expires 2001 |
| Edward Therrien | Term Expires 2003 |

SELECTMEN STAFF

Norman MacNeill
Angela L. Ernenwein
Elizabeth Davis

Executive Administrator
Assistant to the Executive Admin.
Administrative Secretary

SCHOOL COMMITTEE - ELECTED

Mitchell S. Cohen, Chairman
Anne Brunson, Vice Chairperson
Derek Brown
Shirley Downs
Bob Murphy
Paula Markle

Term Expires 2002
Term Expires 2001
Term Expires 2003
Term Expires 2003
Term Expires 2001
Clerk

SCHOOL DEPARTMENT

Concetta A. Verge
Mary E. Stone, Principal
Cindy L. Socha, Dean of Students

Superintendent
Middle/High School
Middle/High School

Jeff Marsden, Principal
Michael Masny, Director of Special Services

Elementary School
Early Childhood
Learning Center

SCHOOL BUILDING COMMITTEE - APPOINTED

Jack Blatchford, Chairman
Lynlee Fertal
Steve Carroll
Dan Sheehan
Leslie Breault
Bob Murphy
Tony St. Pierre
Kenneth Ballou
Shirley Downs

Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001
Term Expires 2001

TOWN ACCOUNTANT

Louise Redding

TOWN CLERK- ELECTED

Christine E.G. Furno
Eileen F. Damore

Term Expires 2003
Assistant Town Clerk

TOWN COUNSEL

Kopelman & Paige, P.C.

SPECIAL TOWN COUNSEL

Bowditch & Dewey

TRANSFER STATION

Richard Downs
Oliva "Phil" Luneau
John Kocur

Transfer Station Operator
Transfer Station Operator
Transfer Station Assistant

TREASURER - ELECTED

Sharon A. Brotherton

Pamela A. Carter

Term Expires 2003

Assistant Treasurer

TREE WARDEN & MOTH SUPERINTENDENT - APPOINTED

Leon H. Mosczynski

Term Expires 2001

VETERAN'S DIRECTOR

Allen R. Miliefsky

WATER/SEWER COMMISSION - ELECTED

Robert Josey, Chairman

Joseph Saster

Edward Therrien

Term Expires 2001

Term Expires 2003

Term Expires 2002

WATER/SEWER DEPARTMENT

Anthony J. Gressak

Dennis Croteau

Ralph E. Dudley III

Raymond J. Decoteau

Systems Manager

WEIGHTS AND MEASURES

David Taylor

ZONING BOARD OF APPEALS - APPOINTED

Joseph E. Fitzpatrick, Chairman

Harold Davis

Edouard St. Martin

Patricia Manning

Colin Haire, Associate

Christine Mitchell

Term Expires 2001

Term Expires 2003

Term Expires 2002

Term Expires 2003

Term Expires 2003

Secretary

-

Thank You

Patricia K. Koslak, RN
and
BettyAnn McCallum

for your many years of service
to the Town as

Board of Health Nurse
and
Town Clerk

We dedicate this book to
both of you.

IN MEMORIUM

The Town of Douglas proudly dedicates this book
to the memory of

Brian "Chipper" Devlin

who served our community through being
involved with the Recreation Commission and
made Douglas a better place to live
for our children and ourselves.

Our appreciation, as well as our
sympathy, is extended to his family.

He is missed.

TOWN OF DOUGLAS



AT YOUR SERVICE

| | |
|---------------------------------|------------------|
| ACCOUNTANT | 476-4000 ext 110 |
| ANIMAL CONTROL | 865-1354 |
| ASSESSORS | 476-4000 ext 353 |
| BUILDING DEPARTMENT | 476-4000 ext 351 |
| BOARD OF HEALTH | 476-4000 ext 352 |
| BOARD OF HEALTH NURSE | 476-4000 ext 352 |
| COLLECTOR OF TAXES | 476-4000 ext 354 |
| COMMUNITY DEVELOPMENT | 476-4000 ext 357 |
| CONSERVATION COMMISSION | 476-4000 ext 357 |
| COUNCIL ON AGING/SENIOR CENTER | 476-2283 |
| EXECUTIVE ADMINISTRATOR | 476-4000 ext 101 |
| FACILITIES MAINTENANCE | 476-4000 ext 126 |
| FINANCE COMMITTEE | 476-4000 ext 350 |
| FIRE DEPARTMENT | 9-1-1 |
| Non-Emergency | 476-2267 |
| HIGHWAY DEPARTMENT | 476-3378 |
| LIBRARY, SIMON FAIRFIELD PUBLIC | 476-2695 |
| PLANNING BOARD | 476-4000 ext 357 |
| POLICE DEPARTMENT | 9-1-1 |
| Non-Emergency | 476-3333 |
| SCHOOL DEPARTMENT | |
| Administration | 476-7901 |
| Early Childhood Learning Center | 476-4035 |
| Elementary | 476-2154 |
| Middle/High School | 476-3332 |
| SELECTMEN | 476-4000 ext 350 |
| TOWN CLERK | 476-4000 ext 355 |
| TOWN ENGINEER | 476-4000 ext 108 |
| TRANSFER STATION | 476-3742 |
| TREASURER | 476-4000 ext 356 |
| VETERANS' DIRECTOR | 278-8609 |
| WATER/WASTEWATER DIVISIONS | 476-2400 |

MUNICIPAL CENTER HOURS OF OPERATION

Monday - Thursday: 8:30 AM - 1:00 PM
1:30 PM - 4:00 PM

Tuesday Evenings: 6:00PM - 8:00PM

Friday: CLOSED*

*Board of Selectmen & Community Development Dept. are open
Fridays 8:30AM - Noon

State and Federal Holidays: CLOSED

MUNICIPAL CENTER
29 DEPOT STREET
DOUGLAS, MA 01516
508 476-4000

TOWN OF DOUGLAS



CALENDAR OF YEARLY EVENTS

| DATE | DESCRIPTION | DEPARTMENT TO CONTACT FOR MORE INFORMATION |
|-----------------|---|---|
| JANUARY | | |
| 1 | Assessment of all Real & Personal Property for the ensuing Fiscal Year beginning July 1 | Assessors Office x353 |
| 1 | Forms of List for Personnel Property are available, due March 1st to Assessors' Office | Assessors' Office x353 |
| 15 | Burning Permits available January 15-May 1 | Town Clerk x355 |
| | Business License Renewals Due | Board of Health x352 |
| FEBRUARY | | |
| 1 | Real Estate and Personal Property Tax Abatement Application filing deadline due | Assessors' Office x353 |
| 1 | Third quarter taxes due | Tax Collector x354 |
| 1 | Town Census Due | Town Clerk x355 |
| MARCH | | |
| 1 | Filing deadline for 3-ABC Forms by Non-Profit Organizations | Assessors' Office x353 |
| 1 | Dog Licenses are due | Town Clerk x355 |
| 1 | Transfer Station Sticker Renewal (for six month period) | Board of Health x352 |
| 30 | Articles due for Annual Town Meeting | Selectmen's Office x350 |
| APRIL | | |
| 1 | Exemption Application filing deadline | Assessors' Office x353 |
| 30 | Certificate of Registration for the storage of flammables due | Town Clerk x355 |
| | Fireman's Ball | |
| | Tire and Vehicle Battery Collection Day | Board of Health x352 |
| | Last Voter Registration for Annual Election (20 Days Prior to Election) | Town Clerk x355 |
| MAY | | |
| 1 | Fourth quarter taxes due | Tax Collector x354 |
| | Annual Town Election (Second Tuesday) | Town Clerk x355 |
| | Annual Town Meeting (Monday following Town Election) | Town Clerk x355 |
| JUNE | | |

| <u>DATE</u> | <u>DESCRIPTION</u> | <u>DEPARTMENT TO CONTACT FOR MORE INFORMATION</u> |
|------------------|--|---|
| <u>JULY</u> | | |
| | Fireworks | |
| <u>AUGUST</u> | | |
| 1 | First Quarter Taxes Due | Tax Collector x354 |
| 31 | Last Filing Day for Classified Forest Land MGL 61 | Assessors' Office x353 |
| <u>SEPTEMBER</u> | | |
| 1 | Transfer Station Sticker Renewal (for six month period) | Board of Health x352 |
| 17 | State Primary (2002) | |
| <u>OCTOBER</u> | | |
| 1 | Last date to File Application to have land valued and taxed as Agricultural/Horticultural Land or Recreational Land, MGL 61A and 61B | Assessors' Office x353 |
| | Influenza Shots Available Octoberfest Fall Festival | Board of Health x352 |
| <u>NOVEMBER</u> | | |
| 1 | Second Quarter Taxes Due | Tax Collector x354 |
| | Liquor License Renewals Due Lighting of the Common | Selectmen's Office x350 |
| <u>DECEMBER</u> | | |
| | Class II License Renewals Due | Selectmen's Office x350 |
| 31 | Deadline for filing Abatement Application for Motor Vehicle Excise for Prior Calendar Year | Assessors' Office x353 |

MEETING DATE/TIME:

2nd & 4th Tuesday
at 7:00PM



BOARD OF SELECTMEN

476-4000 ext. 350

OFFICE HOURS:

Monday - Thursday
8:30 AM to 1:00 PM and 1:30 PM to 4:00 PM
And Tuesday Evening from 6:00 PM - 8:00 PM
Friday 8:30AM-Noon

The Board's work in 2000 focused on six areas:

Services Development - The Board continued to improve the delivery of services to citizens by (1) creating a Community Development Department by hiring a Town Engineer and Planning/Conservation Agent to efficiently deal with the growth in the community and (2) hiring a Full-Time Fire Chief and two Firefighter/EMTs in order to better serve the emergency needs of the citizens of Douglas.

Improvement of Municipal Facilities - The Board supported a building audit that examined the current space configuration and looked at how the Town can plan for future expansion of services through efficient uses of current space and/or identifying the need for additional space. The Board also supported the updating of the Municipal Center hallway area and renovation of the new Community Development Department offices.

Policy Creation and Documentation - The Board continued its work from last year and created and documented more procedures in written policy form, making the day-to-day operations of the Selectmen's office more efficient. Specific policy areas included removal of operations from Chapter 61 tax status and procurement procedures.

School Facility Planning - The Board worked with the School Department and supported a new high school project and cafetorium at the elementary school that was passed at a town meeting in order to fulfill the growing needs of Douglas' children.

Financial Planning - The Board supported additional monies being transferred to the stabilization fund to offset future tax increases and further looked to the Financial Team to make recommendations to assure that the Town could afford new school construction.

Economic Development - Recognizing the need for economic development, the Board has worked with the Economic Development Commission to negotiate a TIF agreement with Digital Systems Services, Inc., a business that relocated into Douglas. The Board also entered into a contract with MCN in order to begin bringing high speed internet access to the Town for use by businesses and residents.

Respectfully Submitted,

Thomas Navaroli, Jr., Chairman
Richard Preston, Vice Chairman
Ronald Forget
Edward Therrien
Shirley Moczynski

NOTEWORTHY NEWS FROM THE SELECTMEN

Town of Douglas 1999 Annual Report was awarded second place in its category at a ceremony at the Massachusetts Municipal Association Annual Trade Show in Boston.

The contest recognizes outstanding town reports using the following criteria: layout and design, quantity and depth of information, organization, originality and overall usefulness of the report to the residents.

Category 2 (population 5,000-12,499)

1st place: Nantucket

2ND PLACE: DOUGLAS

3rd place: Rockport & Stow (tie)

TOWN OF DOUGLAS



TOWN ACCOUNTANT
476-4000 ext 110

TOWN OF DOUGLAS
Balance Sheet - General Fund
June 30, 2000

Assets and Other Debits

Cash:

| | |
|-----------------------|-------------|
| Unrestricted checking | \$2,356,092 |
| Petty cash | 100 |

| | |
|-------------------|--------------------|
| Total cash | \$2,356,192 |
|-------------------|--------------------|

Taxes and Excises Receivable

Property taxes:

| | |
|------------------------------------|---------|
| Personal property taxes receivable | 6,201 |
| Real estate taxes receivable | 216,093 |

| | |
|-----------------------------|----------------|
| Total property taxes | 222,294 |
|-----------------------------|----------------|

| | |
|--------------------------------------|----------------|
| <u>Tax liens & Foreclosures:</u> | <u>418,084</u> |
|--------------------------------------|----------------|

| | |
|--------------|--------|
| Excise taxes | 53,400 |
|--------------|--------|

| | |
|---|----------------|
| Total taxes and excises receivable | 693,778 |
|---|----------------|

Assessments:

| | |
|----------------------------------|-----|
| Street assessment added to taxes | 143 |
| Street interest added to taxes | 12 |

| | |
|--------------------------|------------|
| Total Assessments | 155 |
|--------------------------|------------|

Due From Other Funds:

| | |
|--------------------------------|--------|
| Due from special revenue funds | 99,008 |
|--------------------------------|--------|

| | |
|-----------------------------------|---------------|
| Total due from other funds | 99,008 |
|-----------------------------------|---------------|

| | |
|--|-----------|
| Amount to provide for payment of long-term bonds | 5,190,846 |
| Amount to provide for payment of benefits | 315,810 |
| Amount to provide for Landfill PC | 268,870 |

| | |
|------------------------------------|-------------|
| Loans authorized | 1,670,875 |
| Less loans authorized and unissued | (1,670,875) |

| | |
|--------------------|----------|
| Total Loans | 0 |
|--------------------|----------|

| | |
|--------------------------------------|--------------------|
| TOTAL ASSETS AND OTHER DEBITS | \$8,924,659 |
|--------------------------------------|--------------------|

Liabilities and Other Credits:

| | |
|----------------------|-----------|
| Accounts payable | \$410,417 |
| Payroll withholdings | 17,568 |
| Other liabilities | 34,986 |
| Due to other funds | 3,110 |
| Deferred revenue | 384,962 |
| Benefits payable | 315,810 |
| Long-term bonds | 5,190,846 |
| Landfill PC | 268,870 |

| | |
|--------------------------|------------------|
| Total liabilities | 6,626,569 |
|--------------------------|------------------|

Fund equity:

| | |
|---|-----------|
| Fund balance reserved for appropriation deficits | 0 |
| Fund balance reserved for carryovers & encumbrance | 848,073 |
| Fund balance reserved for petty cash | 100 |
| Fund balance reserved for abatements & exemptions | 308,971 |
| Fund balance-Designated for cherry sheet (advanced payment) | 0 |
| Fund balance reserved for cherry sheet underestimate | 0 |
| Fund balance reserved for appropriation | 127,857 |
| Unreserved fund balance | 1,013,089 |

| | |
|--------------------------|------------------|
| Total fund equity | 2,298,090 |
|--------------------------|------------------|

| | |
|--|--------------------|
| TOTAL LIABILITIES AND FUND BALANCES | \$8,924,659 |
|--|--------------------|

TOWN OF DOUGLAS
Statement of Revenue and Expenditures - General Fund
Year Ended June 30, 2000

| | Budget | Actual | Variance Favorable (Unfavorable) |
|-----------------------------------|-------------------|-------------------|--|
| <u>Revenue</u> | | | |
| <u>Property taxes:</u> | | | |
| Personal property | \$145,590 | 142,808 | (2,782) |
| Real estate | 6,104,347 | 6,072,228 | (32,119) |
| State aid | 5,886,541 | 5,900,259 | 13,718 |
| Excise taxes | 432,134 | 719,433 | 287,299 |
| Penalties & interest on taxes | 26,000 | 49,283 | 23,283 |
| Licenses, permits, fines and fees | 327,082 | 353,675 | 26,593 |
| Interest | 127,000 | 225,276 | 98,276 |
| Refunds and other revenues | 2,387 | 4,802 | 2,415 |
| Tax titles redeemed | | 64,143 | 64,143 |
| Total revenue | 13,051,081 | 13,531,907 | 480,826 |

Other financing sources:

| | | | |
|---|------------|------------|---------|
| Sanitation offset receipts | 40,000 | 51,802 | 11,802 |
| Appropriations from free cash | 655,133 | 655,133 | 0 |
| Prior year encumbrances | 502,769 | 502,769 | 0 |
| Appropriations carried forward from prior year | 380,953 | 380,953 | 0 |
| Prior year overestimates Cherry Sheet | 261 | | (261) |
| Transfers from other funds | 79,180 | 79,180 | 0 |
| Total other financing sources | 1,658,296 | 1,669,837 | 11,802 |
| Total revenue and other financing sources | 14,709,377 | 15,201,744 | 492,628 |

ExpendituresAppropriations:

| | | | |
|--|------------|------------|-----------|
| General government | 2,409,861 | 1,909,396 | 500,465 |
| Police | 769,560 | 732,456 | 37,104 |
| Fire & ambulance | 111,587 | 106,990 | 4,597 |
| Inspectors | 105,546 | 94,739 | 10,807 |
| Highways | 605,742 | 572,201 | 33,541 |
| Landfill mtc., monitor wells, waste coll | 221,000 | 214,575 | 6,425 |
| Cemetery | 14,912 | 5,072 | 9,840 |
| Health, sanitation & inspection | 45,316 | 40,601 | 4,715 |
| Council on aging | 25,470 | 21,757 | 3,713 |
| Veterans | 6,999 | 5,399 | 1,600 |
| Library | 91,393 | 85,676 | 5,717 |
| Recreation | 120,763 | 91,065 | 29,698 |
| Memorial Day | 3,000 | 1,437 | 1,563 |
| Education | 7,857,813 | 7,437,966 | 419,847 |
| Medicaid | 15,000 | | 15,000 |
| School Bldg Need Committee | 130,262 | 115,176 | 15,086 |
| Debt service | 1,203,540 | 1,225,072 | (21,532) |
| Total appropriations | 13,737,764 | 12,659,578 | 1,078,186 |

Other local expenditures:

| | | | |
|------------------------------|------------|------------|-----------|
| State and county charges | 21,872 | 21,235 | 637 |
| Sanitation offset payments | 43,700 | 40,645 | 3,055 |
| Snow deficit raised on recap | 34,940 | 34,942 | (2) |
| Transfers to other funds | 435,801 | 435,801 | 0 |
| | 536,313 | 532,623 | 3,690 |
| Total expenditures | 14,274,077 | 13,192,201 | 1,081,876 |

Excess revenue and other financing
sources over expenditures

| | | |
|-----------|-----------|-----------|
| \$435,300 | 2,009,543 | 1,574,504 |
| ===== | ===== | ===== |

TOWN OF DOUGLAS
Detail Statement of Expenditures - Budget and Actual - General Fund
Year Ended June 30, 2000

| | Budget | Actual | Variance Favorable (Unfavorable) |
|--------------------------------|----------------|----------------|--|
| <u>General Government</u> | | | |
| <u>Moderator:</u> | 250 | 250 | 0 |
| <u>Selectmen:</u> | | | |
| Selectmen salaries | 77,114 | 76,430 | 684 |
| Expenses | 388,853 | 175,065 | 213,788 |
| Total Selectmen | 465,967 | 251,495 | 214,472 |
| <u>Finance Committee:</u> | | | |
| Salaries | 0 | 0 | 0 |
| Expenses | 3,000 | 2,858 | 142 |
| Reserve fund (untransferred) | 16,234 | 0 | 16,234 |
| Total Finance Committee | 19,234 | 2,858 | 16,376 |
| <u>Town Accountant:</u> | | | |
| Salary | 36,000 | 36,000 | 0 |
| Expenses | 2,865 | 2,841 | 24 |
| Total Town Accountant | 38,865 | 38,841 | 24 |
| <u>Town Audit:</u> | 9,200 | 9,200 | 0 |
| <u>Assessors:</u> | | | |
| Assessors salaries | 59,559 | 56,460 | 3,099 |
| Expenses | 6,800 | 6,775 | 25 |
| Revaluation | 16,800 | 14,998 | 1,802 |
| Special Mapping | 188,390 | 69,721 | 118,669 |
| Total Assessors | 271,549 | 147,954 | 123,595 |
| <u>Treasurer:</u> | | | |
| Treasurer salary | 27,584 | 27,584 | 0 |
| Clerical salary | 18,984 | 18,984 | 0 |
| Expenses | 14,350 | 11,393 | 2,957 |
| Total Treasurer | 60,918 | 57,961 | 2,957 |

| | Budget | Actual | Variance Favorable (Unfavorable) |
|--|---------------|---------------|--|
| <u>Tax Collector:</u> | | | |
| Collector salary | 30,888 | 30,888 | 0 |
| Clerical salary | 10,535 | 10,529 | 6 |
| Expenses | 17,505 | 16,640 | 865 |
| Total Tax Collector | 58,928 | 58,057 | 871 |
| <u>Town Counsel:</u> | | | |
| Town Counsel: | 71,614 | 71,614 | 0 |
| Solid Waste Counsel: | 4,014 | 4,014 | 0 |
| Tax Takings & Foreclosures: | 11,780 | 5,527 | 6,253 |
| <u>Town Clerk:</u> | | | |
| Salary | 27,836 | 27,836 | 0 |
| Clerical salary | 10,335 | 10,027 | 308 |
| Other pay | 4,296 | 5,335 | (1,039) |
| Expenses | 9,391 | 8,261 | 1,130 |
| Total Town Clerk | 51,858 | 51,459 | 399 |
| <u>Election & Registration:</u> | | | |
| Election expenses | 0 | 0 | 0 |
| Total Election & Registration | 0 | 0 | 0 |
| <u>Planning Board:</u> | | | |
| Salaries | 2,000 | 495 | 1,505 |
| Expenses | 3,145 | 2,888 | 257 |
| Master Plan | 0 | 0 | 0 |
| Total Planning Board | 5,145 | 3,383 | 1,762 |
| <u>Zoning Board:</u> | | | |
| Salaries | 3,040 | 3,030 | 10 |
| Expenses | 2,600 | 2,350 | 250 |
| Total Zoning Board | 5,640 | 5,380 | 260 |
| <u>Open Space Plan:</u> | | | |
| | 0 | 0 | 0 |
| <u>Conservation Commission:</u> | | | |
| Cons Wetland Protection | 7,345 | 4,467 | 2,878 |
| | 6,582 | 6,722 | (140) |

| | | | |
|-------------------------------|----------------|----------------|---------------|
| <u>Public Buildings:</u> | | | |
| Town Hall janitor | 29,682 | 29,682 | 0 |
| Town Hall expense | 6,742 | 4,453 | 2,289 |
| Memorial H.S. Mun. Ctr. Mtce. | 86,535 | 68,305 | 18,230 |
| Douglas Center maintenance | 11,068 | 5,309 | 5,759 |
| Mun Ctr Remodel Ladies Rm | 1,349 | 1,331 | 18 |
| | ----- | ----- | ----- |
| Total Public Buildings | 135,376 | 109,080 | 26,296 |
| | ----- | ----- | ----- |

| | | | |
|----------------------|-------|-------|-------|
| <u>Town Reports:</u> | 4,091 | 1,528 | 2,563 |
| | ----- | ----- | ----- |

| | | | |
|---|--------|--------|--------|
| <u>Town Hall Office Supply/Equipment:</u> | 68,806 | 49,886 | 18,920 |
| | ----- | ----- | ----- |

| | | | |
|--------------------------------------|-------|-------|-------|
| <u>Cable TV Telecasting Improve:</u> | 0 | 0 | 0 |
| | ----- | ----- | ----- |

| | | | |
|----------------------------------|------------------|------------------|----------------|
| County Retirement & Medicare Tax | 341,271 | 339,111 | 2,160 |
| Unemployment | 25,062 | 23,507 | 1,555 |
| Group insurance | 679,366 | 600,102 | 79,264 |
| Blanket insurance | 67,000 | 67,000 | 0 |
| | ----- | ----- | ----- |
| Total General Government | 2,409,861 | 1,909,396 | 500,465 |
| | ----- | ----- | ----- |

| | | | |
|--------------------------------|----------------|----------------|---------------|
| <u>Police Department:</u> | | | |
| Salaries | 649,427 | 613,777 | 35,650 |
| Expenses | 87,283 | 86,056 | 1,227 |
| Police Dept Vests | 5,150 | 5,150 | 0 |
| Emergency 911 Project | 0 | 0 | 0 |
| Police cruisers | 25,000 | 24,944 | 56 |
| Police update Computer System | 2,700 | 2,529 | 171 |
| Police 9 Portable Radios | 0 | 0 | 0 |
| Police 5 Security Cameras | 0 | 0 | 0 |
| | ----- | ----- | ----- |
| Total Police Department | 769,560 | 732,456 | 37,104 |
| | ----- | ----- | ----- |

| | | | |
|-----------------------------------|----------------|----------------|--------------|
| <u>Fire Department:</u> | | | |
| Salaries | 39,475 | 38,961 | 514 |
| Expenses | 43,812 | 42,283 | 1,529 |
| Ambulance | 28,300 | 25,746 | 2,554 |
| | ----- | ----- | ----- |
| Total Fire & Ambulance | 111,587 | 106,990 | 4,597 |
| | ----- | ----- | ----- |

| | | | |
|-------------------------|--------|--------|--------|
| <u>Inspectors:</u> | | | |
| Building dept. salaries | 85,576 | 85,556 | 20 |
| Building dept expenses | 14,370 | 3,858 | 10,512 |
| Civil defense salary | 200 | 200 | 0 |
| Civil defense expense | 100 | 0 | 100 |
| Tree warden salary | 500 | 500 | 0 |
| Tree warden expense | 4,800 | 4,625 | 175 |

| | | | |
|--|----------------|----------------|---------------|
| Total Inspectors | 105,546 | 94,739 | 10,807 |
| <u>Highways:</u> | | | |
| Salaries & overtime | 291,909 | 284,452 | 7,457 |
| Expenses | 23,800 | 21,049 | 2,751 |
| Highway signs | 2,000 | 1,919 | 81 |
| Highway road sander | 6,000 | 5,980 | 20 |
| Machinery maintenance | 45,000 | 42,814 | 2,186 |
| Local road improvements | 52,080 | 48,056 | 4,024 |
| Sidewalk repair | 8,920 | 8,920 | 0 |
| Highway railings | 1,030 | 1,030 | 0 |
| Highway bridges | 6,000 | 1,783 | 4,217 |
| Highway oilings | 30,900 | 28,041 | 2,859 |
| Highway Garage Heating System | 9,620 | 8,353 | 1,267 |
| Highway Loader Lease Purchase | 20,000 | 19,958 | 42 |
| Snow removal | 72,500 | 68,480 | 4,020 |
| Street lighting | 35,983 | 31,366 | 4,617 |
| Total Highways | 605,742 | 572,201 | 33,541 |
| <u>Waste Collection:</u> | 210,000 | 205,761 | 4,239 |
| <u>Landfill:</u> | | | |
| Landfill maintenance | 2,000 | 1,514 | 486 |
| Monitor wells | 9,000 | 7,300 | 1,700 |
| Total Landfill | 11,000 | 8,814 | 2,186 |
| <u>Cemetery:</u> | 14,912 | 5,072 | 9,840 |
| <u>Health, Sanitation & Inspection:</u> | | | |
| Health salaries | 27,737 | 26,739 | 998 |
| Board of health expense | 6,895 | 3,482 | 3,413 |
| Meat/Animal salary | 1,248 | 1,244 | 4 |
| Meat/Animal expense | 300 | 0 | 300 |
| Sanitation fees | 0 | 0 | 0 |
| Rabies control | 0 | 0 | 0 |
| Nurses salary | 9,136 | 9,136 | 0 |
| Total Health, Sanitation & Inspection | 45,316 | 40,601 | 4,715 |
| <u>Council On Aging:</u> | | | |
| Salaries | 18,954 | 15,861 | 3,093 |
| Expenses | 6,516 | 5,896 | 620 |
| Total Council On Aging | 25,470 | 21,757 | 3,713 |

Veterans:

| | | | |
|--------------------------|--------------|--------------|--------------|
| Director salary | 3,638 | 3,638 | 0 |
| Vet's benefits & expense | 3,361 | 1,761 | 1,600 |
| | ----- | ----- | ----- |
| Total Veterans | 6,999 | 5,399 | 1,600 |
| | ----- | ----- | ----- |

Library:

| | | | |
|----------------------|---------------|---------------|--------------|
| Salaries | 63,150 | 62,813 | 337 |
| Expenses | 28,243 | 22,863 | 5,380 |
| | ----- | ----- | ----- |
| Total Library | 91,393 | 85,676 | 5,717 |
| | ----- | ----- | ----- |

| | | | |
|-----------------------------|---------------------|-------------------|------------------|
| Recreation Salaries | 6,400 | 6,391 | 9 |
| Recreation expense | 27,611 | 22,605 | 5,006 |
| Recreation Capital Project | 0 | 0 | 0 |
| Recreation Martin Road | 86,752 | 62,069 | 24,683 |
| Memorial Day | 3,000 | 1,437 | 1,563 |
| Education | 7,857,813 | 7,437,966 | 419,847 |
| School Bldg Needs Committee | 130,262 | 115,176 | 15,086 |
| Medicaid | 15,000 | 15,000 | |
| Debt service | 1,203,540 | 1,225,072 | (21,532) |
| | ----- | ----- | ----- |
| Total Appropriations | \$13,737,764 | 12,659,578 | 1,078,186 |
| | ===== | ===== | ===== |

TOWN OF DOUGLAS
Balance Sheet - Enterprise Fund
June 30, 2000

Assets and Other DebitsCash:

| | |
|-----------------------|-----------|
| Unrestricted checking | \$954,820 |
|-----------------------|-----------|

Water/Sewer Charges Receivable:

| | |
|-----------------------|--------|
| Water User Charges | 15,518 |
| Sewer User Charge | 15,422 |
| Water Special Charges | 638 |
| Water Bond Charges | 9,998 |
| | ----- |

Total User Charges Receivable

41,576

| | |
|---|--------|
| Water Liens Added to Tax | 0 |
| Sewer Liens Added to Tax | 182 |
| | ----- |
| Sewer Assessments Apportioned Not Yet Due | 15,252 |

Assessments:

| | |
|---------------------------------|-------|
| Sewer Assessments Added to Tax | 191 |
| Committed Interest Added to Tax | 38 |
| | ----- |
| | 229 |

| | |
|--|--------------------|
| Total Receivables | 57,239 |
| Total Assets and Other Debits | <u>\$1,012,059</u> |
| <u>Liabilities and Other Credits:</u> | |
| Accounts Payable | \$23,864 |
| Deferred Revenue | 57,239 |
| Total Liabilities and Other Credits | <u>81,103</u> |
| <u>Fund equity:</u> | |
| Reserved for Approp. Encumb. & Carryforwards | 83 |
| Reserved for Bond Payments | 204,645 |
| Reserved for Capital Projects | 215,865 |
| Reserved for Appropriation | 262,335 |
| Unreserved Fund Balance | 248,028 |
| Total Liabilities and Fund Balance | <u>\$1,012,059</u> |

TOWN OF DOUGLAS
Statement of Revenue and Expenditures - Enterprise Fund
Year Ended June 30, 2000

| | Budget | Actual | Variance Favorable (Unfavorable) |
|-------------------------------|----------------|----------------|--|
| <u>Revenue</u> | <u>-----</u> | <u>-----</u> | <u>-----</u> |
| <u>User Charges:</u> | | | |
| Water | 190,000 | 199,196 | 9,196 |
| Sewer | 150,000 | 162,189 | 12,189 |
| Water Bond Charges | 115,472 | 140,351 | 24,879 |
| Water Special Charges | 0 | 8,961 | 8,961 |
| Water/Sewer Permits | 0 | 340 | 340 |
| <u>Assessments:</u> | | | |
| Betterments Added to Taxes | 0 | 4,412 | 4,412 |
| Committed Int. on Betterments | 0 | 1,054 | 1,054 |
| Betterment Payoffs Restricted | 0 | 580 | 580 |
| Oil & Water Separator Assess | 0 | 1,698 | 1,698 |
| Water System Development | 21,500 | 20,000 | (1,500) |
| Sewer System Development | 20,000 | 12,500 | (7,500) |
| Interest on late payments | 3,392 | 4,760 | 1,368 |
| Interest on investments | 0 | 48,396 | 48,396 |
| Misc. Revenue | 186 | 186 | 0 |
| Total Revenue | <u>500,550</u> | <u>604,623</u> | <u>104,073</u> |

Expenditures**Appropriations:**

| | | | |
|---|-------------------|----------------|----------------|
| Salaries & Fringe Benefits | 163,403 | 164,169 | (766) |
| Expenses | 166,193 | 126,901 | 39,292 |
| Insurance | 20,339 | 13,605 | 6,734 |
| Capital Projects | 41,500 | 37,834 | 3,666 |
| Debt Service | 161,634 | 161,633 | 1 |
| | ----- | ----- | ----- |
| Total Expenditures | 553,069 | 504,142 | 48,927 |
| | ----- | ----- | ----- |
| Excess revenue over (under) expenditures | \$(52,519) | 100,481 | 153,000 |
| | ===== | ===== | ===== |

MEETING DATE/TIME
1ST TUESDAY OF THE MONTH
AT 6:00PM



BOARD OF ASSESSORS
476-4000 ext. 353

OFFICE HOURS:
Monday - Thursday
8:30 AM to 1:00 PM and 1:30 PM to 4:00 PM
And Tuesday Evening from 6:00 PM - 8:00 PM
Closed Every Friday

2000 ANNUAL REPORT OF THE BOARD OF ASSESSORS

| | |
|-----------------------------------|-------------|
| FY2001 Assessed Valuation of Town | 424,787,556 |
|-----------------------------------|-------------|

CLASSIFICATION

| | |
|---------------------|-------------|
| I Residential | 405,086,524 |
| II Open Space | -0- |
| III Commercial | 10,743,542 |
| IV Industrial | 9,664,500 |
| V Personal Property | 9,292,990 |

| | |
|--|--------------|
| Total Taxes Levied for Fiscal Year 2001 | 6,765,294.36 |
| Real Estate | 6,620,695.44 |
| Personal Property | 144,598.92 |
| Number of Parcels Assessed | 4097 |
| Valuation of Exempt Property (i.e. Town owned, State owned, non-profit charitable) | 29,312,400 |
| Valuation of Chapter Land Properties (i.e. Ch.61-Forestry, Ch.61A-Agriculture, Ch.61B-Recreation) | 393,266 |
| Average Assessed Value of Single Family Residence | 152,900 |
| FY 2000 Real Estate and Personal Property Abatements | 14,709.41 |
| FY 2000 Real Estate Exemptions | 26,031.91 |

| | |
|-----------------------------------|------------|
| Motor Vehicle Excise Commitments | |
| January 2000 thru December 2000 | 686,423.86 |
| Number of Motor Vehicles Assessed | 8535 |
| FY 2000 Boat Excise Commitment | 2,476 |

The Board of Assessors and Assessing Staff has continued to meet all its obligations to Massachusetts General Laws and under the guidelines of the Massachusetts Department of Revenue, and face the challenges of special projects to improve assessment and appraisal practices. Our usual annual work proceeded smoothly, which included processing recorded deeds and locally approved plans, value file changes as a result of abatements and building permit data collections, review and disposition of statutory exemptions, and motor vehicle and boat excise tax commitments and abatements.

Respectfully submitted,

DOUGLAS BOARD OF ASSESSORS

Kevin W. Doyle, Chairman

Ida A. Ouillette, Assessor

Beth A. MacKay, Assessor

NOTEWORTHY NEWS FROM THE ASSESSORS

Recognizing that the collection of assessment related data in an accurate, orderly and consistent manner is crucial to the success of the assessment function and a vital factor in the Town's financial success, the Board of Assessors proposed the creation of an Assessors' Lister in FY 2001 which was supported by the Personnel Board. Adding an Assessors' Lister to our staff now allows in-house data collection. The ongoing collection and verification of data allows the Assessors' Office to be more responsive to the needs of the office as well as more accommodating to the public.

FY 2001 is the completion of the first 3 year cycle on the new AssessPro appraisal/assessment administration software and its accompanying database. As with any conversion to new software there is a learning process. The staff is now more comfortable with the system which generates a more detailed property record card on each parcel that includes computerized sketches of major improvements as well as photos.

**OFFICE HOURS:**

Monday - Thursday

8:30 AM to 1:00 PM and 1:30 PM to 4:00 PM

And Tuesday Evening from 6:00 PM - 8:00 PM

Closed Every Friday

To the Board of Selectmen and the citizens of the Town of Douglas. This is my final report as Town Collector, I wish to thank all who have made the past twenty-five years a memorable experience, especially those with whom I have worked.

The following is a breakdown of all monies collected and turned over to the Treasurer for fiscal 2000 July 1, 1999 through June 30, 2000

Real Estate

| | |
|------|--------------|
| 2000 | 5,948,113.55 |
| 1999 | 142,427.43 |
| 1998 | 2,730.17 |
| | ----- |
| | 6,093,271.15 |

Personal Property

| | |
|------|------------|
| 2000 | 141,120.73 |
| 1999 | 1,667.90 |
| 1998 | 131.85 |
| 1995 | 13.72 |
| | ----- |
| | 142,934.20 |

Motor Vehicle Excise Tax

| | |
|------|------------|
| 2000 | 498,973.21 |
| 1999 | 221,234.85 |
| 1998 | 6,304.10 |
| 1997 | 1,421.06 |
| 1996 | 189.06 |
| 1995 | 125.00 |
| 1994 | 23.96 |
| 1993 | 12.50 |
| | ----- |
| | 728,283.74 |

| | | |
|------|---|------------|
| | Water Use | |
| 2000 | | 197,653.55 |
| | Sewer Use | |
| 2000 | | 160,532.45 |
| | Service Charge | |
| 2000 | | 140,351.20 |
| | Water System Development Fees & Repair Accounts | |
| 2000 | | 43,316.56 |
| | Water Liens | |
| 2000 | | 1,542.36 |
| | Sewer Liens | |
| 2000 | | 1,656.89 |
| | Sewer Assessments | |
| 2000 | | 4,584.34 |
| 1999 | | 407.08 |
| | | ----- |
| | | 4,991.42 |
| | Committed Interest | |
| 2000 | | 966.37 |
| 1999 | | 88.02 |
| | | ----- |
| | | 1,054.39 |
| | Miscellaneous revenues | |
| | Lock Box Earned Interest | 1,969.11 |
| | Checking Acct. Earned Interest | 4,168.76 |
| | Municipal Lien Certificates | 9,075.00 |
| | Boat Excise | 1,848.56 |
| | Check Charges | 100.00 |
| | Betterment Release Fees | 48.00 |
| | Motor Vehicle Mark/Clear fees | 3,720.00 |
| | Roll Back Taxes | 23,426.15 |
| | | ----- |
| | | 44,355.58 |
| | Interest | |
| 2000 | | 18,386.03 |
| 1999 | | 13,304.46 |

| | |
|-----------|--------|
| 1998 | 645.35 |
| 1997 | 102.75 |
| 1996-1993 | 15.89 |

32,454.48

Fees

| | |
|-----------|----------|
| 2000 | 5,260.00 |
| 1999 | 5,090.25 |
| 1998 | 465.00 |
| 1997 | 155.00 |
| 1996-1993 | 70.00 |

11,040.25

| | |
|-----------------------|----------------|
| Assessments collected | \$7,515,587.91 |
| Fees and interest | 43,494.73 |
| Misc. revenues | 44,355.58 |

TOTAL COLLECTED

\$7,603.438.22

Respectfully Submitted,

Anne Burgess
Collector of Taxes

**OFFICE HOURS:**

Monday - Thursday

 8:30 AM to 1:00 PM and 1:30 PM to 4:00 PM
 And Tuesday Evening from 6:00 PM - 8:00 PM
 Closed Every Friday

To the Selectmen of the Town of Douglas:

The following is my report for Fiscal Year 2000, as the Treasurer of the Town of Douglas, as recommended by the Division of Local Services, Department of Revenue, called for by Chapter 40, Section 49, of the Massachusetts General Laws.

Schedule of Treasurer's Cash June 30, 2000**Interest Bearing Bank Accounts:**

| | |
|---------------------------|----------------|
| MMDT | \$3,325,281.36 |
| State Street | \$169,697.74 |
| Unibank | \$1,338,928.05 |
| Fleet | \$186,577.16 |
| Unibank-Performance Bonds | \$107,997.97 |
| | ----- |
| Total | \$5,128,482.28 |

Stabilization Fund:

| | |
|-------|----------------|
| MMDT | \$1,034,935.69 |
| | ----- |
| Total | \$1,034,935.69 |

Other:

| | |
|-------------------|--------------|
| Trust Fund Assets | \$258,772.44 |
| | ----- |
| Total | \$258,772.44 |

Total of all cash and investments: \$6,422,190.41

Respectfully Submitted,

Sharon Brotherton, Treasurer

TOWN OF DOUGLAS INDEBTNESS

BONDED DEBT SCHEDULE

JUNE 2000

| ORIGINAL AMOUNT | DESCRIPTION | RATE | MATURITY | PRINCIPAL BALANCE | INTEREST BALANCE |
|--------------------|---------------------------|-----------------|----------|-----------------------|-----------------------|
| \$144,000.00 | Sewer Loan | 5.00% | 2002 | \$15,000.00 | \$1,500.00 |
| \$483,000.00 | Sewer Loan | 5.00% | 2004 | \$80,000.00 | \$10,000.00 |
| \$105,000.00 | Sewer Loan | 5.00% - 6.00% | 2001 | \$20,000.00 | \$1,215.00 |
| \$104,700.00 | Well | 5.125% | 2015 | \$91,201.00 | \$44,627.00 |
| \$855,000.00 | Well | 5.2% | 2004 | \$682,589.00 | \$207,645.00 |
| \$555,000.00 | Water Tank | 6.00% - 4.25% | 2017 | \$497,307.00 | \$294,867.00 |
| \$1,200,000.00 | Municipal Purpose of 1999 | | | | |
| | Refunding Debt | 7.00% - 5.150% | 2010 | \$685,000.00 | \$175,525.00 |
| | Portable Classrooms | 7.00% - 5.150% | 2010 | \$300,000.00 | \$35,100.00 |
| | Fire/EMS Station | 7.00% - 5.150% | 2010 | \$100,000.00 | \$26,905.00 |
| \$770,000.00 | Landfill Capping | 6.25% - 5.30% | 2001 | \$150,000.00 | \$9,112.00 |
| \$575,000.00 | Police Station | 5.625% | 2012 | \$345,000.00 | \$147,164.00 |
| \$150,000.00 | Roofs/Backflow Preventer | 5.00% | 2001 | PAID IN FULL | PAID IN FULL |
| \$960,000.00 | Early Childhood | 6.00% - 4.250% | 2012 | \$768,000.00 | \$138,120.00 |
| \$615,000.00 | Fire/EMS Station | 6.00% - 4.250% | 2012 | \$545,462.00 | \$186,352.00 |
| \$349,000.00 | Post Office Renovation | 5.25% | 2014 | \$300,774.00 | \$141,254.00 |
| \$7,800,000.00 | JR/SR High School 1986 | 6.300% - 6.100% | 2001 | \$500,000.00 | \$31,500.00 |
| | TOTAL | | | \$5,080,333.00 | \$1,450,886.00 |

SCHOOL DEPARTMENT

| | 2000 W-2 |
|----------------------------|-------------|
| ALLEN, JEFFERY D | \$9,351.04 |
| ARCHAMBAULT, KATHLEEN B | \$4,688.77 |
| AVEDIAN, JENNIFER A | \$23,261.00 |
| BABIGIAN, MICHELLE L | \$9,351.04 |
| BACHAND, KANE E | \$949.50 |
| BACHELDER, BEVERLY | \$55,137.00 |
| BALLOU, CASEY C | \$540.00 |
| BARSAÑO, MELISSA A | \$631.50 |
| BEDLION, KAREN M | \$1,178.88 |
| BEGLEY, JUDITH C | \$900.00 |
| BERG, SHARRON | \$52,788.44 |
| BERGES-STEWART, MARGARET E | \$10,286.48 |
| BERRIO, MIRIAM S | \$8,227.59 |
| BERTHIAUME, KIMBERLY A | \$34,870.36 |
| BETTS, ANN E | \$32,315.60 |
| BIAGIONI, SUSAN L | \$11,803.75 |
| BISAILLON, JANE E | \$12,766.00 |
| BLANCHARD, FAYE E | \$32,089.64 |
| BOISVERT, CHRYSTAL J | \$234.00 |
| BOLIO, PAUL | \$49,774.20 |
| BOMBREDI, RENEE M | \$3,410.50 |
| BOUCHER, RICHARD N | \$10,286.48 |
| BOURDON, BETHANY A | \$432.00 |
| BRISBOIS, MARYELLEN D | \$100.00 |
| BROSNAHAN, KATHY | \$26,792.48 |
| BROTHER. TIMOTHY D | \$633.00 |
| BROWN, DOUGLAS | \$54,181.84 |
| BROWN-CLINTON, ROBIN | \$565.32 |
| BUTLER, BRIAN J | \$21,621.48 |
| BUTLER, THOMAS J | \$35,335.20 |
| BYERS, GEORGE | \$55,909.00 |
| CAMPBELL, RUTH A | \$30,049.44 |
| CARDONE, REGINA | \$37,271.80 |
| CARRAHER, DENISE M | \$46,930.20 |
| CASAVANT, PAUL J | \$17,843.80 |
| CATUSI, NICOLE | \$663.00 |
| CHACHARONE, MARIA | \$8,850.57 |
| CHAUVIN, LEAH E | \$9,818.80 |
| CHIZY, SANDRA L | \$379.50 |
| CODER, MARSHA | \$50,500.80 |
| COLABELLO, LOUIS PAUL | \$48,614.32 |
| COLLINS, ALBERTA | \$57,521.00 |
| COLLINS, AMY L | \$32,603.48 |
| CONNORS, KEVIN | \$53,392.80 |
| CONZA, DENISE M | \$2,297.13 |
| COOPER, JULIE M | \$29,815.60 |
| COSTA, EMILY J | \$30,815.60 |
| COSTELLO, CAROL A | \$27,519.52 |
| COTE, CHRISTIE L | \$9,351.04 |
| CREASEY, DIANE M | \$2,496.26 |
| CULLEN, BRIAN A | \$51,459.80 |
| CULLINAN, LEANNE | \$12,421.50 |
| CURREN, CATHERINE A | \$1,163.50 |
| CUTTING, ANDREA L | \$12,641.25 |

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| CUTTING, TIFFANY M | \$126.00 |
| DAGENAIS, STEPHANIE | \$53,260.41 |
| D'AGOSTINO, JOHN J | \$2,080.00 |
| D'AMBRA, PAUL | \$52,869.32 |
| D'AMOUR, SHAWNA L | \$50.00 |
| DAVID, LINDA S | \$150.00 |
| DAVIS, CARMEN L | \$13,021.31 |
| DEMAS, ELISA B | \$6,200.00 |
| DENONCOUR, ALBERT J | \$43,867.84 |
| DESCHENES, KATHLEEN P | \$6,138.00 |
| DETARANDO, ALICIA M | \$9,491.32 |
| DEWITT, THERESA | \$4,252.50 |
| DICKINSON, MARSHA | \$52,768.44 |
| DICKINSON, NICOLE M | \$309.00 |
| DIONIS, MARIA | \$52,240.80 |
| DORAN, GRACE A | \$32,774.84 |
| DOYLE, NANCY A | \$43,379.04 |
| DUCHARME, JOHN P | \$34,708.88 |
| DUDLEY, FRANCIS S | \$100.00 |
| DUFAULT, ANADRE R | \$33,155.78 |
| DUPRE, NANCY A | \$51,157.84 |
| DURKIN, DEBORAH A | \$13,212.99 |
| DYER, CHRISTY L | \$105.00 |
| ELLIOT, GERALD | \$55,444.59 |
| ELLIS, ROSE | \$32,809.44 |
| ELLIS, STEPHANIE A | \$100.00 |
| FALKE, JENNIFER L | \$1,592.50 |
| FARRAR, JACQUELINE A | \$24,805.01 |
| FINAMORE, DARLENE L | \$24,215.00 |
| FITZPATRICK, CAROLINE A | \$4,299.75 |
| FITZPATRICK, JEAN | \$51,007.84 |
| FLAYHAN, CATHERINE | \$9,584.96 |
| FOREST, MICHELLE | \$36,706.00 |
| FORGET, KIM | \$10,052.96 |
| FRAGA, LINDA M | \$54,538.45 |
| FRASIER, KRISTY L | \$540.00 |
| FURNO, HEATHER L | \$105.00 |
| GAJEWSKI, KIMBERLY A | \$15,088.00 |
| GANAS, NANCY M | \$3,200.00 |
| GARCES, MARLENE I | \$33,074.84 |
| GASKELL, LYNNE M | \$46,830.20 |
| GAUTHIER, KATHLEEN | \$46,830.20 |
| GEOFFREY, HEATHER ANN | \$32,355.48 |
| GEORGE, CHRISTINA M | \$18.00 |
| GILREIN, CATHERINE | \$36,677.96 |
| GIONET, DENISE B | \$17,373.00 |
| GIRARD, THOMAS E | \$700.00 |
| GIROUX, SANDRA M | \$150.00 |
| GIUSTINA, ROBERT | \$52,237.80 |
| GIVEN, CAROLYN S | \$6,450.00 |
| GNIADEK, LORI A | \$10,127.13 |
| GODBOUT, ROBERT G | \$23,004.20 |
| GORMAN, MARIA L | \$5,411.39 |
| GRADY SUSANNE M | \$2,848.50 |
| GREENE, KERI L | \$200.00 |
| GROVERSTEIN, EVELYN | \$50,732.24 |
| GRUBER, XAQUE | \$24,271.80 |
| HAIGH, SHEILA | \$52,376.05 |
| HALACY, JAMES | \$30,377.32 |
| HALACY, PAUL | \$37,329.85 |

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| HARKINS, STEPHANIE L | \$32,355.48 |
| HAYES, NANCY | \$50,700.80 |
| HEBERT, JENNIFER L | \$31,115.60 |
| HELDENBERG, GLADYS | \$16,303.80 |
| HELLER, KIMBERLY A | \$214.50 |
| HELLER, RICHARD J III | \$318.00 |
| HIPPERT, DANIELLE J | \$39,152.88 |
| HIPPERT, LORI-ANN | \$575.00 |
| HOLDEN, ANN A | \$1,428.00 |
| HOPKINSON, HAILIE | \$1,295.26 |
| HOPKINSON, LINDA M | \$12,501.25 |
| HOSKER, JAMES E JR | \$50.00 |
| HUGHES, RACHEL N | \$50.00 |
| HURLEY, JESSICA S | \$35,812.68 |
| HUTNAK, GAYLE L | \$6,646.00 |
| JACKMAN, JANE V | \$27,147.73 |
| JACOBS, DONALD I | \$26,864.14 |
| JANE', ANDREA | \$11,852.50 |
| JEZNACH, LESLIE | \$10,801.38 |
| JOST, KATHLEEN | \$44,718.69 |
| JURKOWITZ, RENA | \$37,841.90 |
| JUSSAUME-RICHARDS, TAMMIE L | \$10,190.76 |
| KEITH, KAREN | \$54,633.30 |
| KELLEHER, MARY T | \$9,351.04 |
| KING, STEPHANIE L | \$24,196.64 |
| KOLLETT, JEFFREY R | \$30,738.52 |
| KROUNER, MITCHELL S | \$45,722.32 |
| KRYGSMAN, PAMELA G | \$6,925.00 |
| LACHAPELLE, EDWARD J | \$52,395.56 |
| LANCASTER, SANDRA | \$33,422.52 |
| LANE, BARBARA J | \$11,512.50 |
| LATIMER, LEAH A | \$278.25 |
| LAWRENCE, CAROLYN S | \$48,904.80 |
| LEACH, JILL S | \$2,140.68 |
| LEBLANC, EILEEN J | \$1,251.94 |
| LEBLANC, RAYMOND E | \$100.00 |
| LEBLANC, RICHARD J | \$407.68 |
| LEDoux, DEBORAH K | \$115.50 |
| LEONARD, PAUL | \$38,266.00 |
| LEUCI, SUSAN B | \$32,595.76 |
| LORING, KIMBERLY A | \$33,594.08 |
| LYDON, KAREN | \$50,187.20 |
| MACDONALD, MARIAN R | \$26,014.33 |
| MAGUIRE, CLAIRE L | \$2,955.00 |
| MAILHIOT, JAYE T | \$850.00 |
| MAKANI, SUZETTE M | \$3,987.00 |
| MALONEY, MAUREEN M | \$7,760.03 |
| MANNING, CAROL | \$10,989.00 |
| MANYAK, FAYE | \$52,869.80 |
| MARA, BEVERLY | \$700.00 |
| MARCHAND, KATHLEEN H | \$700.00 |
| MARKLE, LAURA E | \$927.00 |
| MARKLE, PAULA A | \$31,960.84 |
| MARQUES, TANYA M | \$180.00 |
| MARSDEN, JEFFREY | \$58,925.63 |
| MARTINELLI, GAIL A | \$33,748.68 |
| MARTINSEN, CHRISTOPHER A | \$375.00 |
| MARTINSEN, STACEY L | \$382.50 |
| MASNY, MICHAEL | \$72,794.31 |
| MCCORMICK, CAROL A | \$37,247.06 |

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| MCDONALD, BONNIE J | \$148.50 |
| MCDONALD, CAROL A | \$10,822.92 |
| MCDONALD, SARA A | \$1,300.00 |
| MCGRATH, BRIAN | \$15,606.79 |
| MCGRATH, JUDITH | \$11,036.25 |
| MCKEON, DONALD | \$51,677.80 |
| MCLAUGHLIN, CHERYL E | \$30,789.64 |
| MCLAUGHLIN, MAUREEN E | \$2,758.60 |
| MEDEIROS, LISA M | \$12,832.50 |
| MEOMARTINO, ANGELA M | \$375.00 |
| MEOMARTINO, MICHELLE | \$52,252.80 |
| MEOMARTINO, ROBERT | \$57,953.12 |
| MERTEN, DENISE | \$51,567.20 |
| MIGLIACCI, LISA B | \$11,668.50 |
| MIKOLAYCIK, GAIL A | \$53,615.44 |
| MILLER, AMANDA A | \$288.00 |
| MINIOR, SHIRLEY | \$11,878.50 |
| MITCHELL, KATHLEEN R | \$126.00 |
| MOLVAR, MELISSA | \$32,925.76 |
| MORRISON, ELEANOR | \$51,719.80 |
| MULLER, DEBORAH L | \$7,535.25 |
| MURPHY, ANDREA | \$23,361.00 |
| MYERS, GREGORY B | \$37,205.48 |
| MYERS, LESLEY B | \$10,520.64 |
| NICHOLS, FRANCIS A | \$10,921.37 |
| NICHOLS, SUSAN S | \$50,299.32 |
| O'BRIEN, JULIE M | \$150.00 |
| O'CONNOR, JORDAN C | \$31,636.32 |
| OGRABISZ, LINDA M | \$30,789.64 |
| OSTERMAN, CHERYL A | \$4,677.75 |
| PAPPAS, HARRY | \$2,450.00 |
| PARTRIDGE, SHELLIE J | \$45,590.12 |
| PASTORE, RAMONA R | \$2,960.45 |
| PELCHAT, SHARON | \$50,948.21 |
| PELKUS-ESTERS, LAURE | \$52,081.00 |
| PERKINS, CAROL M | \$6,444.75 |
| PHELPS, JASON | \$52,907.84 |
| REARDON, MELISA L | \$782.34 |
| PIERCE, KIMBERLY K | \$49,413.73 |
| PIERCE, LARRY | \$51,657.84 |
| PINCINCE, DEBRA L | \$56,223.35 |
| PIRES, APRIL L | \$30,792.98 |
| POIRIER, RAYMOND A | \$29,432.14 |
| POULIN, ROLAND P | \$1,300.00 |
| PRIEGO, SONIA | \$4,675.52 |
| QUINN, EILEEN M | \$53,633.44 |
| RAMBARRAN, JEANNE M | \$1,028.15 |
| RENNELL, JESSICA L | \$270.00 |
| RENNELL, MELINDA K | \$204.00 |
| RENNIE, BRENDA M | \$2,691.00 |
| RICHARD, SUSAN | \$26,294.28 |
| RIVARD, LAURIE J | \$10,539.50 |
| RODIO, ALICA A | \$20,230.64 |
| ROOHANIFAR, SIAVASH | \$11,118.80 |
| ROY, TAMMY R | \$7,774.00 |
| RUSSO, BARBARA | \$50,567.20 |
| SABOUR, DEBRA E | \$9,730.44 |
| SACCOL, ROBIN L | \$30,115.60 |
| SCHWARTZ, PAMELA K | \$51,681.68 |
| SIMONELLI, DEBORAH A | \$52,440.80 |

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|-------------------------|----------------|
| SIRACO, ELIZABETH T | \$1,500.00 |
| SOCHA, CINDY L | \$64,269.95 |
| SODERBERG, DANIEL P | \$102.00 |
| SODERBERG, ROSEMARY P | \$25,390.16 |
| SODERMAN, DEBRA A | \$12,949.65 |
| SOKOL, MARYDOLORES | \$48,649.88 |
| STACK, IMOGENE | \$45,009.64 |
| STAND, ELLEN L | \$12,677.69 |
| STEWART, GLORIALYN | \$12,707.99 |
| STONE, MARY E | \$76,812.67 |
| SWENSON, ANN M | \$29,815.60 |
| SWENSON, CHARLES L II | \$15,520.43 |
| SYMME, ALICE I | \$5,137.50 |
| TESSIER,-WOUPIOM, DIANE | \$48,940.80 |
| THIBODEAU, JEANETTE A | \$552.75 |
| THYDEN, KELLEY J | \$1,645.00 |
| TKACIK, JOSEPH E | \$2,332.24 |
| VAILLANT, EMILY S | \$33,833.28 |
| VALIPOUR, PAMELA J | \$46,372.32 |
| VASAR, APRIL | \$500.00 |
| VERGE, CONCETTA | \$90,139.24 |
| VOAS, DEANNE J | \$6,437.25 |
| WATKINS, SAMANTHA J | \$937.50 |
| WHEELER, MICHELLE L | \$31,023.16 |
| WILKINSON, REBECCA L | \$250.00 |
| WILLARD, CAROLINE | \$16,586.69 |
| WILSON, LYNNE | \$450.00 |
| WOLNY, NOEL B | \$2,800.00 |
| YACINO, MARILYN | \$51,819.80 |
| TOTAL SCHOOL | \$5,811,342.27 |

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|---------------------------|-----------------|
| <u>CAFETERIA</u> | 2000 W-2 |
| BARRETT, DONNA | \$2,398.90 |
| BOLEN, JOAN | \$4,618.57 |
| CHRISTIANSSEN, TAMMARIE K | \$3,555.72 |
| CORMIER, SANDRA L | \$33.00 |
| DANAHEY, NANCY | \$280.47 |
| DIX, PATRICIA | \$75.00 |
| EBBELING, FRANCES V | \$3,742.14 |
| FITZPATRICK, JANINE | \$394.50 |
| HENDRICKSON, VERA | \$3,234.55 |
| JUSSAUME, JANICE | \$13,949.63 |
| KELBAUGH, FRANCINE L | \$5,070.98 |
| LAPIERRE, MARGARET | \$11,491.34 |
| LUUKKO, CHARLENE R | \$9,088.80 |
| MACCHI, CAROL S | \$2,442.29 |
| MANYAK, JUDITH A | \$25,683.56 |
| NEWELL, JOYCE L | \$3,783.75 |
| OLESKY, DEBORAH L | \$118.00 |
| PICARD, ROSE | \$4,497.56 |
| WEAGLE, CYNTHIA M | \$1,354.50 |
| TOTAL CAFETERIA | \$95,813.26 |
| TOTAL SCHOOL & CAFETERIA | \$5,907,155.53 |

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| <u>POLICE DEPARTMENT</u> | 2000 W-2 |
| BERTONE, KAREN M | \$16,461.92 |
| BROWN, DAVID JAMES | \$46,950.38 |
| BRULE, PATRICIA | \$35,181.06 |
| CADRIN, JOSEPH L | \$43,191.67 |
| DANSEREAU, MARK | \$31.56 |

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|------------------------|--------------|
| DUNLEAVY, JR, DANIEL W | \$23,722.65 |
| DUNLEAVY, MARK W | \$4,196.37 |
| FOLEY, PATRICK T | \$54,967.51 |
| FORGET, NORMAN L | \$3,652.11 |
| FORGET, SUSAN | \$28,749.63 |
| FORTIER JR, RONALD A | \$47,285.85 |
| FULONE, BRETT D | \$46,410.51 |
| GIGLIOTTI, ANTHONY J | \$357.68 |
| GILBERT, GLENN G | \$53,669.17 |
| GILBERT, GREGORY G | \$40,293.86 |
| GLYNN, MAAUREEN L | \$44,803.97 |
| JOHNSON, JAY M | \$3,143.45 |
| KAMINSKI, MARK E | \$46,053.63 |
| KEARNEY, JAMES G | \$89.42 |
| KREFT, PETER M | \$10,526.97 |
| MAJEAU, JR, RAYMOND R | \$2,092.70 |
| MARTINSEN, MICHAEL S | \$10,151.11 |
| MCLAUGHLIN, AARON | \$4,362.00 |
| MCLAUGHLIN, RICHARD JR | \$46,036.49 |
| METCALF, KATHLEEN A | \$1,767.41 |
| MIGLIONICO, NICKY L | \$43,285.49 |
| MILANOSKI, JAMES P | \$2,495.84 |
| ROBAR, CRYSTAL L | \$3,081.05 |
| SCANLON, JR, RICHARD R | \$1,515.45 |
| SEAVER, WILLIAM | \$11,584.42 |
| SELLEW, LISSA A | \$318.40 |
| VASSAR, LEONARD M | \$5,304.92 |
| TOTAL POLICE | \$681,734.65 |

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| <u>FIRE DEPARTMENT</u> | 2000 W-2 |
| AMARAL, ROBERT J JR | \$828.00 |
| BOOTHBY, MICHAEL | \$828.00 |
| BRULE, PHILLIP | REPORTED IN HIGHWAY |
| BUMA, PAUL | \$828.00 |
| CAHILL, MICHAEL | \$2,356.96 |
| CAMPO, PETER | \$2,668.00 |
| CRANDALL, DENNIS M | \$1,033.00 |
| FURNO, ADAM | \$828.00 |
| FURNO, DAVID A | REPORTED IN HIGHWAY |
| FURNO, JOHN J | REPORTED IN HIGHWAY |
| GONYOR, DONALD P | \$45,976.40 |
| KELLY, JOHN J | \$410.00 |
| KING, JEFFREY | REPORTED IN HIGHWAY |
| MARKS, EARNEST JR | REPORTED IN HIGHWAY |
| MARTINSEN, KARL G | \$3,436.80 |
| MCCALLUM, JUSTIN C | \$309.00 |
| MCGLAUGHLIN, AARON | REPORTED IN POLICE |
| MILLETTE, DON | \$410.00 |
| MOSELEY, DAVID W JR | \$418.00 |
| QUINTAL, JOSEPH JR | \$1,010.00 |
| ROMEIRO, PAUL J | \$410.00 |
| SHANNON, THOMAS E | \$100.00 |
| SHOCHIA, LEON T IV | \$878.50 |
| SOMERS, LOUIS PAUL | \$828.00 |
| TOTAL FIRE DEPARTMENT | \$63,556.66 |

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| <u>AMBULANCE DEPARTMENT</u> | 2000 W-2 |
| ALEXANDER, DONNA | \$41.00 |
| BLAIR, REBECCA | \$1,039.00 |
| GIEDRYS, PARTICIA L | \$3,876.86 |

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|------------------------|--------------------|
| GREBINAR, KEVIN W | \$11,147.26 |
| HAIRE, LISA J | \$100.00 |
| HAMILTON, EARLE J | \$91.00 |
| KING, NANCY L | \$2,644.00 |
| LABRECQUE, PAULINE | \$2,651.00 |
| NADEAU, LINDA | \$3,179.00 |
| NADEAU, RAYMOND | \$2,714.00 |
| PERKINS, DEBRA | \$25.00 |
| ROUSSEAU, PATRICIA | \$201.00 |
| VINSON, KENT F | \$13,060.44 |
| TOTAL AMBULANCE | \$40,769.56 |

HIGHWAY DEPARTMENT

| | |
|-----------------------|------------------------|
| | 2000 W-2 |
| BLONIASZ, JACOB J | \$2,045.44 |
| BRULE, PHILIP | \$43,749.78 |
| ESPANET, EDWARD | \$25,610.98 |
| FURNO, DAVID A | \$7,198.33 |
| FURNO, JOHN J | \$42,293.21 |
| GRIGAS, BRIAN C | \$1,842.40 |
| HILL, JOHN D | \$1,284.80 |
| HILL, WILLIAM JAMES | \$1,135.88 |
| JONES, DEBORAH A | \$7,383.70 |
| KING, JEFFREY | \$30,503.59 |
| MARKS, JR, ERNEST | \$31,445.52 |
| MCCALLUM, BETTYANN | REPORTED IN TOWN CLERK |
| PERKINS, DEXTER | \$30,201.62 |
| THERRIEN, EDWARD A | \$51,875.14 |
| VALLIERE, NATHANIEL J | \$1,936.40 |
| TOTAL HIGHWAY | \$278,506.79 |

WATER/SEWER DEPARTMENT

| | |
|--------------------------|----------------------|
| | 2000 W-2 |
| CROTEAU, DENNIS | \$36,900.00 |
| DECOTEAU, RAYMOND J | \$31,054.85 |
| DUDLEY, III, RALPH E | \$36,566.80 |
| GRESSAK, ANTHONY J | \$40,752.02 |
| JOSEY, ROBERT A | \$800.00 |
| SASTER, JOSEPH | REPORTED IN BUILDING |
| THERRIEN, EDWARD | REPORTED IN HIGHWAY |
| TOTAL WATER/SEWER | \$146,073.67 |

BOARD OF HEALTH

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|------------------------------|--------------------|
| | 2000 W-2 |
| BACON, MARLEEN | \$23,762.19 |
| BOGDAN, SHAWN | \$1,913.86 |
| DOWNES, RICHARD | \$7,186.60 |
| KOCUR, JOHN P | \$11,134.24 |
| KOSLAK, PATRICIA K | \$5,330.07 |
| LUNEAU, OLIVA P | \$7,718.43 |
| MCCALLUM, MARYBETH | \$1,190.22 |
| SCHWARTZ, MARIE A | \$1,016.84 |
| YACINO, JOSEPH A | \$2,543.56 |
| TOTAL BOARD OF HEALTH | \$61,796.01 |

VETERANS AGENT

| | |
|-----------------------------|-------------------|
| | 2000 W-2 |
| CORMIER, THEODORE SR | \$1,112.00 |
| MILIEFSKY, ALLEN R | \$3,638.00 |
| TOTAL VETERANS AGENT | \$4,750.00 |

BUILDING AND INSPECTORS

| | |
|--------------------|-----------------|
| | 2000 W-2 |
| COLONERO, FLORENDO | \$225.00 |
| HICKEY, WAYNE | \$325.00 |

| | |
|------------------------------|-------------|
| LANPHER, HILDA-JANE | \$19,236.48 |
| REYNOLDS, ADELLE | \$36,960.47 |
| SASTER, JOSEPH | \$5,420.94 |
| WALLIS, RICHARD | \$6,092.38 |
| TOTAL BUILDINGS & INSPECTORS | \$68,260.27 |

COMMUNITY DEVELOPMENT

| | |
|-----------------------------|-----------------|
| | <u>2000 W-2</u> |
| CHESLEY, MARIA D | \$19,824.62 |
| CUNDIFF, WILLIAM J | \$21,515.94 |
| ZISK, STEPHEN D | \$13,423.08 |
| TOTAL COMMUNITY DEVELOPMENT | \$54,763.64 |

RECREATION

| | |
|--------------------|-----------------|
| | <u>2000 W-2</u> |
| DEVLIN, BRIAN F JR | \$1,638.00 |
| GONYNOR, MICHAEL P | \$1,949.50 |
| STAND, JARRED T | \$1,876.00 |
| TOTAL RECREATION | \$5,463.50 |

TREASURER

| | |
|----------------------|-----------------|
| | <u>2000 W-2</u> |
| BROTHERTON, SHARON A | \$28,829.59 |
| CARTER, PAMELA A | \$20,689.69 |
| TOTAL TREASURER | \$49,519.28 |

TOWN ACCOUNTANT

| | |
|-----------------------|-----------------|
| | <u>2000 W-2</u> |
| REDDING, LOUISE | \$38,545.06 |
| TOTAL TOWN ACCOUNTANT | \$38,545.06 |

TAX COLLECTOR

| | |
|---------------------|-----------------|
| | <u>2000 W-2</u> |
| BURGESS, ANNE M | \$32,108.54 |
| PRUNIER, MONICA | \$654.00 |
| OUILLETTE, CHERYL | \$153.83 |
| TOTAL TAX COLLECTOR | \$32,916.37 |

TOWN CLERK

| | |
|---------------------|-----------------|
| | <u>2000 W-2</u> |
| DAMORE, EILEEN F | \$20,371.94 |
| FURNO, CHRISTINE EG | \$16,744.92 |
| MCCALLUM, BETTYANN | \$17,399.94 |
| SMITH, BARBARA | \$246.00 |
| TOTAL TOWN CLERK | \$54,762.80 |

COUNCIL ON AGING

| | |
|------------------------|-----------------|
| | <u>2000 W-2</u> |
| GAY, MICHAEL S | \$339.20 |
| GRAVESON, ALYSSA M | \$13,818.78 |
| JOLDA, FRANCES | \$2,794.42 |
| WINDHAM, ROSANNA E | \$2,919.11 |
| TOTAL COUNCIL ON AGING | \$19,871.51 |

ZONING BOARD OF APPEALS

| | |
|-----------------------|-----------------|
| | <u>2000 W-2</u> |
| MITCHELL, CHRISTINE K | \$1,320.00 |
| TOTAL ZONING BOARD | \$1,320.00 |

ANIMAL CONTROL

| | |
|----------------------|-----------------|
| | <u>2000 W-2</u> |
| O'CONNOR, JAY S | \$14,448.72 |
| TOTAL ANIMAL CONTROL | \$14,448.72 |

TOWN MODERATOR

| | |
|----------------------|-----------------|
| | <u>2000 W-2</u> |
| JUSSAUME, JEROME D | \$250.00 |
| TOTAL TOWN MODERATOR | \$250.00 |

| | |
|----------------------------------|------------------------|
| <u>TREE WARDEN</u> | <u>2000 W-2</u> |
| MOSCZYNSKI, LEON | \$500.00 |
| TOTAL TREE WARDEN | \$500.00 |
| <u>ASSESSORS</u> | <u>2000 W-2</u> |
| DOYLE, KEVIN W | \$3,218.00 |
| KESSLER, JULIE E | \$7,314.59 |
| MACKAY, BETH A | \$21,257.97 |
| OUILLETTE, IDA A | \$28,913.65 |
| TOTAL ASSESSORS | \$60,704.21 |
| <u>LIBRARY</u> | <u>2000 W-2</u> |
| AUBIN, MARYELLEN | \$15,824.58 |
| CARLSSON, ANN D | \$29,110.21 |
| HOLDEN, BETTY | \$241.94 |
| LACHAPELLE, RAMONA J | \$150.00 |
| LARSON, THOMAS S | \$1,110.00 |
| MATTSCHECK, JOANNA M | \$1,618.50 |
| RAWSON, JANEEN | \$16,624.56 |
| TETREAU, JOSHUA M | \$987.00 |
| TOTAL LIBRARY | \$65,666.79 |
| <u>SELECTMEN</u> | <u>2000 W-2</u> |
| BLOOMFIELD, MARK | \$225.00 |
| COLONERO, PATRICK J | \$30,603.20 |
| DAVIS, ELIZABETH A | \$7,990.59 |
| ERNENWEIN, ANGELA L | \$25,318.01 |
| FORGET, RONALD | \$225.00 |
| GUIOU, ROBERT | \$225.00 |
| MACNEILL, NORMAN A | \$55,864.12 |
| NAVAROLLI, JR, THOMAS J | \$225.00 |
| PRESTON, RICHARD E | \$238.00 |
| THERRIEN, BETTY A | \$300.00 |
| TOTAL SELECTMEN | \$121,213.92 |
| SALARIES AS STATED ON 2000 W-2'S | \$7,772,548.94 |

Respectfully Submitted,

Sharon A Brotherton, Treasurer

MEETING DATE/TIME:

2nd and 4th Monday
at 7:00PM



FINANCE COMMITTEE

476-4000 ext. 350

To the People of Douglas:

The objective of the Finance Committee is to recommend the disposition of all articles to Town Meeting. Our recommendations are based upon the financial position of the Town.

This has been a very busy year for the Finance Committee. With multiple town meetings and a large school project, the Finance Committee has reviewed many articles. The January 2000 proposal of \$43 million school building project was not recommended by the Finance Committee and subsequently was rejected by voters at Town Meeting and at ballot. The School Building Committee went back to the drawing board to come up with a more financially feasible project for the Town. The Finance Committee met with school officials to review and confirm the enrollment projections forecasted by NESDEC. In addition, the Finance Committee reviewed a 10-year revenue/expenditure projection and strategy produced by the staff financial offices. Based upon these projections, a new high school bond issue of \$ 26,624,790 received a positive recommendation by the Finance Committee and was subsequently approved both at Town Meeting and the ballot.

The budget recommended for FY2001 included several new positions: a full time Fire Chief, two Firefighter/EMTs, an Assistant to the Executive Administrator, a Town Engineer, and a Planning/Conservation Agent. Also approved was the creation of a Community Development Department to provide professional support services to the Planning Board, Conservation Commission, Economic Development Commission and other committees involved in the land development and preservation of natural resources process. The Transfer Station's revenues and expenditures were reorganized into a self-sufficient Enterprise Fund and now operate with its own revenues derived through permit purchases. The Finance Committee also recommended a number of projects advanced by the Capital Planning Committee, including the sewer plant upgrade design funded by a \$430,000 debt exclusion and a new Fire Pumper/Tanker funded by a \$225,000 capital exclusion

A Senior Property Tax Work-off program was approved and will be developed and implemented by the Assessor's Office. This will afford low-income seniors a method by which they can reduce their property tax bills while providing some necessary services to the Town.

Finally, \$225,000 was appropriated to the Stabilization Fund to help offset the Town's tax rate during the years preceding receipt of State reimbursements for school construction costs. The total of the Stabilization Fund was \$ 1,471,853 on 12/31/00.

Stability of membership on the Finance Committee has suffered during the past year. The Committee has had four resignations during the last few months. We continue to work with the Moderator to bring new members to our Committee. A full Committee and diversity in view points will be beneficial to our process in preparing recommendation to Town Meeting and the people of the Town of Douglas.

Respectfully,
Pamela Holmes, Chairman
Daniel Cooney, Vice-Chairman
Barbara Smith, Secretary
Paula Brouillette
Robert Guiou

MEETING DATE/TIME:

Thursdays as posted
at 7:00PM



CAPITAL IMPROVEMENT COMMITTEE

Financial

The Capital Improvement Committee has had a productive year. Implementing the new Capital Improvements Bylaw (enacted in November 1999), we began the development of our community's first comprehensive 5 Year Capital Improvements Plan. The first step in our process was to continue gathering capital requests from all departments and committees. The second, to discuss funding methods with the town financial entities including the accountant, treasurer, administrator. Although we feel we have made significant progress in our first two steps, we will continue to gather information to refine our assumptions.

In only our second year of existence, we have made significant progress in three areas: development of a comprehensive 5 year capital plan, definition of funding assumptions and increasing community awareness of the need for an overall capital plan.

First, development of the 5 year plan. We had begun the task of gathering requests during 1999. Since buildings and their maintenance is a large component of our task, we required an inventory of all the town buildings and their current condition. Having developed the building listing we proceeded to determining their relative condition and initiated a Municipal Building review to be completed in early 2001. The completion of this review will enable us to develop a long range maintenance plan. The review will also act as a starting point for determining our community's long range space needs and how existing buildings fill those needs.

Second, definition of funding assumptions. There are several methods communities can use to fund capital plans. The primary methods have been through General Fund Revenues (within the levy limit), Prop 2 1/2 overrides (usually outside the levy limit), grants (usually through state or federal sources) and private fund raising. The two methods the Committee has reviewed have been General Revenue Funds and, to a lesser degree, Prop 2 1/2 overrides. The Committee has recommended, and received approval for, allocating 2% of the General Fund Revenues towards meeting Capital Improvements needs. Funding through Prop 2 1/2 overrides will be a major topic for the coming year.

Finally, community awareness. We continue to generate great interest through our Committee members, and throughout the community, in the development and adoption of a 5 Year Plan. As part of our Municipal Building review, we had the opportunity to conduct a site survey of the various buildings and properties in town. Our committee make-up is similar to that of the town's: from those who have been here for many years to those who are relative newcomers. We all gained a greater appreciation for the buildings as well as the properties that we reviewed. We also reinforced our Committee's goal of providing input for the best uses of these town resources now and in the future.

Last year, the Committee stated it's goal as providing Douglas citizens with the information needed to make decisions on existing and future projects. We are even more committed to our goal than ever before. We look forward to presenting the first 5 Year Capital Improvements Plan in early 2001, and to providing greater understanding of this critical long-term planning process.

Respectfully Submitted,
Paula Brouillette, Chair

**Ambulance Calls for 2000**

Total Calls: 338

Total Calls covered by other Ambulances: 77

Destinations

Milford Hospital: 126

U-Mass Hospital: 30

Hubbard: 9

Memorial Hospital: 28

Medical City: 40

Refusals: 28

EMS Training: EMTs continually train to sharpen their skills and maintain their licenses. EMTs must attend a 30-hour refresher course as well as have 28 hours of continuous education. Various subjects are reviewed. This year our EMTs have successfully completed Paramedic Assist Course. This allows the EMT to assist the medics while enroute to the hospital in our ambulance.

Our EMTs need to be commended for their work in keeping our ambulance ready for service 24 hours a day, seven days a week.

Changes to EMS Service

This year the Town of Douglas hired its first full-time Fire Chief and two full-time firefighters/EMTs. The need for this was driven by the increase growth to our community. The lack of daytime coverage became a crisis. Many times our ambulance was unavailable due to no staffing. We were forced to use a private out of town ambulance service. The wait for this private ambulance service was up to 20 minutes.

Since we have had full-time EMTs, our response time is less than a minute. Last year we had to rely on out of town services 77 times. That is 77 times our residents had to wait near 20 minutes for an ambulance. This year we have had to use out of town services only 6 times. This was due to the fact we only have one ambulance and it was in service with another emergency call.

A Note of Thanks

I would like to thank all the residents of Douglas for their continued support and generosity. Thank you to the Board of Selectman and other town departments, especially the highway department, for all their support. Also to all the firefighters, EMTs and their families for all of their unselfish time spent on the job. A job well done.

OFFICE HOURS:**8AM-5PM****Station Tours Upon Request****FIRE DEPARTMENT****476-2267****(non-emergency)****FIRE DEPARTMENT INCIDENTS:****DECEMBER 1999 TO DECEMBER 2000**

| | | |
|---------------------|---------------------------|----------------------|
| Dwelling Fires: 4 | Dollar Loss: \$133,000.00 | Casualty Civilian: 4 |
| Other Structures: 3 | Dollar Loss: \$ 60,000.00 | |
| Vehicle: 6 | Dollar Loss: \$40,000.00 | |

| | | | |
|-----------------------------|-----|------------------------|----|
| Brush | 15 | Rubbish | 0 |
| Rescues & Medical | 366 | Mutual Aid | 3 |
| False Alarms Accidental | 15 | False Alarms Malicious | 4 |
| False Alarms System Trouble | 27 | Haz-Mat Spills | 2 |
| Hazardous Conditions | 25 | No Fire non-Hazard | 10 |
| CO Detector | 10 | Illegal Burning | 2 |
| Service Calls | 44 | | |

TOTAL INCIDENTS: 534**INSPECTIONS**

| | | | |
|----------------|-----|-----------------|-----|
| Oil Burner | 101 | Smoke Detectors | 194 |
| LP9 Appliances | 36 | Blasting | 6 |
| Fireworks | 2 | Gunpowder | 5 |
| Asbestos | 2 | Open Burning | 806 |

TRAINING

Firefighters go through continuous training. Our department trains twice a month. In addition, special training sessions with the State Fire Academy are conducted. Subjects include various firefighter related topics and evaluations. We follow the national Firefighter I and II subject matter. Our firefighters complete their training with a certification test.

The firefighters are to be commended for the unselfish commitment to this training and to make this a better department at very little cost.

Special recognition go to firefighters who have already completed Firefighter I: Paul Buma, Adam Furno, Jeff King, Kent Vinson, Dave Furno. John Furno has completed Scott Air Pack Technician's Course.

FIRE STATION

As you are all well aware, we moved into our new fire station in July 2000. Our open house was well received and well attended. I would like to thank all who helped make this day a success and especially thank Papa Gino's of Uxbridge for the pizza. Final items are being corrected and we will be making final closure to the station. I would like to thank our committee for an outstanding job. They are John Kelly, Linda Nadeau, Joe Nederocik, Bob Guiou, Tom Navarolli, Ed Therrien, and employees of the Highway Department. Their help and cooperation was greatly appreciated. I, as well as the firefighters, are proud of this facility. Thanks to all who made it possible.

**Public
Safety**

STAFFING

The Douglas Fire Department is primarily a Call Department. We are struggling to maintain our ranks due to the fact that there are less people who volunteer for this work. The Commonwealth of Massachusetts Department of Human Resources has mandated that we now administer a medical test as well as a physical test. This is to be done every four years. In general, this will start the slow progression towards full time personnel. I do not agree with the way the state has mandated this rule. I do however believe that firefighters in general should be in good physical shape to perform their duties. I ask that if you are in good shape and between the ages of 18 and 45, are willing to devote your time to this department, please call me at 476-2267

A NOTE OF THANKS

I would like to thank all the residents of Douglas for their continued support and generosity. Thank you to the Board of Selectman and other town departments, especially the highway department, for all their support. Also to all the firefighters, EMTs and their families for all of their unselfish time spent on the job. A job well done.

Note: Open Burning is from January 15 to May 1st.
Permits are available at Town Clerk's Office during normal business hours:
Monday through Thursday 8:30AM - 4:00PM; Tuesday evening: 6:00-8:00
All other permits are by appointment.

Respectfully submitted,

Chief Donald P. Gonynor
Douglas Fire Department

NOTEWORTHY NEWS FROM THE FIRE DEPARTMENT

Through the efforts of the Douglas Fire Department it has been fortunate enough to have been awarded a \$2,500 grant to fund the Town's first fire safety program entitled S.A.F.E. (Student Awareness Fire Education) in the Elementary School System. The purpose of this program is to educate children and their families about the importance of fire prevention and burn safety.

The acquisition of this grant has given Firefighter/EMT's the opportunity to visit the third grade classrooms on a monthly basis to speak with them and share information about fire prevention and burn safety topics. During these visits new information is introduced to the students through coloring handouts, craft projects, and group activities. The information shared is information that could save a life. Children are encouraged to take all that they learn home to share with their families so that all may benefit. As a department that serves the people of Douglas we believe wholeheartedly that programs like this can make a difference in peoples lives. We remain committed to giving our all to see that this program is here for years to come. Thank you for your continued support.

Kent F. Vinson, SAFE Coordinator – Douglas Fire Dept.



"To protect and serve the Community"

The mission of the Douglas Police Department is to provide quality police services to the citizens of the Town of Douglas. Quality of service directly affects the quality of life in the Town of Douglas by insuring the safety of the citizens and the protection of their property.

Enforcement of the laws, interaction with the public in a professional and educational posture, as well as active cooperation with other law enforcement agencies are the necessary means to accomplish this mission.

The personal credibility of every member of the Douglas Police Department is paramount to the success of our mission in order to maintain public confidence and support.

How do we attain this mission? We do so with a professional staff of eleven full time patrol officers, which includes the Chief of Police, Patrol Lieutenant, two Patrol Sergeants and seven Patrol Officers, as well as nine reserve/part time Patrol Officers. We are also supplemented by a public safety communication staff, which includes an Administrative Secretary/Dispatcher, two full time Dispatchers and seven part time dispatchers. They are responsible for the dispatching of all Police Fire and EMS calls, as well as the many other duties that are associated with a public safety communication center.

During 2000 the Douglas Police Department handled 11,301 calls for service, which resulted in 259 criminal arrests, of which 46 arrests were for domestic violence and 31 arrests were for operating under the influence of alcohol (OUI), to include four second offenses, three third offenses and one for fourth offense. Also, ten of these OUI arrests were involved in motor vehicle collisions, which resulted in sixteen injuries.

With regards to motor vehicle accidents, there was an increase to 148 accidents as compared in 1999 when there were only 130 accidents. Injuries in these accidents dropped from 62 people being injured in 1999 to 43 people being injured in 2000. However, traffic complaints; especially "speeding complaints" is still a serious offense that the Police Department aggressively pursues. In 2000 there were 1696 citations issued for speeding offenses, with average MPH (miles per hour) being 13mph over the posted speed limit. It is amazing that in the Town Report for 1972, the late Clifford N. Ballou, Chief of Police, mentioned the traffic flow problems on Main Street, and how the opening of Rt. 52, now Rt. 395, would increase the traffic on Main Street, especially truck traffic. Times have not changed.

During the summer, the Police Department partnered with the Environmental Police and began safety inspections and boat patrols on Wallum Lake.

We continue to provide various programs utilizing grants from both the Federal Government and the Commonwealth of Massachusetts. Since 1995, the Police Department has received over \$300,000.00 in grant monies. These programs include; D.A.R.E. (Drug Abuse Resistance Education), Police Bicycle Patrol, Traffic Enforcement, Boat Patrol, Watch Your Car Program. We still provide the Officer Phil Safety Program, which is sponsored by

the Douglas business community. I wish to thank all the businesses that have supported and donated to this valuable program.

On behalf of the men and women of the Douglas Police Department, we will continue to provide quality professional police service to the community of Douglas.

Respectfully submitted,

Chief Patrick T. Foley
Douglas Police Department

Offenses (State Law) By Month

| | JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC | TOTALS |
|---------------------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|--------|
| RAPE OF CHILD WITH FORCE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| A4B | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| A4B (DOMESTIC ABUSE) WITH DANG | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| A4B - DOMESTIC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| A4B - DOMESTIC ASSAULT | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| A4B - DOMESTIC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| A4B DOMESTIC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| A4B DOMESTIC VIOLENCE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| A4B WITH DANGEROUS WEAPON | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| A4B WITH DANGEROUS WEAPON - SH | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| A4B WITH DANGEROUS WEAPON - SH | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| ASSAULT + BATTERY (DOMESTIC AB | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| ASSAULT AND BATTERY (DOMESTIC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT AND BATTERY (DOMESTIC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT AND BATTERY (DOMESTIC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT AND BATTERY (DOMESTIC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| DOMESTIC A4B | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DOMESTIC ASSAULT & BATTERY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DOMESTIC ASSAULT AND BATTERY | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| A4B ON POLICE OFFICER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| ASSAULT AND BATTERY W/ A DANG. | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT BY MEANS OF A DANGEROU | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT BY MEANS OF DANGEROUS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT W/ DANGEROUS WEAPON | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT W/DANGEROUS WEAPON | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| ASSAULT TO RAPE CHILD | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| A4B DOMESTIC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ASSAULT AND BATTERY (DOMESTIC | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| ASSAULT AND BATTERY (DOMESTIC) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DOMESTIC A & B | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| DOMESTIC ASSAULT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| INDECENT A4B ON CHILD UNDER 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| WITNESS, INTIMIDATE | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| ARSON OF DWELLING HOUSE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| BREAKING AND ENTERING AT NIGHT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| B4E FOR MISDEMEANOR | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| ENTER AT NIGHT FOR FELONY, PERS | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| B4E DAYTIME FOR FELONY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |

Offense Listing

[illegible]

Public Safety

Police Department 55

56 Police Department[illegible]

Public Safety

Offense Listing
01/01/2000 - 12/31/2000

| | | | | | | | | | | | | |
|-----------------------------------|---|---|---|---|---|---|---|---|---|---|---|----|
| LICENSE SUSPENDED, OP MV WITH | 3 | 3 | 1 | 1 | 1 | 1 | 1 | 4 | 2 | 2 | 0 | 21 |
| LICENSE SUSPENDED, OPERATE M/V | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| LICENSE SUSPENDED, RIGHT TO OP | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| NUMBER PLATE VIOLATION TO CONC | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| OP MV WITH RIGHT SUSPENDED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OP. MV WITH RIGHTSUSPENDED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OPERATE M/V AFTER RIGHT SUSPEN | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OPERATE M/V, RIGHT SUSPENDED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OPERATE M/V, RIGHT SUSPENDED (| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| OPERATING A MOTOR VEHICLE WITH | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| REVOKED LICENSE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RIGHT TO OPERATE SUSPENDED, OP | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 |
| LEAVE SCENE OF PROPERTY DAMAGE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| NEGLIGENT OPERATION | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| NEGLIGENT OPERATION OF MOTOR V | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| O.U.I. LIQUOR | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 5 |
| OPERATE MOTOR VEHICLE NEGLIGEN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OPERATING M/V NEGLIGENTLY TO E | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OPERATING TO ENDANGER | 0 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 6 |
| OPERATING UNDER THE INFLUENCE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OUI LIQUOR | 0 | 1 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| OUI LIQUOR SECOND OFFENSE | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| RECKLESS OPERATION OF MOTOR VE | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| USE MV WITHOUT AUTHORITY | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| OPERATE M/V NEGLIGENTLY | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| OPERATE M/V NEGLIGENTLY TO END | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| POSSESSION OF AN ALTERED LICEN | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| ALCOHOL FROM OPEN CONTAINER IN | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| FAIL TO STOP FOR POLICE OFFICE | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| FALSE NAME TO A POLICE OFFICER | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| STOP FOR POLICE, FAIL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| FAILURE TO NOTIFY REGISTRY OF | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 3 |
| OPERATING A UNINSURED MOTOR VE | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNINSURED MOTOR VEHICLE | 0 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| UNINSURED MOTOR VEHICLE, OPERA | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| EQUIPMENT VIOLATION; PLATE LIG | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| NUMBER PLATE VIOLATION; PLATE LIG | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| NUMBER PLATE VIOLATION - YELLO | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 6 |
| PLATE LIGHT OUT (DEFECTIVE) | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| REAR PLATE NOT ILLUMINATED | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DEFECTIVE EQUIPMENT (HEAD LIGH | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DEFECTIVE EQUIPMENT, LOUD EXHA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |

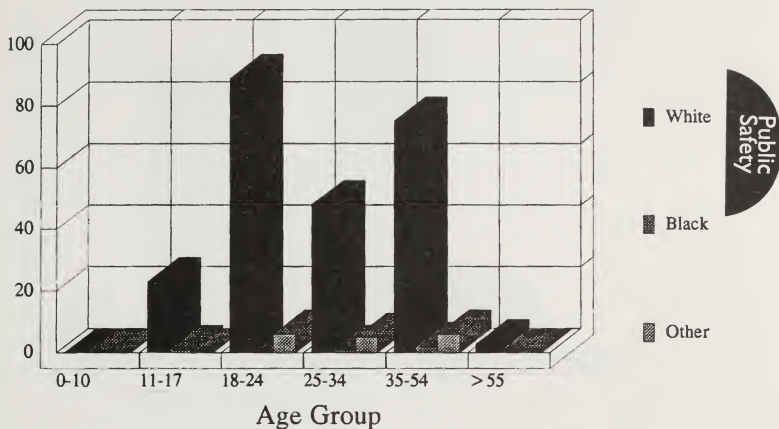
Offense Listing

| | 56 | 45 | 30 | 36 | 62 | 32 | 46 | 49 | 56 | 35 | 45 | 27 | 519 |
|---------------------------------|----|----|----|----|----|----|----|----|----|----|----|----|-----|
| DEFECTIVE EXHAUST | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| DEFECTIVE HEAD LIGHT | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| DEFECTIVE TAIL LIGHT | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EQUIPMENT VIOLATION, HEAD LIGHT | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EQUIPMENT VIOLATION, MISCELLAN | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| EQUIPMENT VIOLATION, MISCELLAN | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| IMPROPER MOTORCYCLE HELMET | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| LIGHTS VIOLATION, MV | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| OPERATING WITHOUT HEADLIGHTS | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 |
| OPERATE AN UNREGISTERED M/V | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| OPERATING AN UNREGISTERED M/V | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| REGISTRATION STICKER NOT DISPL | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| UNREGISTERED MOTOR VEHICLE | 0 | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| TOTALS | 56 | 45 | 30 | 36 | 62 | 32 | 46 | 49 | 56 | 35 | 45 | 27 | 519 |

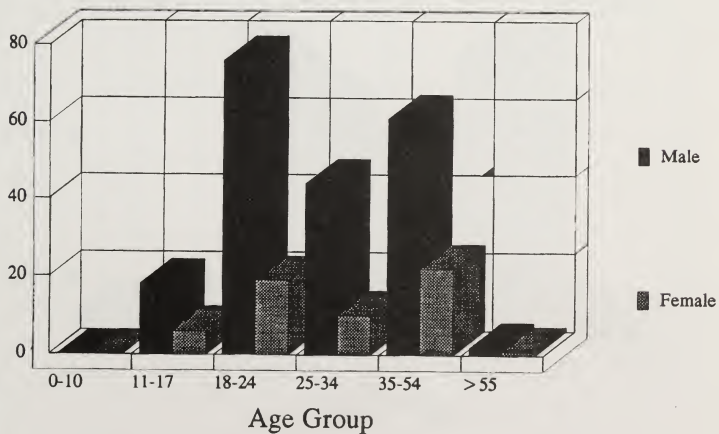
Arrests By Time of Day

| | SUN | MON | TUE | WED | THR | FRI | SAT | TOTALS |
|--------|-----|-----|-----|-----|-----|-----|-----|--------|
| 1 AM | 3 | 4 | 6 | 2 | 5 | 8 | 2 | 30 |
| 2 AM | 5 | 1 | | 2 | 3 | 3 | 11 | 25 |
| 3 AM | 6 | 1 | 1 | | | 1 | 4 | 13 |
| 4 AM | 2 | | 1 | | | 1 | | 4 |
| 5 AM | | 1 | | | | | 2 | 3 |
| 6 AM | | 1 | 2 | | 1 | 3 | 1 | 8 |
| 7 AM | 1 | 2 | | | | 3 | | 6 |
| 8 AM | | | | 1 | | | | 1 |
| 9 AM | 1 | 3 | | 2 | 1 | 1 | 1 | 9 |
| 10 AM | 2 | 1 | 2 | | | | 1 | 6 |
| 11 AM | 2 | | | | 2 | 1 | | 5 |
| 12 PM | | | 1 | | 1 | | 1 | 2 |
| 1 PM | 1 | | 1 | | | 1 | 2 | 5 |
| 2 PM | 3 | | | | | 2 | 1 | 4 |
| 3 PM | 2 | 1 | | 1 | | | | 5 |
| 4 PM | | | 3 | | 1 | 1 | 1 | 8 |
| 5 PM | | | 6 | 1 | | 2 | 3 | 12 |
| 6 PM | 1 | 1 | 4 | 5 | 3 | 2 | 1 | 17 |
| 7 PM | 1 | 1 | 2 | 2 | 2 | 5 | 3 | 16 |
| 8 PM | | 3 | 2 | 3 | 1 | 1 | 1 | 11 |
| 9 PM | 5 | 2 | 4 | 3 | 3 | 7 | 3 | 27 |
| 10 PM | 1 | 4 | 2 | 3 | 2 | 1 | 3 | 16 |
| 11 PM | | 2 | 2 | 1 | 2 | 5 | 3 | 15 |
| 12 AM | 1 | 1 | 1 | 1 | 1 | 1 | 5 | 11 |
| TOTALS | 37 | 29 | 40 | 27 | 28 | 49 | 49 | 259 |

Arrestee By Age / Race



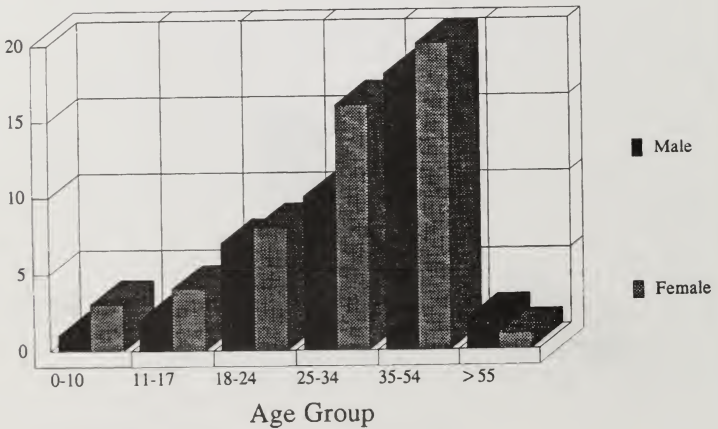
Arrestee By Age / Sex



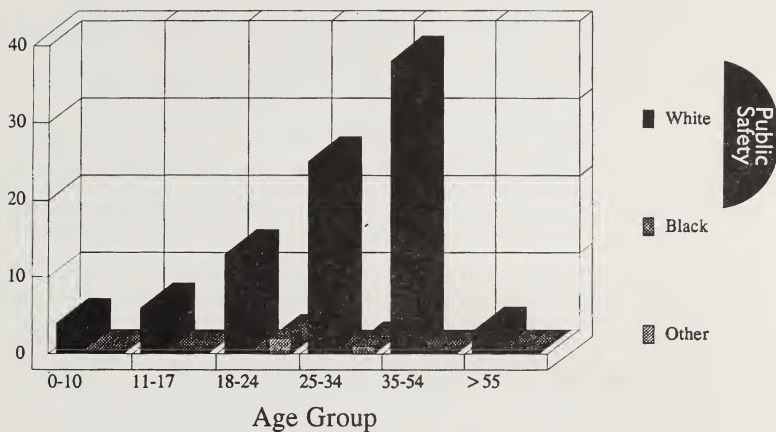
Arrestee By Age Group



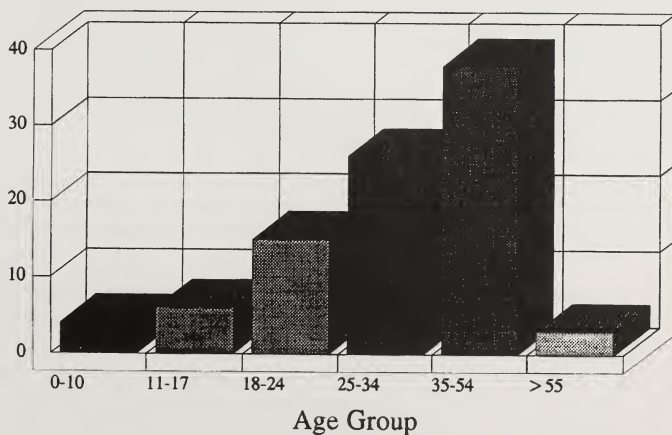
Victim By Age / Sex



Victim By Age / Race



Victim By Age Group



**OFFICE HOURS:**

Monday - Thursday

8:30 AM to 1:00 PM and 1:30 PM to 4:00 PM

And Tuesday Evening from 6:00 PM - 8:00 PM

Closed Every Friday

There has been many changes throughout the past year, mostly occurring during the later part of the year. The Building Department, with the newly formed Community Development Department, has relocated to where Board of Health was and Board of Health has relocated to where the Building Department was, with some facelift work within the offices.

The Community Development Department has helped tremendously in allowing the permit process to flow more smoothly. Steve Zisk, Planning and Conservation Agent, is able to review plans and conduct site walks to eliminate delays on the projects that have no planning or conservation issues. This has helped the Building Department in the process of reviewing and issuing permits minimizing long delays.

We are working on providing more complete information for applicants. There are so many projects in process as well as the ones continuing to be submitted, and they are all of different magnitude. As a team, we are trying to concentrate on efforts to provide early review to larger projects and commercial/industrial projects so that any possible concerns can be addressed early on in a project, and applicants can move forward with positive results.

The Building Department is responsible for all building permits that are reviewed by numerous departments depending on the project. A building permit is required for new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy in a building or structure.

Along with all the building aspects and permits, our department is also responsible for zoning enforcement. Our role is to enforce the Town of Douglas Zoning Bylaws as well as any and all Special Permits and Variances that may be granted.

We are currently in the process of working with other boards to make some changes to the zoning bylaws which will help clarify and actually simplify some of the permitting processes. Although the processes may seem redundant and/or time consuming, they are necessary for the welfare and safety of the Town.

We would like to take this opportunity to thank the people of Douglas for your support and cooperation in working through the past transitions. We look forward to being here and supporting you through any project you may need.

PERMITS ISSUED IN 2000

| | |
|----------------------------|-----|
| Houses | 79 |
| Gas | 27 |
| Electrical | 171 |
| Plumbing | 85 |
| Barns | 4 |
| Garages | 13 |
| Miscellaneous Buildings | 31 |
| Alterations/Additions | 79 |
| Fences | 8 |
| Swimming Pools | 28 |
| Demolition | 5 |
| Chimneys/Stoves/Fireplaces | 19 |
| Signs | 5 |

Public
Safety

Revenue collected from Building Department fees totaled \$62,316.73. This was submitted to the Town Treasurer for the Town of Douglas General Fund.

Respectively submitted,

Adelle Reynolds
Building Commissioner

Building Department staff:
Adelle Reynolds, Building Commissioner
Richard Wallis, Electrical Inspector
Joseph Saster, Plumbing and Gas Inspector
Wayne Hickey, Alternate Electrical Inspector
Florendo Colonero, Alternate Plumbing Inspector
Jane Lanpher, Support Clerk

**OFFICE HOURS:**

Monday - Friday
8:00 AM - 2:00 PM

The Douglas Highway Department is located at 56 Main Street in the garage that was constructed in 1931. This facility is now showing its age and lacks the space to sufficiently house all of our equipment. As Highway Superintendent, I oversee 7 full-time employees, a part-time office clerk and numerous seasonal employees and contractors and am responsible for approximately 85 miles of road. Our goal is to improve and maintain the Douglas roads and sidewalks to provide a safe environment for residents and travelers. During this past year, I was successful in obtaining approximately \$174,000 in state funds for road improvements on the following streets: Depot Street, Pleasant Street, Mumford Street, Martin Road, Monroe Street, Wallis Road, Southeast Main Street and Southwest Main Street. In addition to these projects, drainage improvements were made on both Southeast Main Street and Northwest Main Street and the sidewalk on Route 16 in the Centerville section of old Douglas was replaced. As part of our ongoing seasonal maintenance program, the Highway Department patched, swept, sanded, salted, plowed snow, cut brush, mowed grass, repaired guardrails and bridges and cleaned catch basins as needed. We also assist on projects for other municipal departments, including the school department, recreation and water/sewer. Funds were approved at the 2000 Annual Town Meeting to purchase two new dump trucks with plows. One has been delivered and is in use, the other is due for delivery in March, 2001. A calcium sprayer and pump were also purchased this year. The addition of this new equipment will enable the Highway Department to offer more efficient ice and snow control.

Respectfully submitted,

Edward A. Therrien
Highway Superintendent

MEETING DATE/TIME:

1ST TUESDAY AT 7PM
AT WWTF OFFICE



WATER/WASTEWATER DIVISIONS
476-2400

OFFICE HOURS:

Monday through Friday 7:00 AM to 3:30 PM

The Division earned \$196,596.44 in water usage, \$165,270.63 in sewer usage, \$144,910.92 in Water System Service Charge, \$2,500 in Water System Development, \$8,112.45 in Water Repair Account and \$6,379.64 in demands and interest. This comes to a total of \$523,770.08.

Water Division

The Division pumped 96,767,700 gallons of water this past year. All fire hydrants were flushed during the last week in May and the first week in June. Cross connection devices were tested in June and December, as required by the DEP. The wells at the Main Pump Station on West St. were cleaned in May and June. The department continues the process of changing water meters to a new type of meter, which is more efficient. Some of the other work done this past year.

| | | | |
|---------------------------|----|-------------------------|----|
| New Services | 4 | Service Calls | 50 |
| Water Leaks Repaired | 12 | Hydrants Repaired | 9 |
| Hydrants Replaced | 6 | Meters Checked | 29 |
| Large Meters Repaired | 3 | Gate Boxes Repaired | 11 |
| Renewed Services | 3 | Backflow Devices Tested | 43 |
| Irrigation Systems Tested | 27 | | |

Wastewater Division

The Wastewater Treatment Plant processed 61.5 million gallons. The plant maintained a removal rate of 96% for both BOD's and TSS's. 411,000 gallons of sludge was sent to NETCO for incineration. Phosphorus and Chlorine were monitored during the period June 1st thru October 31st, as required. Phosphorus removal rate was 90%. Department purchased a new Froth Spray Pump, Dissolved Air Control System and two portable heaters for Lift Stations. The #1 aeration basin was emptied, cleaned and inspected. Both clarifiers were also emptied, cleaned and inspected.

Respectfully submitted,
Anthony J. Gressak, Systems Manager

NOTEWORTHY NEWS FROM THE WATER/WASTEWATER DIVISIONS

The Water/Sewer Department obtained a Wellhead Protection Grant from the DEP for \$28,000, to fence in the well field on West St. and additional fencing at the Glenn St. Well site.

Public
Works

TOWN OF DOUGLAS



TRANSFER STATION

476-3742

The Board of Health is in charge of the daily operation of the Transfer Station and Recycling Center. The Transfer Station employees are hired by the Board of Health and are under their direction.

HOURS OF OPERATION:

Tuesday, Thursday and Saturday from 7:30 AM to 4:00 PM.
If a legal holiday falls on a Tuesday, Thursday or Saturday
the site will be closed and opened on the following day.

At the present time, permits are sold every six months (March 1st and September 1st) and are available through the Board of Health office.

Please call the Board of Health for exact sale dates: 476-4000 ext. 352.

Residents are encouraged to purchase their Transfer Station Sticker through the mail.



TOWN OF DOUGLAS



TREE WARDEN

476-2460

Leon Moczynski

To the Board of Selectmen:

During the year 2000 I worked to coordinate a tree removal and maintenance program for the trees along our roads that was as efficient and economical as possible. With the increase in the number of roads that we must maintain and with a significant rise in our population, each dollar must be wisely spent.

I worked closely with the Massachusetts Electric Company arborist and with several excellent tree maintenance companies. Mr. Therrien, our Highway Superintendent, was very cooperative with equipment and staff when large butts and limbs had to be removed. I thank them all for helping us keep our town trees maintained and our streets safe.

I would like to take this opportunity to remind everyone that we now have a Scenic Road bylaw and part of that designation is to protect the beautiful trees we are fortunate to have along specially designated road sides. Trees along the sides off all of our roads are town property and Massachusetts General Law Chapter 87, section 9 prohibits the posting of signs on street trees.

Respectfully submitted,

Leon Moczynski
Tree Warden

Public
Works

TOWN OF DOUGLAS



**Municipal Facilities
Maintenance Manager
476-4000 ext 126**

The central functions of the Municipal Facilities Maintenance Department are daily, general preventative maintenance measures, custodial duties, landscape and yard duties which include, but are not limited to, snow removal, grass cutting, and flower planting and care. As the Maintenance Manager, I am also responsible for the occasional hiring of contractors and overseeing special projects within the facilities. This past year there have been three significant special projects that I was involved in: the completion of a Facilities Audit, the completion of a Master Facilities Plan, and I aided the contractors in the renovation of the Community Development Department office.

The Facilities Audit detailed the spaces in the municipal buildings, how they are being used, and how they could potentially be used in the future. The Master Facilities Plan looked at the necessary preventative maintenance and structural issues that need to be attended to in order to maintain the integrity of our buildings. The renovation of the Community Development Department office created additional office spaces and a more pleasing, professional looking environment for the employees in that department.

Respectfully Submitted,

Patrick J. Colonero
Municipal Facilities Maintenance Manager

MEETING DATE/TIME:

As Posted



CABLE ADVISORY COMMITTEE

The following is a report of the Town of Douglas Cable Advisory Committee for the 2000 calendar year.

The Cable Advisory Committee has undergone some change in the last year due to a loss in membership, and was for a time unable to conduct its business, as the existing members did not constitute a simple quorum.

The Board of Selectmen, realizing that the committee had important work to accomplish, voted to add its five members to the remaining two. Since that time the Committee has accomplished several goals:

- ◆ To expand the broadcast of board and committee meetings by having installed additional cameras and equipment in the Community Development Meeting Room. The Planning Board, Conservation Commission, and select Master Plan meetings will now be broadcast over Cable Access Channel 18, in addition to Selectmen's meetings.

- ◆ Development of a public hearing schedule and Town-wide survey of cable service as part of the cable franchise contract renegotiation process. The current 15 year contract with Charter Communications will expire in several years, and the Town needs to follow the process as prescribed by law, in order to guarantee that a new contract will be responsive to the Town's cable communication needs.

- ◆ Upgrading of the Channel 18 Message Board.

The Committee hopes to continue on a progressive course in assuring that the Town of Douglas receives the best possible service available from the cable provider, in addition to promoting expanded cable access programming.

Respectfully Submitted,
Richard E. Preston
Chairman
Cable Advisory Committee

MEETING DATE/TIME:

2nd & 4th Tuesday
at 7PM



PLANNING BOARD
476-4000 ext. 357

OFFICE HOURS:

Monday - Thursday
8:30 AM to 1:00 PM and 1:30 PM to 4:00 PM
Closed Every Friday

During 2000, additional full-time staff were hired to work in the Office. William Cundiff, Town Engineer, and Stephen Zisk, Planning/Conservation Agent worked together with Maria Chesley to create the new Community Development Department that works closely with the Planning Board. We are now able to be more responsive and available to citizens when it comes to answering every-day questions or those of a specific nature, without the citizens necessarily having to attend a Planning Board Meeting. The new staff also provide expertise and background to Board Members at the meetings.

Respectfully submitted,

Richard Vanden Berg, Chairman
Richard Preston
Christine Anderson
Scott T. Mello
Ernest R. Marks, Jr.
Anthony Ricci

MEETING DATE/TIME:

1st and 3rd Monday
at 7PM



CONSERVATION COMMISSION
476-4000 ext. 357

OFFICE HOURS:

Monday - Thursday
8:30 AM to 1:00 PM and 1:30 PM to 4:00 PM
Closed Every Friday

With the implementation of the Community Development Department our Commission feels fortunate to have the expertise of Mr. Stephen Zisk, Planning/Conservation Agent and Mr. William Cundiff, Town Engineer. Their availability on a daily basis to proponents as well as Board members has been a very positive addition. The Conservation Commission will be introducing a Tree Planting Program with the student body at the Middle/High School in 2001. In 2001, two Board members will be sitting on the Blackstone River Conservation Coalition Board and the Conservation Chairwoman will be attending the Community Preservation Institute at the University of Mass. Members of the Board also attended the Mass. Association of Conservation Commissions Spring Conference at Holy Cross College and will be attending conferences and seminars to keep informed of wetland issues.

Respectfully submitted,

Marylynne Dube, Chairwoman
Michael Yacino
Richard Downs
Leon Mosczynski
Eric Virostek
Robert Zurowski
Linda Brown, Consultant

Planning
& Development

MEETING DATE/TIME:

**2ND & 4TH MONDAY
AT 7:00PM**



ECONOMIC DEVELOPMENT COMMISSION

The Douglas Economic Development Commission is responsible for the retention of existing businesses and the attraction of new companies to the Town. It acts as an advocate for businesses and assists with permitting process. Businesses seeking to expand in or move to Douglas should contact the Commission for assistance.

In 2000, the Commission completed its development of promotional materials aimed at attracting new businesses to Douglas. It negotiated a Tax Increment Financing (TIF) Agreement with a computer company relocating to the Town. The Commission also began investigating the development of 1500 acres of industrially zoned land in the Northwest area of Town, the so-called Douglas Woods.

Respectfully Submitted,

Hal Davis, Chairman

MEETING DATE/TIME:

1st & 3rd Wednesday
at 7PM



MASTER PLAN IMPLEMENTATION

The following is a report of the Town of Douglas Master Plan Implementation Committee for the 2000 calendar year.

The Douglas Master Plan, completed in the spring of 1998 and adopted by the Planning Board, is a comprehensive plan studying: land use, housing, economic development, natural and cultural resources, open space and recreation, services and facilities, and traffic circulation of our Town, and includes 87 recommendations regarding zoning and infrastructure to be reviewed and implemented by this Committee.

The Committee had early-on chosen ten of the 87 points that it felt are priorities, and have brought to completion several:

- ◆ The creation of an Economic Development Commission
- ◆ Wireless Facilities Bylaw
- ◆ Sign Bylaw
- ◆ Scenic Road Bylaw
- ◆ Adult Entertainment Bylaw
- ◆ Development of a new zoning district: State Forest Open Space
- ◆ Expanded discussion of residential and commercial development within the Town, in addition to exploring a Flexible Development Bylaw.

The Committee is currently made up of twenty residents, and meets on the first and third Wednesday of the month in the Municipal Center. The Committee welcomes any interested resident to visit us at any of our meetings and join in the discussion.

It is my hope that the Committee will continue on its course of helping make Douglas a livable community for generations to come.

Respectfully Submitted
Chairman Richard E. Preston
Master Plan Implementation Committee

MEETING DATE/TIME:

As posted



OPEN SPACE COMMITTEE

476-2460

(LISA MOSCZYNSKI)

The Open Space Committee reviewed numerous open space opportunities during the year. Several owners with large parcels of property that have been under the protection of Chapter 61 in either forestry plans, agriculture or recreation petitioned the Board of Selectmen to release the property so that they might sell it. In most instances, the use has been changed and in most of those cases, the property has been sold for house lots.

The Committee also worked to institute a formal policy to handle the process by which a parcel is removed from protection and it appears to be working effectively. The Committee recognized that the town continues to have land owners using the options Chapter 61 affords large land owners to protect their property and any owners with questions should contact the committee.

The Open Space Committee supports the ongoing efforts of the Lake Manchaug Greenway and Wildlife Corridor that will connect the Douglas and Sutton State Forests by encircling the north side of Lake Manchaug.

The end of the year brought the passage and signing of the Community Preservation Act. The Open Space committee began a discussion of the merits of pursuing the process by which the state now allows communities to increase taxes one to three percent specifically to be put into a designated fund for open space, historic preservation and affordable housing. The Committee expects the discussion to continue into 2001 as the mechanisms of the Act become defined.

Preserving open space – our fields, forests and farms – saves our precious tax dollars and adds to our quality of life. If you (or someone you know) have questions about land protection, call the chairperson at the number above or leave a message in our box at the Municipal Center.

Respectfully Submitted,

Chairwoman Lisa Mosczynski
MaryLynne Dube
Tom Featherstone
Sue Perkins

MEETING DATE/TIME:

Thursday As Posted
Public Hearings As Posted



ZONING BOARD OF APPEALS

The Board decided thirty-three (33) cases in 2000:

V: VARIANCE

SP: SPECIAL PERMIT

A: APPEAL

| CASE# | CASE | DISPOSAL |
|-------|---|------------------|
| 380 | V/SP: SBA, Inc. | Granted |
| 381 | V: Gary A. Martinsen | Granted |
| 382 | V/SP: Joyce Guiou | Granted |
| 383 | SP: Stephen M. Griff | Denied |
| 384 | SP: Joseph & Patricia Allen | Granted |
| 385 | SP: Peter Ward | Denied |
| 386 | V/SP: Gordon Marko | Granted |
| 387 | V/SP: Tony Grondin | Granted |
| 388 | V/SP: Ruth E. Vecchione | Granted |
| 389 | V: Kristen Espanet | Granted |
| 390 | V: Charles J. Salmon & John F. Sarao, Jr. | Granted |
| 391 | SP: Children's Haven, Inc. | Granted |
| 392 | V/SP: Denis Letourneau | Granted |
| 393 | V/SP: Joseph Knapik & Therese C. Reneau | Granted |
| 394 | V: Jamey Yaylaina | Granted |
| 395 | SP: Charles & Claire Knous | Granted |
| 396 | SP: Douglas Public Schools | Granted |
| 397 | SP: Chris Gardella | Granted |
| 398 | V/SP: Mary Jo McCauley | Granted |
| 399 | V: Susan T. Richards | Granted |
| 400 | V/SP: C. Edouard St.Martin & Janet Paquette | Granted |
| 401 | SP: Matthew J. O'Connor | Granted |
| 402 | SP: Paul & Diane Kelley | Granted |
| 403 | V: Quinn H. Evans | Granted |
| 404 | SP: Leonard & Christine Nelson | Granted |
| 405 | SP: Michael W. & Karen Labelle | Granted |
| 406 | V: Antonio Figueira | Granted |
| 407 | V: Scott J. & Debra J. Valis | Granted |
| 408 | SP: Peter Ward | Continued |
| 409 | V: Richard Roy | Denied |
| 410 | SP: Mary Jo McCauley | Granted |
| 411 | V/SP: Ronald Stone & Scott Stone | Granted / Appeal |
| 412 | SP: Tom Speroni | Granted |

Respectfully submitted,

Joseph E. Fitzpatrick, Chairman
C. Edouard St.Martin, Clerk
Harold Davis
Patricia A. Manning
Colin H. Haire
Christine Mitchell, Secretary

Planning
& Development



This is the first year that The Town of Douglas has implemented a Community Development Department. The purpose of forming this Department was to provide continuity for projects within the Town and assist in implementation of those projects, also to assist the various boards and committees in review of submittals, and assist project applicants in maneuvering through the state and local permitting processes within the Town. The Department is comprised of the Conservation Commission, Economic Development Commission, Master Plan Committee, Open Space Committee, Planning Board, and Zoning Board of Appeals. The staff within the Community Development Department includes the Town Engineer, the Conservation Planning Agent, and an Administrative Assistant.

Projects that the Department has taken on over this past year include providing design and permitting assistance to the Planning Board in coordinating construction of Phase I of the Preservation Park Subdivision, Recreation Committee for the Martin Road Ballfield Project, the Highway Department in securing local permits for roadway and drainage improvement projects, the Capital Implementation Committee in preparing bid documents for a Facilities Audit and Master Facilities Plan, the School Department in technical review of the new high school and the "connector road" projects, the Master Plan Committee in providing input on a flexible development bylaw, the Zoning Board of Appeals in providing input on Site Plan Special Permits, the Economic Development Commission in developing the industrial areas of Town, Conservation Commission and Open Space Committee in finding ways to preserve and plan for maintaining the natural resources within the Town, and the Board of Selectmen on a variety of projects, along with the daily guidance and input to the various Boards, Committees and Departments within the Town.

Projects anticipated for the coming year include construction of Phase II of the Preservation Park Subdivision and construction of the Overlook Subdivision; ongoing support for the new high school project; permitting, design and construction oversight for the Martin Road Ballfield Project, design guidance for the downtown revitalization project, siting and design of a new Highway garage, Input and guidance on the Library Expansion Project and many other smaller projects.

To date, the Department has been well received by the various boards and committees within the Town, as well as residents and Project Applicants for expediting submittal reviews and implementing a continuity and consistency between the different boards and committees.

MEETING DATE/TIME:

3rd Tuesday (As Needed)
at 7PM



HISTORICAL COMMISSION

The Historical Commission is responsible for promoting and preserving the historic resources of the town including buildings, streetscapes, historic and scenic roads.

The year 2000 marked an important milestone in a multi-year effort to establish two historic districts in the Town of Douglas. In September nomination for a National Register Historic District for Old Douglas Center was completed and submitted to the Massachusetts Historic Commission. We anticipate that this will move through final review process at both state and national level during 2001.

Respectfully Submitted,

Donna Kmetz, Chairperson
Joanna Ziegler, Vice Chairperson
Jean Peterson, Secretary
Richard Preston
David Kmetz

Planning
& Development

TOWN OF DOUGLAS



CEMETERY COMMISSION

We have the new section of Douglas Center Cemetery ready for selling lots. The old section is now full and lots are available in the new section for \$400 per grave, in 2 , 4, 6, or 8 grave lots.

The new wall along Route 16 will be completed this spring and we hope to finish loaming and seeding after the wall is completed.

Our mowing will continue to be done with an outside contractor, we have increased mowings to 7 which will keep the grass much neater especially in the spring and early summer when growth is much faster.

Would like to remind lot owners that they are responsible for the removal of plants and flowers so that mowing can progress without obstruction. Thank you.

Respectfully Submitted,

John Manning
Michael Cahill
David Furno

MEETING DATE/TIME:

1ST TUESDAY
AT 6:30PM



BOARD OF HEALTH
476-4000 ext. 352

OFFICE HOURS:

Monday - Thursday

8:30 AM to 1:00 PM and 1:30 PM to 4:00 PM

And Tuesday Evening from 6:00 PM - 8:00 PM

Closed Every Friday

Thomas Schwartz who was a Board of Health member since 1989 and Chairman since 1993 did not seek to be re-appointed to another three year term in 2000. The Board of Health members miss his expertise in all aspects of health related issues. Mr. Schwartz helped the Board through many tough issues and helped to create many new regulations to protect the general public.

The year 2000 also saw the retirement of Patricia K. Koslak, RN as the Town Nurse after 30 years of service. Mrs. Koslak's tireless devotion to Public Health Nursing and the senior population of Douglas has been greatly appreciated by all citizens of Douglas. She is sorely missed by those who have worked with her and those who have known her kindness through the years.

During the year 2000, the Board of Health issued the following permits:

| | |
|---|-----|
| Title 5 percolation tests witnessed | 71 |
| Permits issued for new or repaired septic systems | 100 |
| Well installation applications | 94 |
| Certificate of Compliance issued | 51 |
| Inground swimming pool permits | 13 |
| Article X inspections – Food service and Retail Food (includes re-inspections) | 28 |
| Article II – Housing Inspections | 7 |
| Title 5 variance hearings held | 12 |

The Board of Health does not perform Title 5 inspections for the resale of a home, these are done by State Certified Inspectors.

All local bathing beach water was tested for coliform bacteria on a bi-weekly basis during the summer months.

The Board of Health issued the following licenses in the year 2000:

| | |
|------------------------------|----|
| Food Service/Retail Food | 19 |
| Commercial Swimming Pools | 3 |
| Massage Therapy | 2 |
| Campgrounds | 2 |
| Recreational Children's Camp | 1 |
| Funeral Director | 1 |

| | |
|---------------------------|----|
| Resale of Milk/Cream | 6 |
| Garbage Handlers | 2 |
| Septage Handlers | 8 |
| Disposal Works Installers | 58 |

Respectfully submitted,

Donald Nelson, Chairman
for the Board of Health

NOTEWORTHY NEWS FROM THE BOARD OF HEALTH

The Mass. Dept. of Public Health instituted new regulations governing food service establishments. This code combines the original Article X with the Federal Food Code and has very specific guidelines. To institute this new code, the Board of Health hired Daniel Lessard of the Sutton Board of Health to perform inspections. Mr. Lessard is well versed in the new code and has conducted an orientation meeting for all food service handlers to help them get better acquainted with all the changes. Most of the new Food Code became effective in the fall of 2000, other changes will take place in 2001. Questions about the new code can be directed to the Board of Health office.



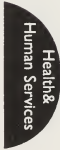
As Animal Inspector I have responded to nine (9) dog bites and quarantined same. Surprisingly many were people bitten by their own pet.

I have inspected and found in good health the following:

- 161 horses
- 10 ponies
- 25 beef cattle
- 46 sheep and goats
- 9 swine
- 1 llama

Respectfully submitted,

Richard Downs
Animal Inspector





OFFICE HOURS

The Board of Health Nurse is available
on **THURSDAYS ONLY**,
but can be reached through the
Board of Health office on other days.

Flu inoculation clinics were held on November 9th and during the evening on December 7th with approximately 250 doses being given.

Blood pressure clinics are held the 2nd Thursday of each month at the Douglas Senior Center from 1-3 PM and at Riddlebrook Apartments, West Street on the 4th Thursday of each month at 2 PM. All clinics are open to the general public and no appointment is necessary.

Mantoux tests for tuberculosis are available through the Board of Health office by appointment only. Mandated immunization shots were given to public school children as required. A Social Security representative has office hours the third Wednesday of the month in Uxbridge on Centennial Court from 9:30 AM to 12 noon and every Thursday at the Webster Senior Center from 9:30 AM to noon. Blood pressure clinics are held the first Monday of each month at the Douglas Senior Center from 1:00 – 3:00 PM and at Riddlebrook Apartments, West Street on the third Monday of each month from 10:00 AM to 12 noon. These clinics are open to the public.

Respectfully submitted,

Grace Peladeau, RN
Board of Health Nurse



The Douglas Housing Authority is responsible for providing maintenance and referral services for the Section 8 Certificate Program, Section 8 Voucher Program, Section 8 Mobility and Portability Programs as well as Elderly Programs.

TOWN OF DOUGLAS



**SIMON FAIRFIELD
PUBLIC LIBRARY
476-2695**

| | |
|------------|--------|
| Monday: | 12-5 |
| Tuesday: | 12-8 |
| Wednesday: | 10-5 |
| Thursday: | 12-8 |
| Friday: | Closed |
| Saturday: | 9-1* |

(*closed July and August)

Circulation Statistics:

| | |
|------------------------------|--------------------|
| Adult Non Fiction | 1466 |
| Juvenile Non Fiction | 1915 |
| Adult Fiction | 4320 |
| Juvenile Fiction | 8293 |
| Total Book | 15994 |
| Periodicals | 1219 |
| Cassettes | 149 |
| Interlibrary Loan | 222 |
| Videos | 819 |
| CDs | 105 |
| <u>Total Non Book</u> | <u>2514</u> |
| Total Circulation | 18508 |

The Simon Fairfield Public Library is a member of the Central Massachusetts Regional Library System. Because of this, patrons who are in good standing in Douglas are eligible to borrow materials from any other library in the state. The CMRLS provides electronic access to the collections of other member libraries in addition supplementary fiction and non-fiction materials, videos, cassettes and CD ROMs.

The Library continues to experience an increase in circulation. This year, we offered children's programming for two to ten year olds in the Spring, Summer, Fall and Winter. A Summer Reading Program was offered for children from age 2 to 14 and read-aloud sessions for school required summer reading were offered at the end of the summer. Special programs were offered throughout the year, thanks to a generous gift from UNIBANK for Savings. In December, the Library continued its tradition of holding an annual Holiday Open House with an ornament workshop, recipe swap and visit from Santa.

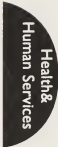
This past year, the Library embarked on an ambitious plan renovate and expand the current building. The Simon Fairfield Public Library was constructed in 1903 and since that time very little has been done to update the building. The Library is inaccessible to the handicapped. Electrical systems are outdated, the exterior of the building needs attention and there is no shelf space left to accommodate the growing collection. The Board of Trustees decided that the most responsible and economical thing to do was to put money in the building once and do it right the first time.

In May 2000, the town approved money for the hiring of an architect to develop plans for a renovation and expansion project. In August 2000, I completed a Library Building Program which outlines library needs of the community for a minimum of 20 years. In August 2000, a Library Building Committee of 12 community members was formed. Their charge was to hire an architect and work with him to develop plans for the future of the Library. In October they chose Mr. Robert Farley, based upon his extensive experience renovating historic libraries in Massachusetts and his commitment to preserving the historical character of the existing building.

From October to December, Mr. Farley assisted me in completing a State Library Construction Grant which would fund approximately 45% of the total cost of the project. The grant is now under review at the Massachusetts Board of Library Commissioners in Boston. We expect to be notified in June 2001 as to where we are on the list of those libraries eligible for funding.

The new plans call for handicapped accessibility, off-street parking and a building that is three times the size of the current Library. The character of the old building will be totally maintained, but will be updated to accommodate new technologies and a growing population. It is an exciting time for the Library.

Respectfully Submitted,
Ann D. Carlsson, Library Director



MEETING DATE/TIME:

2nd Tuesday at 6PM
at the Senior Center



COUNCIL ON AGING

476-2283

HOURS OF OPERATION

Monday Through Thursday 10:00AM to 3:00PM

The Douglas Senior Center's Mission is to provide information, education and recreation for the elders of the community. The center offers a broad range of programming from Bingo to Osteo Stress exercise. Specialized programming is also offered which deals with issues such as Fuel assistance, Food Stamps, health care information. The Meals on Wheels program has grown in the past year we currently have 25 seniors receiving daily meals from this program. Eight volunteers are currently participating in this program and are essential to its success.



Exercise Class at
the Senior Center

In the past year we have been working with students, from the high school, in a number of programs. The Living History program provides elders to teach the students about historical events of the past. While providing the elders with a documentation of their story. We have set up the chore program with the students as well. For a small fee elders are able to have chores such as weeding, shoveling, lawn mowing that then benefits the National Honor Society. The students have also helped serve the bi monthly Senior Birthday party.

Senior Center elders of the community are able to attain information on :

Energy assistance
Medicaid
Housing information
Cancer screening
Social Security
Elder abuse

Medicare
Elder bus service
Health related issues
Osteoporosis
Senior Pharmacy Program
Information on Tri Valley elder Service Agency

As well as any information related to senior issues. The Center does also provide information on bus trips, and Meals on Wheels, and other elder service programs.

NOTEWORTHY NEWS FROM THE COUNCIL ON AGING

The Senior Center received a Service Incentive Grant in May 2000 to for Renovation at the center. These renovations created the Exercise room and new office space. The Senior Fair held in November provided a variety of elder services agencies to come in to the Center and speak directly with the Seniors. At this fair we also had items donated from area businesses that were raffled to the elders in attendance. The Senior Fair was a big success. The high school Chorus once again put on a beautiful Christmas concert for the elders of the community in December. This year we have seen a rise in the amount of seniors needing help and service information. The additional of an Outreach Work has allowed Senior needs to be met promptly.

OFFICE LOCATED AT:
Room 206, Town Hall,
21 So. Main St., Uxbridge



VETERANS' SERVICES
278-8609

OFFICE HOURS

Monday - Thursday 9:00 AM to 4:00 PM
And Friday 9:00 AM to Noon
Please call for an appointment

During 2000, the activity in the in the Southern Blackstone Valley Regional Veterans' Services District has increased more than five fold since I took office a year and a half ago. Part of this growth is due to the increased exposure that my appointment has undergone and also due to the aging WWII veterans and the subsequent upsurge in the number of widows. There are approximately 80 veterans/widows/dependents that I am presently working with.

This past year, I have placed community service bulletins for veterans and/or their survivors in all the local newspapers. I have been instructed by the Commissioner for Veterans' Services for the Commonwealth of Massachusetts, through the Mass. Veterans Service Agents Assoc. and the Office of the Attorney General, that this office is outreach in nature and to actively seek out those veterans/dependents and furnish benefits to them. This I have done and will continue to do so.

There have been significant changes in veterans' benefits during the year 2000. Medical benefits in the form of Tri-Care for life have been approved for eligible veterans. This includes prescriptions; provided the eligible veteran is enrolled in Medicare Part B. Educational benefits have been improved via the GI Bill. A link has been established between Agent Orange and Type II diabetes. Also, Korea veterans are possibly eligible for the same Agent Orange benefits as the Vietnam veterans. Apparently the South Korean government had the under-growth of the DMZ sprayed with the chemical.

These and many other changes in veterans' benefits make it impossible to go into detail in this report. As the towns of Douglas, Northbridge and Uxbridge establish their web sites, I will be able to present more detail on-line.

Respectfully submitted,

Allen R. Miliefsky
Director



Allen R. Miliefsky

MEETING DATE/TIME:

3rd MONDAY
at 7PM



PERSONNEL BOARD

To the people of Douglas

The Personnel Board had an exciting and challenging year working with MMA Consulting. Our goal was to establish a compensation plan that took into account not only what other towns pay for a similar position, but to take a hard look at what our employees actually do as well. Through a questionnaire and interview process with each employee, we were able to understand the complexity and scope of each position, and how it relates to other positions within the organization. From there, we were able to adjust the hourly/salary rates at a fair market value for the work performed.

The Personnel Board is confident that the new classification and compensation plan will provide the strong foundation required to support the growing and changing needs of our town employees.

Respectfully Submitted,

Leslie Navaroli, Chairman
Edwina Whittaker, Secretary
Ronald Gadbois
Hillary MacInnis
BettyAnn McCallum



The year 2000 proved to be a banner year in terms of accomplishments and the continued success of all of our youth programs. The highlight of the year was the addition of a state of the art playground at the Martin Road town park. This monumental achievement was a result of a tireless fundraising effort by the newly formed P.R.O.U.D. Organization which produced some creative fundraising (Douglasopoly) as well as the actual installation of the playground through the many volunteers who braved the heat and contributed to this significant milestone the playground is valued at (\$40,000) and with the fundraising coupled with a grant there was no cost to the town.



Once again the soldiers field baseball association hosted the 13-14 year old state Babe Ruth Tournament in July which brought to Douglas not only some exciting baseball but more accolades relating to the condition of soldiers field and the many volunteers that have made it a model for other towns to attempt to emulate.

The annual Douglas hoop invitational tournament was held during February vacation as usual attracted (30) teams from surrounding communities and is considered the premier youth basketball tourney in Central Mass. The divisions are made up of 5th thru 8th grade boys and girls with each of Douglas' entries either winning their division or holding their own against towns that are much greater in size.

The soccer programs in Douglas continued to prosper with their numbers rising to nearly (475) participants from biddy right on up to the under 14 divisions. The proposed soccer /football field at Martin Road is underway and this installation would drastically reduce scheduling and facility problems that face the soccer program.

Last year we had to take a sabbatical from the red cross swim program due to the shortage of certified life guards that resulted in many communities abandoning this popular program. We did however offer any Douglas resident the opportunity to take the life guard certification program and pay for their tuition so that we would be able to provide a swim program at Wallum Lake again in 2001.

We have very aggressive plans for Martin Road for 2001 including the completion of the soccer/football field, drainage, landscaping, tennis courts, concession stand/restrooms and grading of the entrance road as well as a road that would filter out to Franklin St. We are very proud of the fact that we have completed work with a value of close to (\$300,000) at a cost to the town of less than (\$100,000). We feel strongly that with the core of tradesman and volunteers along with more active fundraising we will be able to complete this town park with very little effect on the taxpayer. We would like to thank the board of selectmen for their continued support of the Martin Road park for without their co-operation we wouldn't have

been able to accomplish as much as we have.

We would like to pay special thanks to Edward 'Buff' Therrien for all his efforts in providing us with the proper equipment and labor the allows us to accomplish tasks that would be impossible without his co-operation.

The substantial accomplishments that were attained during the year 2000 would never have come to fruition if it were not for the contributions of many volunteers and donations from area businesses. We thank Chief Foley and his men and women for their time and efforts in ensuring public safety during our events and we look forward to serving you in the future.

Respectfully submitted

Robert Saster, Chairman 2001

Robert Doyon 2002

Joseph Valliere 2002

Donald Gonynor 2003

Richard Soderberg 2001



MEETING DATE/TIME: Mondays As Posted



OCTOBERFEST

On October 14, 2000 a new committee brought the Octoberfest festivities back to the Town of Douglas. With generous donations from local merchants, contractors, banks, and business offices we were able to fill the grounds behind the Library with rides and games for children of all ages as well as provide entertainment on the steps of the Second Congregational Church.

There were over 60 vendors spread along the church grounds, the grass along side of the Historical Jenckes Store and up and down the sidewalks of Main Street. People were able to find items of all kinds. They ranged from wood crafts, hand knitted crafts, baskets, tupperware, jewelry, and much, much more, of course not to forget all the delicious food choices.

The day started off with a parade up Main Street with the wonderful Douglas High School Band in the lead. There were antique cars, dancers, and children of all ages with decorated wagons, bikes, and carriages.

Octoberfest of 2000 was a GREAT success. The committee would like to thank all the people who helped in so many ways. We have already started working on Octoberfest 2001, and are looking forward to an even bigger success. We hope you will join us in keeping the Town spirit alive.

Thank You, The Octoberfest Committee,

Marie Martinsen
Gary Martinsen
Tony St. Pierre
Mary St. Pierre
Gregg Pantos
Adelle Reynolds
Jack Blatchford, Jr.

Health &
Human Services

OCTOBERFEST
OCTOBER 14, 2000



MEETING DATE/TIME:

Alt. Wednesday, 7PM,
Middle/High School Library



SCHOOL COMMITTEE

476-7901

The Douglas School Committee works closely with the school department administration to improve educational quality, acting as the bridge between the educational process and the community at large. Our responsibilities include the making of policy, approval of the school department budget, and employment of the Superintendent. Five elected members make up the committee, each serving a three-year term. The School Committee focused its energy throughout 2000 on solving the school space needs problem. System-wide enrollment has increased 61% since the current Middle/High School opened in 1988, and continued growth is expected for the foreseeable future. By September, 2000, we had eleven modular classrooms split between our two schools to help us through the overcrowding, but a more permanent solution was clearly needed.

In 1999 the School Committee and School Building Committee worked towards a proposed solution. In January, 2000, the Committees presented the recommendation of a \$43M, two-tiered project, adding both a new High School and a major addition to the Elementary School. The town, clearly looking for a more modest solution, rejected the project. The School Committee and School Building Committee began working on a more affordable solution immediately.

The School Committee welcomed three new members after the May election, bringing fresh eyes to the analysis of the problem. We also committed to participating in a town-wide "finance team" approach to analyzing the tax impact of the project in context of all town financial needs. Improved communications became a key component in building consensus on the new proposal.

In October, 2000, the School Committee presented our proposal, a \$25.6M 700-student High School for grades 7-12. Grades 3-5 will join grade 6 in the existing Middle/High School, providing adequate space for all students throughout the system. The town approved the project with 96% support at Town Meeting. The School Committee wishes to thank the Board of Selectmen, Finance Committee, School Administration, and Staff Finance Team for all their hard work leading to the successful outcome of the proposal.

The School Committee completed our yearlong process of reviewing and writing comprehensive school department policy, enacting the new policies in early 2001. The policies provide direction on many issues from Committee operation to personnel and negotiations to student instruction. The new policy manual is available to any community member for review at the Superintendent's office.

The School Committee has another challenging year ahead in 2001. Our School Building Committee will oversee the design of the new High School, which must be completed by June, with construction starting later in the year. We will negotiate a new contract with our teachers. 2001 will also mark the first significant impact of the state's MCAS test, as this year's tenth-grade students must pass the test in order to graduate.

The School Committee meets alternating Wednesday evenings at 7:00PM in the Middle/High School library. Please call the Superintendent's office at 508/476-7901 to confirm a meeting date or time.

Respectfully,

The Douglas School Committee
Mitchell S. Cohen, Chair (1999-)
Anne Brunson, Vice-Chair (1998-)
Derek Brown (2000-)
Shirley Downs (2000-)
Robert Murphy (2000-)
Lawrence R. Jeznach (1997-2000)

Public
Schools



It is my pleasure to submit the 2000 Annual Report on the state of the Douglas Public Schools.

School year 1999-2000 has been a very busy, exciting and productive school year.

In response to the defeated dual building project vote by the Town of Douglas (and the message received by that vote), the administration, Douglas School Committee and School Building Committee worked diligently to present a proposal for school construction that the Town could and did endorse.

The new building project, which the Town supported is the construction of one seven hundred (700) pupil school building which will be expanded to a one thousand (1,000) pupil building.

The new building will initially house students in grades 7-12 but will ultimately become a 9-12 high school as the student enrollment increases.

The existing middle/high school facility will initially house students in grades 406 while the portable classrooms now at the middle/high school building will house students in grade 3.

It is planned that the existing elementary school will house students in grades K-2 and that the Early Childhood Center on Depot Street will accommodate expanded pre-school and day care programs.

The approved school building project necessitates maintaining portable classrooms for a number of years. However, the portable classrooms that were purchased are of high quality and should continue for several years to provide the environmental quality that supports educational excellence.

The staff, administration and school committee thank the Douglas voters for supporting this project which affords the children of Douglas the opportunity for quality, current, competitive education.

Staff and administration continue to alter curriculum and instruction to meet the rigors of the State mandated Curriculum Frameworks. Self-improvement or professional development for all staff is ongoing and very positive. Training in alternative educational strategies, Computer Math, Connected Math, Everyday Math, Literature Works, Differentiated Instruction, John Collins Writing Across the Curriculum and Alternative Assessment have been brought to Douglas for all staff while many staff members have individually engaged in advanced graduate coursework and/or specialized workshops and seminars.

During school year 1999-2000 the Department of Education conducted a Comprehensive Program Review Audit of the Douglas Public Schools. This was an intensive study of programmatic practices and accountability measures in place within the district. We were very pleased with the results of the CPR Audit despite the rigorous time consuming process. Douglas was on of the few districts in the Commonwealth to receive numerous commendations and very few recommendations for change. We are proud of our school system.

The Douglas School System continues to expand opportunities for children/students at all levels.

The World Language Program, which features the languages of French and Spanish now serves children/students from Pre-K – Grade 4 and Grades 6-12. There is even a pilot program in French offered to children in the Infant/Toddler Program. In the next school year a language will be taught daily in all grades Pre-K – 12. It is the goal of the district ultimately to graduate all students in Douglas as bi or trilingual.

With the adoption of new improved math programs in grades K-8 and upgraded reading programs in the early grades, we are seeing improvement in our test scores. We will continue to focus on improvement for all students and monitor our test results very carefully.

The administration is attempting to make additional structured school activities available to the students. Before and After School Day Care, which incorporates related school activities, meets some of our children's needs while summer "school" programs are being expanded and varied.

The staff and administrators are very proud of the accomplishments of our students and the multitude of state of the art programs we offer. Please make a point to get to know your schools. Scheduled visits are encouraged as well as community attendance at all school meetings and functions. We welcome your interest in and support for what we do.

Respectfully submitted,

Concetta A. Verge
Superintendent of Schools

TOWN OF DOUGLAS



**DOUGLAS MIDDLE/
HIGH SCHOOL
476-3332**

Dear Residents of The Town of Douglas:

It is a pleasure to submit the report of Douglas Middle/ High School for the 2000-2001 academic year. The staff and administration have given great consideration to the central aspects of teaching and learning which are at the heart of school reform. Through inservice programs, conferences, literature and academic courses the staff continues to revise the curriculum, instructional strategies, school environment, use of technology as a tool of learning and assessment and accountability. These areas have been studied in relation to the pursuit of excellence. We recognize the importance of setting high academic standards tied in with assessment and accountability. In conjunction with developing well-rounded students, we continue to strive to raise the level of the MCAS scores.

This year, under the guidance of Vice Principal-Cindy Socha, math teams have been established at the middle and high school levels. Math teachers Stephanie Harkins and Ann Remillard serve as advisors to the teams. The Douglas teams competed in a number of matches against school from fifteen other districts. Our teams made steady progress during their first season, with Lindsey Boulter ranking number five among competing students. Donald McKeon, technology teacher, and John Ducharme, Technology Specialist, implemented a middle level Lego-Robotics team. Under their guidance, the Douglas Middle School team placed second in the first annual competition held at Blackstone Valley Technical High School.

MCAS test administration and results again dominated much of the focus for the 2000-2001 school year. While we have to continue raising standards and addressing areas of weakness, our overall test scores were above mid-range of schools in Massachusetts. We instituted a program in the 8th, 9th and 10th grade classes to help students understand the test requirements and scoring rubrics used for this test. At the 10th grade level our failure rate dropped in half. A grant funded summer enrichment program offered students in grades 6-9 an opportunity to improve both their reading and math skills. The Connected Math Program was piloted during the summer program and implemented in grades 6-8 during the 2000-2001 school year. We will offer a similar program during the summer of 2001 expanding the offerings to students in grades 6-10. Our goal is to increase student skills in the areas of math and writing, thus preparing them for the rigors of the MCAS test.

A computer lab outfitted with twenty computers and Success Maker software has been set up and is being used by students in grades 9 and 10. This math lab provides students with an opportunity to work at their own levels. The goal of this program is to afford students the opportunity to advance their math skills. We plan to offer an evening enrichment program on a pay as you go basis for any student who wants to improve their math skills. This math lab covers topics from basic math through calculus and trigonometry.

Career awareness is a vital part of our program from grades 6 through 12. We have continued with a program presented by Ed Central of Worcester, providing career awareness training through special in class programs four times a year. Ed Central also holds financial aide workshops for parents and students preparing to enter the world of higher education. Mrs. Stack and Ms. McCormick, co-coordinators of the School-to-Work program, continued to

organize a job-shadowing program for all juniors interested in spending a day at a work site. Career awareness activities are integrated throughout the curriculum providing students with knowledge of the relevance of what they are studying to the "real" world.

Douglas Middle/High School students in grade 12 and students in the upper level language courses serve as student interns at the pre-school, early learning center and at the elementary school under the guidance of certified teachers. These students teach either Spanish or French to the young students. This is a win-win situation. The high school students get first hand experience teaching and the young children acquire foreign language skills at an early age. Under the direction of computer instructors, Denise Merten and Edward LaChapelle, the computer programs continue to expand. The NYNEX tech team continues to provide the school with technical support under the direction of computer teacher, Edward LaChapelle. Students in the troubleshooting course service computers at both the Middle/high School and the elementary school. In addition to servicing the hardware, these students provide technical support to the staff. This program is a clear example of our school-to-work initiative. In addition, four of our outstanding computer students take part in a computer competition at Providence College each spring. The computer classes, under Mrs. Marten's direction, have developed a first rate web page. A homework page has been established for students in grades 6-8 with the support of the middle school teachers and the computer classes. Students from Douglas Middle/High School have garnered many awards this year. Kacey McCallum was selected as the Daughters of the American Revolution recipient this year. Eric Leveille earned a seat in both the Central District and All-State Bands. Middle School student, Stephanie McPherson earned a seat in the Middle Level Central District Band. Joanna Mattscheck earned a seat in the Central District Middle Level Chorus. The staff and students selected Matthew Nichols as the Student Government Representative for Douglas High School. Ryan Stolle has been selected as the alternate for Student Government Day.

Our athletic program had an outstanding year. The golf team was DVC Champion/Co-Champions for the third straight year. Justin Bourdon was named Dual Valley Golfer of the Year, T & G Super Team Member and All-State Qualifier for the second consecutive year. Keith Lussier was selected as a T& G All-Star and a Division III Dual Valley All-Star. Rounding out the golf awards, Adam Izbicki was named a Dual Valley All-Star.

The Girl's Soccer team members received numerous awards for the 2000 season. Award recipients are as follows: Dual Valley All-Stars-- Amy Steward, Randi-Lynn Bruso, Briana Naughton, Stacey Martinsen, Jen Nedoroscik, Megan Bruso; Central Mass, Division 1,2,3 All-Stars--Amy Steward, Randi-Lynn Bruso (MA All-State Team), Stacey Martinsen, Jen Nedoroscik, Briana Naughton; Telegram & Gazette All Stars--Jen Nedoroscik, Randi-Lynn Bruso (Super Team).

Douglas Middle/High School has an outstanding music program including the band, chorus and auxiliary groups. The championship marching band program, under the direction of Gery Elliott and assistance from Denise Merten has experienced a very successful year. They received the distinction of being the top rated marching band in Massachusetts for the 1999-2000 marching season. Along with the chorus and auxiliary groups, they will wrap up their season by performing at Disney World in Florida during the April vacation. The chorus, under the direction of Al Denoncour, has performed at the Blackstone Valley Chamber of Commerce Breakfast, the Chamber Industrial Fair, St. Camillus Nursing Home and the Douglas Senior Center. They have also competed in the MICCA Music Festival.

The staff and administration have acquired a number of grants. These grants provide funds for materials and the development of new programs. This year we received the following

grants: Health, Safe and Drug Free Schools, Mentoring Program, Future Teachers, Title VI, Academic Support Services and the Peer Helpers Grant.

Parents, teachers, administrators, PTO members and School Council members working toward academic excellence and safe school will continue to provide Douglas students with an excellent education. It is only through a clear vision and a united effort that we will reach this goal. I look forward to working with you in the coming year.

Sincerely,

Mary E. Stone, Principal



We herewith submit the Annual Report of the Guidance Department of the Douglas Middle/Senior High School.

The Guidance Department entered the 1999-2000 school year with one Guidance Director/Counselor, one Guidance Counselor and one School Adjustment Counselor/Psychologist for grades 6-12. The total enrollment for the 1999-2000 school year was approximately 620 students. This is an increase of 30-40 students over the total for 1998-99 school year. The 2000 senior class enrollment numbered 62 of which 60% went on to four-year colleges and another 25 percent furthered their education at either 2-year colleges or Technical programs. The enrollment for the senior class of 2001 totals 85 students.

Students need to accumulate a total of 114 credits to meet graduation requirements. Seventy-nine credits must come from required core courses in the areas of English, Math, Science, Social Studies, Computers, Physical Education and Health. This number will increase to eighty-four credits for this year's freshman class (2000-2001) with the addition of five credits in the social studies area that is necessary to help prepare our students for the MCAS testing.

The necessary number of remaining credits required for graduation is accumulated from a diversified list of courses that meet the students needs depending on their interests and future educational plans. These credits will help enable students to meet the necessary requirements to enter four year, two year or technical programs after graduation. The minimum passing grade remains at 65. However, our recommended grade to meet the requirements established by many colleges including our own state and University of Massachusetts colleges is 85. All students must carry six academic courses or the equivalent; plus physical education and in the case of 9th and 10th graders health also. Juniors will take only physical education and seniors will take our physical education/senior seminar course that covers a number of topics to help them cope beyond high school including a course in CPR.

Some seniors may be involved with a work study/job-shadowing program. The number of students taking part in this program has increased enormously over the last two years. Students work for credits not for pay during this time. They are placed if possible in areas they have an interest in after high school. Mrs. Stack oversees this program and handles all the placements and communications with local businesses and organizations.

Another avenue for completing course credit is the Virtual High School Internet Program. Students based on certain criteria are allowed to take courses taught by teachers from other schools over the Internet. In many cases these students are able to take courses listed as college prep, honors or AP in areas of interest that we cannot provide a course for. All 9th grade students are still required to continue a world language course in preparation for future MCAS Testing, which will include a world language component. New courses such as Child Development Internship and World Language Internship have allowed students the opportunity to work with our pre-school, infants and kindergarten students as teachers and aides for credit. Increased offerings, in these areas along with additions such as Web Design and Repair and Troubleshooting, in the computer areas have continued our growth and expansion in the area of curriculum expansion.

Students are informed of the minimum requirement for entrance into our four-year state and university programs. The minimum requirements are as follows:

- 4 Years of College English
- 2 Years of World Language (prefer 3-4)
- 3 Years of College Math (minimum Algebra I & II, Geometry) (prefer 4-5)
- 3 Years of College Science Classes (2 being Lab Science)
- 2 Years of Social Studies (US History & Government class)
- 2 College Electives – from computer sciences, social sciences, or above areas for a minimum total of 16 college units.

These requirements remain the same, but the new minimum GPA (Grade Point Average) for state colleges and Umass programs has increased as follows:

| | | |
|-----------|----------------|-------------|
| 2000-2001 | State Colleges | UMass |
| | 3.0 GPA | 3.0-3.2 GPA |

A sliding scale for SAT'S will apply if a student falls below the necessary minimum GPA. In some cases entrance testing in the verbal and math areas will be required for students not attaining the minimum GPA and SAT scores. Private colleges, out of state and state colleges set their own criteria, however, in many cases it is very similar with our state standards. Many competitive colleges and institutions require or recommend a student should take 18-24 college units and would like that number to include a series of Honors and AP courses. These schools may also require or recommend students to take the SATII one subject tests in three academic areas including English and Math as part of their admissions process.

During the 1999-2000 school year students in grades 6,7,8 took the California Achievement Tests. From the results of the previous year 7th and 8th grade students can qualify to take part in the Johns Hopkins University Center for Talented Youth Program. This program allows these gifted students the opportunity to take the SAT I reasoning tests and from the results the opportunity to qualify and attend many fine seminars and educational programs sponsored by Johns Hopkins University. Ms. McCormick holds informational evenings in November of each year, our guidance counselor who works with the middle school population. An explanation of the program is given and assistance in filling out the application follows for all interested families. We have had a number of students in the 1999-2000 school year and 2000-2001 school year take part in this program with excellent results.

Last year students in grades 4, 8, and 10 took part in the state MCAS testing program. Grades 3,4,5,6,7,8 and 10 were also given tryout questions in certain areas. This program was conducted over a three- week period. Areas of concentration were Mathematics, Science and Technology, English Language Arts and History and Social Science for grades 8 and 10. Tryout questions in reading and writing were conducted at a number of grade levels. The results of these tests will determine a students' high school diploma status starting with this year's tenth grade class. Douglas students as a whole did very well when we look at the 1999-2000 results. We currently are running remedial classes in the math area for our 10th grade students. We will continue to address this issue for all students in order to improve their scores and enable every student to receive a diploma. During the 1999-2000 school year the Guidance Department also administered Advanced Placement Testing in the areas of US History, English and Calculus. A Career Interests Survey was administered to all 9th, 10th and 11th grade students. This is a short survey run by the National Research Center to College University Admissions.

The Guidance Department and EDCENTRAL conducted a Career Awareness program for 7th and 8th grade students along with early college awareness material being presented at the same time. Students were also exposed to the College Boards EXPAN Program for which we have a site license. This program continues to serve as a vital informational tool for students in grades 6-12 in the following areas:

1. Personal Profile (Resume)
2. Career Information and Search
3. College Information and Search
4. Scholarship and Financial Aid Information

The 1999-2000 ninth graders received a four-part program conducted by EDCENTRAL and the Guidance Department on career planning and pre-employment skills. Evening programs, for parents/guardians by Mr. Meomartino and EDCENTRAL, in areas such as the College Search Process, College Information and the College Application Process. Early College Awareness, Financial Aid along with half hour appointments, where senior parents could receive help filling out the forms necessary to receive financial aid. Sophomores, juniors and seniors are given encouragement and the help necessary to apply and take the PSAT'S in grades 10 and 11, and the SAT's in grades 11 and 12. Each year in October we administer the PSAT'S to a number of 10th and 11th grade students. Students in grades 10 through 12 are informed and encouraged to take SAT II'S when appropriate and upon completion of certain college prep courses. Many selective institutions require these tests, so students looking for a competitive college situation should consider taking these tests. Students in grades 6-12 through the efforts of Ms. McCormick, Mrs. Hurley and Mr. Meomartino receive many services either in groups or on an individual basis with our primary concern being the well being of all our students. Academic, social and emotional issues are handled, especially by our school Psychology/Adjustment counselor. Jessica Hurley with the help of the counselors, Ms. McCormick works with our 6-9 population in many areas. Mr. Meomartino meets with 10,11,12th grade students in groups or as individuals, counseling students in academic and vocational decisions. Students are helped in making wise choices for career and college selections in accordance with their abilities, interests and career desires. Parent communication is maintained through letters, meetings, phone calls and special interest nights.

The use of EDCENTRAL in both the Financial Aid Night and Early College Awareness Night has become an important component for our growth and development as a department. Both last year and this year students in the 8th grade are given the opportunity to meet with Blackstone Valley Tech representatives. If they continue to have an interest, they are taken on a tour of the school and helped throughout the application process by Ms. McCormick and the guidance department.

The following are programs or services we have been able to provide and continue to offer to our students in grades 6-12:

1. Individual and group meetings 6-12
2. Crisis Intervention 6-12
3. Student Assistance Referral Team 6-12
4. 6th Grade Transition program
 - A. Letter home to parents/guardians
 - B. Guidance working with 6th grade team, and administration for a smooth transition for 5th graders going into 6th grade.

- C. Study skills – 6th grade/5 sessions
- 5. CTY John Hopkins Program/ 7th and 8th
- 6. Use of college Board EXPAN program for grades 6-12
- 7. Career Planning and Employment Skills 9th grade
- 8. School to Work Program- Mrs. Stack and Guidance (12th Grade)
- 9. World Language Internship – Mrs. Meomartino and Guidance
- 10. Child Development Internship – Mrs. Verge and Guidance
- 11. VHS – Classes 11th and 12th grade
- 12. Peer Mediators Program – Ms. McCormick and Students
- 13. Peer Leaders Program – Ms. McCormick and students (Peer Leaders attended conference at Framingham State College on 3/14/2000)
- 14. Tutoring Program – National Honor Society (Mrs. Meomartino and Guidance)
- 15. The Buddy System – Big Brother/Big Sister Program
- 16. Outside Speakers – Ms. McCormick, Mrs. Hurley, Mr. Meomartino with outside agencies
- 17. EDCENTRAL
 - A. Early College Awareness Program
 - B. Financial Aid Night
 - C. 7th and 8th Grade programs
 - D. 9th grade programs
- 18. Testing
 - A. CAT'S
 - B. MCAS
 - C. AP TESTING
 - D. PSAT'S
- 19. Attend team meetings with the 6th, 7th and 8th grade
- 20. Heather Fournier from Wayside Victim Services spoke to 8th grade health classes on healthy relationships during the week of 1/31/2000-2/4/2000.
- 21. Assisted with Job Shadowing Day – 3/24/2000
- 22. Coordinated the After School Enrichment Program. Run twice a week from 2/1/2000 thru 4/13/2000. Eleven high school and 15 middle school students completed the program receiving enrichment in math and language arts.
- 23. Middle School Activities Club – began 12/1/99 weekly after school game & activity club with senior high students and middle school students. Continue into 2000-2001 school year.
- 24. Melissa Patterson from the State Police Abuse Prevention Unit spoke to all middle school students on bullying and how to help prevent it on 11/28, 11/30, 12/1 and 12/4/2000.

The guidance department continues to look for ways to expand and improve our services with the available staff. We as a department have the interests of our students as our top priority.



The Elementary School opened its doors this September with another record enrollment of 590 students. We created a satellite school of six modular classrooms to house our fifth grade students. By removing an entire grade we were able to create a technology lab, art room, music room, and special education space in the main Elementary building.

"Everyday Math" was the theme of this year's annual interactive Open House. We showcased our new standards-based math curriculum. This program was implemented K-5. It was great to see our students, parents, and grandparents learning the many educational math games that are an important component of the program.

The Open House also serves as the annual kickoff for our Home-School Compact. Our School Council developed the Compact five years ago. It is an agreement between teachers, parents, and students to promote responsibility for learning and student success. The School Council continues to be actively involved in school improvement planning as they address student achievement.

The State released individual, district, and statewide MCAS results of this challenging assessment. Our fourth grade students improved their scores from the results in 1999. We anticipate continued increase in our scores over the next few years as we improve our curriculum and programming.

Scheduling became more of a challenge this year due to the increased number of classrooms and the addition of the fifth grade modulares. This was the second year we moved away from the traditional five-day schedule and successfully implemented a six-day schedule with an additional thirty minutes in the morning. The additional day in the schedule allowed us to accommodate all twenty-seven classrooms with art, music, library, and physical education.

We continue to extend opportunities for our students with our Day 6 enrichment block. This period provides students with seventy-five minutes of courses in the fine arts, social skills, technology, world languages, and personal wellness. Our rotating schedule allows each class to experience this block every three weeks.

Hola! Merci! Foreign Languages continue to play an important role in our curriculum. We have expanded our program to include first, second, third, and fourth grade. The first grade began their first year of French. The second grade is in their second year of Spanish, the third grade is in their third year of French, and the fourth grade is in the fourth year of Spanish. It is wonderful to see our students become bilingual!

We would also like to take this opportunity to thank all of our parents who generously donate their time by volunteering in the classrooms, in the library, on committees, and chaperone field studies. These partnerships with parents are valued for the strong link they provide between school and home.

Respectfully submitted,

Jeffrey J. Marsden, Principal



OFFICE HOURS

8:00am-3:30pm

PROGRAM HOURS

Kindergarten- 8:10am-10:50am/11:50pm-2:40pm

Preschool- 8:45am-11:15am/12:00pm-2:30pm

With the continuing support of the Administration and School Committee, the Department of Special Education provides a comprehensive array of services that is designed to meet the individual needs of students identified eligible for special services from the ages of 3 to 22 years. Programs offered include: an integrated preschool, resource rooms at all levels, speech and language therapy, physical therapy, occupational therapy, adaptive physical education, behavior consultant, vocational workshop, alternative transitional vocational experiences, and integrated support services for regular education classrooms. With a commitment to provide the highest quality of special educational services, in the least restrictive environment, this department continues to be successful in servicing students within the Douglas Public Schools. However, as the community undergoes substantial growth, students continue to move into the district with special education service plans that tax existing delivery systems and, at times, require programs out of the district. Also, referrals from Early Intervention for young children in need of services when they turn three years of age continue to increase, along with the severity of involvement, generating an ever growing need for additional services. The ability to provide ongoing quality services to special needs students within community based programs, is a direct result of the high level of professional skills, the dedication of staff and continued administrative support for these programs as well as a comprehensive approach to supporting regular education. Most notably, the Elementary School's Building Education Support Team (B.E.S.T.), which was developed in cooperation with the regular education teachers, special education teachers, and building Principal continues to offer comprehensive support services to assist all classroom teachers in meeting the individual needs of their students directly in the regular classrooms. Within this cooperative framework, both students and community benefit, as the Douglas Public School's implements the state mandate of providing appropriate education services in the least restrictive environment.

The Preschool program continues to meet with great success in providing an integrated preschool experience for the children of Douglas. Tuition payments and federal grants continue to support the preschool program, which in effect, is a free-standing preschool operating under the jurisdiction of the Public School.

The continued lack of space and therefore the inability to develop programs for specific special needs students has resulted in the need to place several students in out-of-district placements. The cost of these placements, including tuition and transportation, will continue to exceed \$100,000. As the student population continues to increase, so will the number of students who are in need of highly specialized programs increase, and for as long as the space needs of the district remain unaddressed, the trend toward outside placements will continue. Besides being very costly, servicing students outside of the district contradicts the federal mandate to educate student in the least restrictive environment and results in the student losing contact with the school community at large.

Along with my full time responsibilities as Director of Special Services, I continue to work full time as Early Childhood Coordinator and am responsible for eighteen early childhood staff in Childcare, Before and After School, Preschool, and Kindergarten Programs servicing a total of 280 children. The Douglas Public School Childcare Program continues to offer extended day programs for both Preschool, Kindergarten and before/after school programs for preschool, kindergarten, and elementary students as well as an infant program for staff only. Our childcare program is open from 7:00 A.M. to 6:00 P.M. and can accommodate any combination of requests for full-time or part-time childcare services from Preschool to Grade 5. We also continue our participation in a state funded community partnership grant for early childhood programs. The childcare programs are curriculum and activity-based and continue to be supported by tuition paid by the participants and is totally self-sufficient.

The Early Childhood Center houses three Kindergarten classrooms, two preschool classrooms, one Childcare classroom, along with an office area, has a separate entrance, and an elevator which makes the whole building handicapped accessible. A third Preschool class was added at the Middle/High School in order to respond to the growing demand.

Finally, as in the previous twelve years, on behalf of the Special Education and Early Childhood staff, I would like to extend my continuing appreciation for the community's support and to personally express my conviction that it is a privilege to be directing the services for the children of the Douglas Public Schools.

Respectfully Submitted,

Michael Masny
Director of Special Services
Early Childhood Coordinator



During the 1999-2000 fiscal year, the Blackstone Valley Vocational Regional School District continued its positive momentum. Interaction with educators from across the nation confirm that the system's reputation as a model system continues to thrive. The district was designated as a nationally recognized Pacesetter Site by the High Schools That Work initiative, its writing-across-the-curriculum effort was featured in a nationally distributed Video Journal of Education, school personnel and school committee members made presentations at annual state and national school board conferences and those efforts were acknowledged by both the National School Boards Association and the Massachusetts Association of School Committees. The entire teaching and administrative staff can take credit for the tangible growth, measured by empirical data, which has made this benchmarked enhancement possible.

Highlights of the 1999-2000 school year are many and varied. Most significant to the system's primary focus on improving student achievement is the continually improving NAEP (National Assessment of Educational Progress) test results and the proven improvement in math scores evidenced by pre- and post-testing of freshmen and sophomores. These positive outcomes are substantiated by a constant flow of letters from employers, parents, alumni and students acknowledging the difference the system has made in the lives of students past and present.

Other highlights include the completion of school-wide computer networking, activation and increasing use of the district website, a successful first football season and growing success for many other sports teams, such as the first-ever tournament eligibility of the baseball team. The Valley Tech Wellness Center, the state's first rural school-based adolescent health center, was opened with corporate, community and legislative support. Team Harmony, an extra-curricular activity for students, enjoyed significant renown with the bestowal of the prestigious Lewis/Jennings award on students from Bellingham and Douglas, and the system was well-represented in Lions Club speech contests by regional level winners from Millbury and Bellingham.

In addition, female manufacturing technologies students were recognized as role models at a state-wide conference, the house building program completed its first house, and exciting integration projects, such as the Industrial Revolution and bluebird studies, continued with area elementary schools. The Superintendent's Dinner fund raiser passed the 250 attendee mark and new opportunities for synergy have been developed through the Blackstone Valley Educational Collaborative.

The FY2000 total operating budget for the district was \$9,827,803. The Net School Spending requirement of the district was \$8,056,530. This sum was funded through Chapter 70 Aid of \$5,424,271 and Minimum Contribution requirements from the 13 member towns totaling \$2,785,209. In the operation portion of the budget, but outside DOE net school spending areas, the district had a budget of \$558,980 for transportation, \$80,770 for acquisition of fixed assets, and an obligation of \$160,000 for retiree medical coverage. In addition to their state-required Minimum Contributions, the member towns supported the school's operating budget with shared assessments for operations, student transportation, asset acquisition, and retiree medical. Funds received from the state for regional student transportation amounted to \$481,331. The district's debt obligation for FY2000 was \$287,040. This was

funded by an assessment allotted among the member towns in accordance with the District Agreement.

As the result of an additional Chapter 70 allocation to the district received mid-year and enhanced by unreserved fund balance resources, the district school committee is pleased to be able to reduce FY2001 assessments by a \$200,000 district-wide credit.

With an expansion study now underway, it is expected that funding for a campus expansion will be requested during the 2000-2001 school year. A venture capital fund raising campaign was launched in the fall of 1999 and more than \$56,000 in regional corporate support has been raised to date.

The Blackstone Valley Vocational Regional School District is governed by a 13-member board, with 1 member representing each community in the district. Each member, elected district-wide, serves a four-year term which will expire December 31, 2002. On June 23, 2000, the board accepted with deep regret the resignation of Jay P. Hanratty, the long-term school committee member from Millbury, who had most capably served as chairman since 1993. The Valley Tech community was also saddened by the sudden loss of its district treasurer, Anthony Rando, who died on May 29, 2000. Tony had previously served as the Milford representative to the school board for 10 years and had been the district's treasurer since 1987.

Today, Valley Tech stands as a positive reflection of the aspirations of those most closely affected by its mission: the students, families, and communities it serves. The system has moved from gatekeeper to synthesizer, from judge of good answers to creator of good questions for students who learn well from multiple sources. Education today, and vocational technical education in particular, is ripe for fresh insights. With strong community endorsement and collaboration, Valley Tech is poised to unleash the kind of creativity supporting what teachers, parents and employers want for children and what their community envisions for them.

Respectfully submitted,

E. Kevin Harvey, Acting Chair, Bellingham
Diane M. Paradis, Secretary, Grafton
Matthew C. Krajewski, Blackstone
John C. Lavin, III, Douglas
Everett A. Young, Hopedale
Michael D. Peterson, Mendon
Arthur E. Morin, Jr., Milford
Position Vacant, Millbury
Gerald M. Finn, Millville
Edward B. Postma, Northbridge
Mitchell A. Intinarelli, Sutton
Robert H. Snow, Upton
Daniel L. Baker, Uxbridge
Dr. Michael F. Fitzpatrick, Superintendent-Director

Public
Schools

**Blackstone Valley Regional Vocational Technical High School
Douglas Residents Graduating with the Class of 2000**

◆denotes membership in the National Honor Society

Joshua A. Beauvais - Heating, Ventilation, Air Conditioning/Refrigeration
Gregory D. Benoit - Auto Body
Michael P. Boulanger - Culinary Arts
Joshua J. Buckley - Auto Technology
Joseph S. DeLuca - Building and Property Maintenance
Jeffrey M. Ebbeling - Carpentry
Jeremy P. Geary - Drafting
Marcus C. Giancola - Building and Property Maintenance
Nicholas E. Gigarjian - Carpentry
Jeffrey M. Guertin - Carpentry
James E. Hendrickson - Manufacturing Technologies
◆Amanda K. Jacob - Culinary Arts
Erica L. Jussaume - Culinary Arts
Brandon J. King - Electrical
David A. Larson - Electrical
Kristi E. MacLeod - Culinary Arts
April L. Malo - Office Technology
Amy E. Myers - Office Technology
Hope E. Quintal - Culinary Arts
Leon T. Sochia, V - Plumbing
Timothy L. Vaillancourt - Electronics
Charles R. Washburn - Plumbing
Lauren M. Westerlind - Health Services

TOWN OF DOUGLAS



TOWN CLERK
476-4000 ext. 355

OFFICE HOURS:

Monday - Thursday

8:30 AM to 1:00 PM and 1:30 PM to 4:00 PM

And Tuesday Evening from 6:00 PM - 8:00 PM

Closed Every Friday

The Town Clerk's Office is where people come when they are looking for information. We record all births, deaths, marriages, appointments, resignations, elections and town meetings. We are responsible for doing a yearly census, publishing a street list and voter registrations. This office posts all meetings and is responsible for scheduling the use of municipal buildings and property. Dog licenses, sporting licenses and general, zoning and subdivision bylaws are sold here. We also collect all dog and parking fines.

Being newly elected as Town Clerk, it has been a very exciting year for me. It has been a great pleasure and privilege learning from BettyAnn and continuing my experience with the Asst. Town Clerk, Eileen Damore. Their continuing guidance is and always will be greatly appreciated. I look forward to many years of working with the residents of the Town of Douglas.

Respectfully submitted,

Christine E.G. Furno
Town Clerk

Town
Clerk

2000 RECEIPTS TO TREASURER

| | JAN | FEB | MARCH | APRIL | MAY | JUNE | JULY | AUGUST | SEPT | OCT | NOV | DEC | TOTALS |
|----------------|------------|-------------|------------|------------|------------|------------|------------|------------|------------|------------|----------|----------|-------------|
| PARKING | | | | | | | | | | | | | |
| TICKETS | \$- | \$25.00 | \$5.00 | \$- | \$- | \$- | \$- | \$5.00 | \$- | \$- | \$35.00 | \$25.00 | \$95.00 |
| STREET LISTS | \$124.00 | \$8.00 | \$212.00 | \$8.00 | \$8.00 | \$16.00 | \$- | \$- | \$140.00 | \$240.00 | \$280.00 | \$5.00 | \$1,041.00 |
| ZONING | | | | | | | | | | | | | |
| BYLAWS | \$- | \$40.00 | \$- | \$- | \$40.00 | \$- | \$- | \$20.00 | \$40.00 | \$- | \$40.00 | \$- | \$180.00 |
| SUBDIV. | | | | | | | | | | | | | |
| BYLAWS | \$10.00 | \$- | \$- | \$- | \$10.00 | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$20.00 |
| TOWN BYLAWS | \$- | \$- | \$- | \$20.00 | \$10.00 | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$30.00 |
| TOWN MAPS | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$8.00 | \$- | \$8.00 |
| PHOTOCOPIES | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$2.00 | \$2.00 |
| VAL. BOOKS | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- |
| RAFFLE | | | | | | | | | | | | | |
| PERMITS | \$10.00 | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$10.00 | \$- | \$10.00 |
| TOWN HALL RENT | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- |
| FLAMMABLES | \$- | \$- | \$- | \$100.00 | \$25.00 | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$125.00 |
| NON-CRIMINAL | | | | | | | | | | | | | |
| VIO. \$- | \$- | \$- | \$- | \$300.00 | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$300.00 | \$300.00 |
| CABLE TV FEES | \$1,085.00 | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$1,085.00 |
| SPORTING LIC. | \$867.75 | \$580.00 | \$636.50 | \$386.00 | \$441.50 | \$200.50 | \$152.50 | \$402.75 | \$76.50 | \$- | \$94.00 | \$35.00 | \$3,873.00 |
| CLERK'S FEES | \$253.75 | \$228.00 | \$224.05 | \$150.00 | \$265.00 | \$704.00 | \$390.00 | \$535.25 | \$873.50 | \$106.00 | \$316.50 | \$360.00 | \$4,406.05 |
| LATE FINES | \$- | \$- | \$- | \$35.00 | \$- | \$- | \$- | \$- | \$- | \$460.50 | \$- | \$- | \$495.50 |
| DOG FINES | \$100.00 | \$- | \$100.00 | \$- | \$- | \$- | \$330.00 | \$60.00 | \$85.00 | \$30.00 | \$- | \$- | \$705.00 |
| RABIES CLINIC | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- | \$- |
| DOG LICENSE | \$445.00 | \$12,220.00 | \$2,230.00 | \$895.00 | \$556.00 | \$375.00 | \$525.00 | \$270.00 | \$375.00 | \$190.00 | \$30.00 | \$- | \$18,111.00 |
| \$ TURNOVER | \$1,810.50 | \$14,186.00 | \$3,407.55 | \$1,594.00 | \$1,655.50 | \$1,295.50 | \$1,397.50 | \$1,293.00 | \$1,590.00 | \$1,026.50 | \$803.50 | \$427.00 | \$30,486.55 |
| DOG LICENSE # | 28 | 750 | 139 | 54 | 30 | 23 | 33 | 17 | 13 | 12 | 2 | 0 | 1101 |
| FISHING LIC. | 6 | 13 | 17 | 1 | 17 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 62 |
| HUNTING LIC. | 3 | 0 | 1 | 1 | 0 | 1 | 2 | 14 | 1 | 3 | 2 | 0 | 28 |
| SPORTING LIC. | 24 | 14 | 10 | 5 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 57 |
| ARCHERY STAMP | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 4 | 4 | 0 | 13 |
| WATERFOWL | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| PRIMITIVE F.A. | 3 | 0 | 2 | 0 | 1 | 0 | 0 | 3 | 0 | 1 | 4 | 7 | 21 |
| LAND STAMPS | 33 | 20 | 19 | 13 | 17 | 7 | 5 | 14 | 2 | 3 | 2 | 0 | 135 |



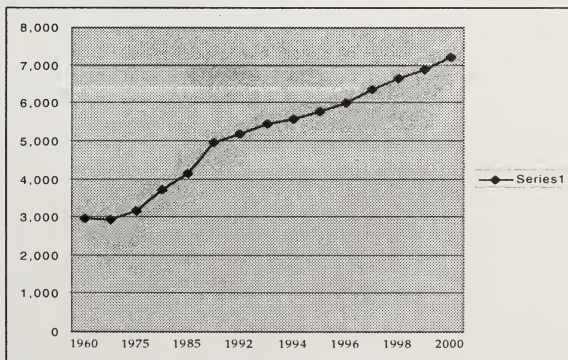
The Town of Douglas is located in Southern Massachusetts, bordered by Oxford and Sutton on the north; Uxbridge on the east; Burrillville, Rhode Island, on the south; and Webster on the west. Douglas is 18 miles south of Worcester, 40 miles southwest of Boston, and 175 miles from New York City. Total Area: 37.71 sq. miles Land Area: 36.37 sq. miles

Incorporated as a Town: 1746

Form of Government: Five Member Board of Selectmen and Open Town Meeting

CENSUS

| | |
|---------------------|-------|
| 2000 | 7,207 |
| 1999 | 6,881 |
| 1998 | 6,662 |
| 1997 | 6,377 |
| 1996 | 6,024 |
| 1995 | 5,764 |
| 1994 | 5,595 |
| 1993 | 5,437 |
| 1992 | 5,196 |
| 1990 | 4,967 |
| 1985 | 4,162 |
| 1980 (State Census) | 3,721 |
| 1975 | 3,174 |
| 1970 | 2,947 |
| 1960 | 2,959 |



FEDERAL REPRESENTATIVES

Sen. Edward Kennedy
Phone: (202) 224-4543
Fax: (202) 224-2417
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Washington, DC 20510
District Office: Boston
District Phone: (617) 565-3170

Sen. John Kerry
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Washington, DC 20510
District Office: Boston
District Phone: (617) 565- 8519

Rep. Richard Neal
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District Office: Springfield
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STATE REPRESENTATIVES

Gov. A. Paul Cellucci
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State House, Room 360
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Lt. Jane Swift
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Boston, MA 02133

Rep. Paul Kujawski
Phone: (617) 722-2220
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State House, Room 254
Boston, MA 02133
District Office: Uxbridge
District Phone: (508) 278-5550
District Fax: (508) 278-9895
E-mail: Rep.PaulKujawski@state.ma.us



BIRTHS – 2000

JANUARY

- 4 Collin Mathew Beaird
Jennifer M. (Meyer) and Eric M. Beaird
- 7 Morgan Marie Benoit
Marci A. (Cieslok) and John M. Benoit
- 11 Hannah Rose Rochon
Marie E. (Pearson) and Thomas A. Rochon, Jr
- 12 Justin Thomas Pineo
Melissa A. (MacPhee) and James W. Pineo
- 13 Noah James Savage
Melanie A. (Wuesthoff) and Chris M. Savage
- 13 Mason Narciso Burns
Shannon M. (Chizy) and Stephen S. Burns, Jr
- 23 Briana Alexandra Fleming
Renee (Carbone) and Steven M. Fleming

FEBRUARY

- 2 Shelby Allison Oviau
Wendy M. (Battles) and Edward L. Oviau
- 7 Abby Kathern Spirkowyc
Barbara K. (Weiland) and Paul A. Spirkowyc
- 8 Colton Brian Choquette
Kim M. (McKeon) and Brian R. Choquette
- 8 Cameron Brian Choquette
Kim M. (McKeon) and Brian R. Choquette
- 8 Paul Michael MacInnis
Hillary C. (Manning) and Michael V. MacInnis
- 9 Julia Sage Bertolet
Catherine L. (Cooper) and John B. Bertolet
- 16 Haley Rose Linnehan
Rachael Margaret (Forster) and Matthew T. Linnehan
- 18 Antonia Kosnoski
Alexa (Scandone) and Gregory C. Kosnoski
- 24 Kelly Marie Hayes
Kathleen M. (O'Grady) and Anthony P. Hayes
- 27 Thomas David D'Amico
Karen A. (Urbanski) and Howard B. D'Amico, Jr
- 28 Damon Elliott Llopiz
Amy M. (Richard) and Alberto A. Llopiz

MARCH

- 9 Mallory Grace Daoust
Julie A. (Whynot) and Robert A. Daoust, Jr.

- 11 Maddison Anna Murray
- Diane M. (Vasalofsky) and Timothy P. Murray, Jr
- 11 Tyler Sky Wilson
- Dawn M. (Valone) and David H. Wilson
- 19 Mikayla Catherine Dunn
- Nicole M. (Hennessey) and Gordon S. Dunn
- 21 Juliette Elizabeth Briggs
- Kimberly R. (Lloyd) and Bradley A. Briggs, Jr
- 24 Kevin Joseph Leighton
- Sharon M. (Saravara) and Dwight H. Leighton
- 28 Patrick Matthew Peloquin
- Johna (Nadeau) and Mark M. Peloquin
- 29 Andrew Micah Gerr
- Jennifer M. (Hannon) and Peter A. Gerr
- 29 Ethan Joseph Gerr
- Jennifer M. (Hannon) and Peter A. Gerr
- 31 Colleen Marie Chapman
- Lisa M. (Mancini) and Charles A. Chapman

APRIL

- 3 Trevor Breault Mungeam
- Leslie Kay Breault and Mark A. Mungeam
- 5 Kirsten Brigitte Ballou
- Nancy B. (Peters) and Brian K. Ballou
- 7 Benjamin David Mussulli
- Lynne A. Massi and David M. Mussulli
- 9 Megan Rose Manning
- Tammy L. (Watts) and Kevin J. Manning
- 23 Margaret Elizabeth Gurney
- Ruth A. (Klingensmith) and James M. Gurney
- 24 Ashton Steven Grenon
- Alanna M. (Juskavitch) and Steven R. Grenon
- 26 Marykate Patricia Crowley
- Carol J. (Zeveska) and Kevin J. Crowley

MAY

- 1 Camden Riley Goozey
- Stacy M. (Ducharme) and Jonathan Ar. Goozey, Sr
- 2 James William Peck
- Victoria M. (Agius) and William Frank Peck
- 10 Rebekka Leigh White
- Rita M. (Mandras) and Richard P. White
- 12 Jack William Thibault
- Karen A. (Ficco) and Gary A. Thibault
- 15 Victoria Evelyn Rose McPherson
- Lynne M. (Butler) and Peter V. McPherson
- 17 Jillian Angela Ross
- Catherina L. (Dirusso) and Steven E. Ross

- 18 Mckenna Erin O'Rien
Colleen D. (Chatfield) and Michael F. O'Brien
- 21 Amber Lee Boraccini
Lisa L. (Rochette) and Matthew F. Boraccini
- 21 Adrian Philip Pietrzykowski
Nadia (Boulghassoul) and Andrzej Z. Pietrzykowski
- 22 Jared D. Marston
Elizabeth B. (Shiman) and John C. Marston
- 22 Meghan Rita Page
Patricia A. (Renaghan) and Thomas J. Page
- 27 Rachel Jean Maciejewski
Tammy J. (Brule) and Gregory S. Maciejewski
- 27 Kelsey Grace Lafleur
Kimberly A. (Stienstra) and Keith A. Lafleur
- 27 Katherine Anne Desjardins
Kristin R. (Killilea) and Donald P. Desjardins
- 28 Harrison Joseph Ide
Stacy A. (Doubleday) and Joseph E. Ide

JUNE

- 3 Dominic Joseph Corso
Renee S. (Granger) and Joseph V. Corso
- 3 Brandon Rudolph Susienka
Lori A. (Kamendulis) and John D. Susienka
- 5 Sarah Bethany Calkins
Elizabeth J. (Brown) and Stephen J. Calkins
- 10 Leah Frances Stacy
Amy F. (Morin) and Mark E. Stacy
- 11 Kelsey Elizabeth Nolen
Kerry L. (Delvecchio) and Peter S. Nolen
- 12 Maxwell Scott Postma
Lisa A. (Morang) and Donald J. Postma, Jr
- 13 Jacob Eric Mathieu
Jennifer L. (Perkins) and Eric A. Mathieu
- 28 Shane Patrick O'Bannon
Laura J. (Mullaney) and Timothy P. O'Bannon
- 30 Sean Patrick Brennan
Tara J. (Dubois) and William M. Brennan
- 30 Andrew Joseph Quercio
Lisa A. (Nedzweckas) and Mark J. Quercio

JULY

- 3 Joseph Thomas Delorme
Amy M. (Yanchurak) and Thomas L. Delorme
- 3 Heloise Belle Leitao
Sharon L. (Predmore) and Luiz S. Leitao
- 11 Seth Secondo Gopin
Tracy N. (Lucciarini) and Howard J. Gopin

- 14 Alexander Jacob Hartman
- Anne Marie (Jezierski) and Carey A. Hartman
- 16 Cody Daniel Sullivan
- Deanne M. (Tetreau) and Shane P. Sullivan
- 22 Henry David Torpey
- Pamela A. (Fish) and David P. Torpey
- 23 Tyler Matthew Bliss
- Pamela J. (Davis) and Matthew P. Bliss
- 26 Kyle Benjamin Frischknecht
- Jennifer L. (Smith) and Steven T. Frischknecht

AUGUST

- 3 Kiara Jane Daley
- Cynthia (Molloy) and Gregory D. Daley
- 3 James Paul Surette
- Susan A. (Spurrier) and Brian D. Surette
- 4 Joseph Ronald Dibenedetto
- Donna L. (Ferguson) and David Dibenedetto
- 22 Alex Hunter Benedict
- Donna M. (Brunelle) and Robert W. Benedict, Jr
- 22 Mario Joseph Leonardo
- Donna R. (Mitchell) and Vincent C. Leonardo
- 23 Shelby Patricia Shepherd
- Mary L. (Poulin) and Patrick F. Shepherd
- 27 Jordan Rae Perry
- Rebecca E. (Crooker) and Mark C. Perry
- 31 Madison Jane Fluke
- Doreen B. (Wade) and William H. Fluke

SEPTEMBER

- 1 Jason William Sellew
- Lissa A. (Kamandulis) and Vincent M. Sellew
- 18 Cassidy Rose Turner
- Nancy (Halsdorff) and Daniel A. Turner
- 20 Bethany Hope Buller
- Mary F. (Mullen) and Mark J. Buller
- 21 Connor David Simoneau
- Kathleen A. (Vivier) and David R. Simoneau
- 22 Nicholas Anthony Tourony
- Brenda M. (Fortier) and Gary M. Tourony

OCTOBER

- 11 Jameson Rudolph Gannon
- Michelle E. (Bean) and James P. Gannon, III
- 11 Joshua Michael Wilcox
- Brenda J. (Heldon) and Brian S. Wilcox
- 13 Joseph Robert Movessian
- Danamarie H. (Anzivino) and Jason W. Movessian

- 17 Sidney Ryah Kane
Misty E. (Lossdon) and Carey L. Kane
23 Madison Riley Webber
Gina M. (Laramée) and John H. Webber, Jr
30 Aaron Mackenzie King
Stephanie L. (Hutnak) and Kenneth L. King

NOVEMBER

- 5 Garrett William Grann
Frances C. (Mariano) and Eric W. Grann
12 Ryan Cole Marshall
Deborah A. (Hendry) and Stephen D. Marshall
17 Jennah Eleanor Joan Virostek
Judith M. (Kozlowski) and Eric C. Virostek
21 Jonathan Michael Adams
Theresa A. (Schmidt) and James M. Adams
29 Erin Lynn McConnell
Sarah J. (Adams) and William C. McConnell, III
30 Justin Patrick Fleming
Leslie R. (Hennrikus) and Patrick A. Fleming

DECEMBER

- 2 Jessica Margaret Albee
Deborah L. (Shotland) and Christian S. Albee
5 Keara Liane Madden
Ann E. Lynch and Stephen Madden
20 Nicholas Andrew Simonds
Linda R. (Hall) and Andrew E. Simonds

MARRIAGES - 2000

JANUARY

15 James H. Woolfrey, Jr. and Nancy J. Magowan

FEBRUARY

2 Carl Eugene Arena, Sr. and Mary Hannon

MARCH

17 Robert J. Meehan and Kathleen J. Corbett

APRIL

15 Donald Frederick Hirbour and Lisa Rae Murray

15 David J. Tetreau and Michele M. Covitz

MAY

6 Grant R. Boudreau and Lisa Shatin

12 Ralph E. Messinger and Norma J. Reinholdtsen

20 Kevin Michael Colucci and Tara J. Novack

27 David E. Prue, Jr. and Sarah Joan Hutnak

28 James H. Hamilton and Jane M. Curran

JUNE

24 Mark S. Boutiette and Lynn M. Broghamer

JULY

1 William Leo Mayer and Maryellen Ann Ivory

8 John P. Sauer and Cynthia Ann Parler

16 Janusz Andrzej Krajewski and Edyta Lechicka

22 Daniel James Walton and Adrienne Elizabeth Harris

30 David John Branagan, Jr. and Elena Bushina

AUGUST

5 Keith R. Bloniasz and Lee A. Lynch

5 Timothy John Nulty and Sarah Emily Rich

11 Robert George Babbitt and Tammy Halsdorff

12 Todd Michael Wheeler and Michelle Lee Picard

12 John Andrew Yurkevicius and Christine Lyn Kinney

19 Peter Paul Nelson and Karen Beth Anderson

26 Glen Andrew Zygmuntowicz and Eva Marie Fitzpatrick

26 Stephen Russell Miles and Eren Elizabeth Smith

SEPTEMBER

2 Bryan W. Gervais and Pamela J. Boutiette

8 Walter Kenneth Parker II and Dyan Lee Larson

16 Joel Dan Rosenkrantz and Kathleen Mary Heseck

16 Brian P. Donovan and Margaret Hoffman

16 Richard V. Broadbent and Anita M. D'Ambra

16 Steven E. Such and Diana L. Senecal

- 23 Mark Jeremy Potter and Laurette A. Berube
30 Mark A. Grondin and Christine D. Fields

OCTOBER

- 7 Harold Wayne Carter and Linda Lee Gray
7 Mark A. Richard and Valerie M. Kennedy
8 Jeffrey A. Deluca and Barbara Dora Benoit
14 Brian M. Hamelin and Lisa Marie Lapierre

NOVEMBER

- 4 Theodore S. Koopman and Earlene Bloem

DECEMBER

- 2 Robert J. Guiou and Janice E. Foran
30 Alan Dean Perry and Margaret Elizabeth Chandler

DEATHS – 2000

JANUARY

21 Aurora Shanahan
31 Emil R. Gaulin

FEBRUARY

11 Richard L. Rose
12 Florence M. Williamson
18 Mary L. Spratt

MARCH

APRIL

8 Robert W. LeDoux
24 Michael G. Stanick Sr.

MAY

10 Stephen C. Haglund
10 Walter J. Calzolari
27 Daniel T. Shea

JUNE

JULY

3 Brian F. Devlin
12 Andrew J. Kocur
22 Sandra N. Ray

AUGUST

15 Rose A. Senecal
16 Adelia M. Gallagher
25 Leo F. Samson
27 Gerald F. Rocheford
28 Manuel L. Burrows

SEPTEMBER

24 Stanley Golenski
30 Domenic Yacino Jr.

OCTOBER

15 Florence O. Grosso
22 Joseph F. Sarrasin

NOVEMBER

27 Howard L. Dwinnell Jr.
27 Richard B. Roberts

DECEMBER

14 Ralph L. Hopkinson Jr.
18 Kenneth N. Olsen



Pursuant to the foregoing warrant, the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center, 29 Depot Street, Douglas on Tuesday, January 25, 2000.

The following were sworn to faithful performance of their duties as election officers: Constables-Theodore J. Cormier, Sr., Richard E. Preston; Ballot Box Attendant-Joseph Manyak; Ballot Clerks-Ann Bouvier, Rosemary Richard; Ballot Checkers-Maryann Lees, Monica Prunier; Ballot Counters- Eileen Damore, Helen Dixon, Patricia Brule, Patricia Koslak, Pamela Carter, Jane Lanpher, Ida Ouillette, Cheryl Ouillette, Beth MacKay, Angela Ernenwein; Tabulators-Anne Burgess, BettyAnn McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum and the polls were opened at 8:00 a.m. The Town voted as follows:

Question 1.

“Shall the Town of Douglas be allowed to exempt for the provisions of proposition two and one-half, so-called, the amount required to pay for the bonds issued for design and engineering services related to an upgrade of the Douglas Wastewater Treatment Facility, and an extension of sewer lines, in the amount not to exceed the principal amount of \$430,000, plus associated interest costs, including the payment of all costs incidental and related thereto?”

| | | |
|--------|-----------------------------|-----|
| YES | Three hundred fifty-one | 351 |
| NO | Three hundred seventy-three | 373 |
| BLANKS | Five | 5 |
| TOTAL | Seven hundred twenty-nine | 729 |

Question 2.

“Shall the Town of Douglas be allowed to exempt from the provisions of proposition two and one-half, so-called, a sum of money required to pay for the bonds issued to purchase or take by eminent domain land in Douglas, Massachusetts for purposes of schools as described in Article 1 of January 19, 2000 Special Town Meeting Warrant, as provided in Chapter 40, Section 8C of the General Laws or other public purposes, including the payment of all costs incidental and related thereto?”

| | | |
|--------|---------------------------|-----|
| YES | Three hundred seventy-one | 371 |
| NO | Three hundred fifty-six | 356 |
| BLANKS | Two | 2 |
| TOTAL | Seven hundred twenty-nine | 729 |

Question 3.

“Shall the Town of Douglas be allowed to exempt from the provisions of proposition two and one-half, so called, a sum of money plus associated interest costs required to pay for the bonds issued as follows: (A) A sum of money to design, construct, and equip a new high school and athletic fields on land off Davis Street west of Monroe Street and north of Martin Road, including costs incidental and related thereto; (B) A sum of money to design an addition to and renovation of the Douglas Elementary School and athletic fields, including costs incidental and related thereto and (C) A sum of money to construct and equip an addition to and ren-

Town
Clerk

ovation of the Douglas Elementary School and athletic fields, including costs incidental and related thereto?"

| | | |
|--------|---------------------------|------------|
| YES | Two hundred sixty-eight | 268 |
| NO | Four hundred sixty | 460 |
| BLANKS | One | 1 |
| TOTAL | Seven hundred twenty-nine | 729 |

Question 4.
"Shall the Town of Douglas be allowed to exempt from the provisions of proposition two and one-half, so called, a sum of money required to pay for the bonds issued in order to remodel, reconstruct or acquire and install additional classrooms, including the payment of all costs incidental and related thereto?"

| | | |
|--------|---------------------------|------------|
| YES | Three hundred eighteen | 318 |
| NO | Four hundred nine | 409 |
| BLANKS | Two | 2 |
| TOTAL | Seven hundred twenty-nine | 729 |

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: BettyAnn McCallum, Town Clerk



Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in election and town affairs met in the municipal center at 29 Depot Street in Douglas on Tuesday, March 7, 2000.

The following were sworn to faithful performance of their duties as Election Officers: Ballot Clerks—Ann Bouvier, Rosemary Richard; Ballot Checkers—Monica Prunier, Maryann Lees; Constables—Theodore Cormier, Sr., Richard E. Preston; Ballot Box Attendant—Joseph Manyak; Ballot Counters—Helen Dixon, Elaine Kelly, Christine Furno, Shirley Smith, Marleen Bacon, Patricia Brule, Pamela Carter, Cheryl Ouillette, Jane Lanpher, Eileen Damore, Frances Jolda, Angela Ernenwein; Tabulators—Anne Burgess, BettyAnn McCallum. The warrant was read by the Town Clerk, BettyAnn McCallum, and the polls were opened at 7:00 a.m.

The Town voted as follows:

DEMOCRATIC PARTY

Presidential Preference:

| | | |
|-------------------------|--------------------------------|------------|
| Al Gore | One hundred ninety-five | 195 |
| Lyndon H. LaRouche, Jr. | Zero | 0 |
| Bill Bradley | One hundred twelve | 112 |
| No Preference | Eight | 8 |
| Others | Ten | 10 |
| Blanks | Two | 2 |
| TOTAL | | 327 |

State Committee Man:

| | | |
|----------------------------|-------------------------------|------------|
| Louis P. Bertonazzi | Two hundred thirty-two | 232 |
| Others | Zero | 0 |
| Blanks | Ninety-five | 95 |
| TOTAL | | 327 |

State Committee Woman:

| | | |
|----------------------------|-------------------------------|------------|
| Irene T. Kokocinski | Two hundred twenty-one | 221 |
| Others | Zero | 0 |
| Blanks | One hundred six | 106 |
| TOTAL | | 327 |

Town Committee:

| | | |
|-------------------|-----------|----|
| Sharon Brotherton | Sixteen | 16 |
| Derek Brown | Seventeen | 17 |
| Florendo Colonero | Sixteen | 16 |
| Patrick Colonero | Sixteen | 16 |
| Kevin M. Connors | Sixteen | 16 |
| Daniel F. Cooney | Nineteen | 19 |
| Shirley Cooney | Seventeen | 17 |
| Marylynne Dube | Seventeen | 17 |
| Elaine B. Kelly | Sixteen | 16 |



| | | |
|--------------------------|-----------|----|
| John J. Kelly | Seventeen | 17 |
| Richard H. McGrath | Sixteen | 16 |
| Leon H. Mosczynski | Seventeen | 17 |
| Lisa Mosczynski | Seventeen | 17 |
| Shirley Mosczynski | Seventeen | 17 |
| Margaret V. Reed | Sixteen | 16 |
| Anthony P. Ricci | Sixteen | 16 |
| Charles Rudick | Sixteen | 16 |
| Diane St. George | Sixteen | 16 |
| Albina Saster | Sixteen | 16 |
| Joseph J. Saster | Sixteen | 16 |
| Robert J. Saster | Sixteen | 16 |
| James J. J. Sughrue, Jr. | Nineteen | 19 |
| Kevin Sughrue | Nineteen | 19 |
| Robert B. Werme | Sixteen | 16 |
| Rosanna Windham | Sixteen | 16 |
| Others | Four | 4 |

REPUBLICAN PARTY

Presidential Preference:

| | | |
|--------------------|----------------------------------|------------|
| Alan Keyes | Five | 5 |
| George W. Bush | Two hundred fifty-one | 251 |
| Gary Bauer | One | 1 |
| John McCain | Four hundred thirty-seven | 437 |
| Steve Forbes | Two | 2 |
| Oran Hatch | Zero | 0 |
| No Preference | Five | 5 |
| Others | Zero | 0 |
| Blanks | Two | 2 |
| TOTAL | | 703 |

State Committee Man:

| | | |
|----------------------|---------------------------|------------|
| Edward L. Bertorelli | Three hundred ninety-nine | 399 |
| Others | Zero | 0 |
| Blanks | Three hundred four | 304 |
| TOTAL | | 703 |

State Committee Woman:

| | | |
|-----------------|---------------------|------------|
| Donna M. Peters | Four hundred | 400 |
| Others | Zero | 0 |
| Blanks | Three hundred three | 303 |
| TOTAL | | 703 |

Town Committee:

| | | |
|-------------------------|---------------------------|-----|
| Betty Ann Therrien | Three hundred eighty-nine | 389 |
| Robert J. Guiou | Three hundred fifty-four | 354 |
| Thomas J. Navaroli | Three hundred forty-nine | 349 |
| Edward A. Therrien | Three hundred forty | 340 |
| BettyAnn McCallum | Three hundred ninety-four | 394 |
| John A. Blatchford, Jr. | Two hundred ninety-three | 293 |
| Jerome D. Jussaume | Three hundred twenty-two | 322 |

| | | |
|-----------------------|----------------------------|-----|
| Patricia A. Manning | Three hundred twenty-six | 326 |
| John J. Furno | Three hundred sixteen | 316 |
| Richard A. Downs | Three hundred fifty-six | 356 |
| Louis J. Jussaume | Three hundred fourteen | 314 |
| Anne M. Brunson | Two hundred seventy-nine | 279 |
| Robert J. Murphy | Three hundred five | 305 |
| Hillary C. MacInnis | Three hundred twenty-eight | 328 |
| Michael V. MacInnis | Three hundred five | 305 |
| Sue Schuster Cave | Three hundred twenty-eight | 328 |
| David B. Cave | Three hundred thirteen | 313 |
| Susan B. Leuci | Two hundred ninety | 290 |
| Mary A. Gallagher | Two hundred seventy-six | 276 |
| Edward M. Martinsen | Three hundred twenty-eight | 328 |
| Anne E. Resan | Two hundred ninety-three | 293 |
| Lilian D. Cencak | Two hundred eighty-eight | 288 |
| Ramona J. Lachapelle | Two hundred eighty-one | 281 |
| George E. Anderson | Two hundred seventy-seven | 277 |
| Judith L. Schott | Two hundred seventy-seven | 277 |
| Richard J. Lachapelle | Two hundred ninety-four | 294 |
| Thomas H. Descoteaux | Two hundred seventy-seven | 277 |
| Robert J. Doyon | Three hundred six | 306 |
| Ronald P. Forget | Three hundred sixty-six | 366 |
| Joseph Valliere | Two hundred ninety | 290 |
| Gregory L. Hippert | Two hundred ninety-seven | 297 |
| Ronald J. Forget | Three hundred forty-two | 342 |
| Joseph J. Allen | Two hundred seventy-eight | 278 |
| Richard J. VandenBerg | Two hundred ninety-nine | 299 |
| Mark Bloomfield | Five (Write-In) | 5 |

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: BettyAnn McCallum, Town Clerk

Town
Clerk

SPECIAL TOWN ELECTION



MARCH 14, 2000

Pursuant to the foregoing warrant, the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center, 29 Depot Street, Douglas on Tuesday, March 14, 2000.

The following were sworn to faithful performance of their duties as election officers:
Constables-Theodore J. Cormier, Sr., Richard E. Preston; Ballot Box Attendant-Joseph Manyak;
Ballot Clerks-Ann Bouvier, Rosemary Richard; Ballot Checkers-Maryann Lees, Monica
Prunier; Ballot Counters- Eileen Damore, Helen Dixon, Patricia Brule, Pamela Carter, Jane
Lanpher, Marleen Bacon, Elaine Kelly, Angela Ermenwein; Tabulators-Anne Burgess, BettyAnn
McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum and the polls were opened at 8:00 a.m. The Town voted as follows:

Question 1.

"Shall the Town of Douglas be allowed to exempt from the provisions of proposition two and one-half, so-called, the sum of \$2,464,107 required to pay for the bonds issued to remodel and reconstruct the abandoned elementary school to the rear of the Post Office to provide eight (8) temporary classrooms, a multi-function room, offices, an addition with elevator and ramp, and the replacement of windows, roof, heating system and other building components, including the payment of interest and all costs incidental and related thereto?"

| | | |
|--------|---------------------------|-----|
| YES | Two hundred eighty-nine | 289 |
| NO | Two hundred eighty-three | 283 |
| BLANKS | Zero | 0 |
| TOTAL | Three hundred seventy-two | 572 |

Question 2.

"Shall the Town of Douglas be allowed to exempt for the provisions of proposition two and one-half, so-called, the amount of \$430,000 required to pay for the bonds issued for design services to upgrade and expand the capacity of the Douglas Wastewater Treatment Facility, and related sewer line extensions, including the payment of interest and all costs incidental and related thereto?"

| | | |
|--------|---------------------------|-----|
| YES | Three hundred nineteen | 319 |
| NO | Two hundred fifty | 250 |
| BLANKS | Three | 3 |
| TOTAL | Three hundred seventy-two | 572 |

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: BettyAnn McCallum, Town Clerk

A recount petition was filed on March 23, 2000, on the recount of Question 1. A recount of Question 1 was held on March 27, 2000, at 8:15 a.m. The following people were present: Town Clerk-BettyAnn McCallum; Tabulator-Anne Burgess; Registrars-Anne Resan & Albina Saster; Counters-Eileen Damore, Angela Ernenwein, Ida Ouillette, Beth MacKay, Patricia Brule, Marleen Bacon, Jane Lanpher, Pamela Carter. Observers present were: Mark Chabot, Frank Fertal, Lynlee Fertal, James Archambault, John Durkin, John Mordas, III, and Mark Bloomfield.

The results of the recount are as follows:

Question 1.

“Shall the Town of Douglas be allowed to exempt from the provisions of proposition two and one-half, so-called, the sum of \$2,464,107 required to pay for the bonds issued to remodel and reconstruct the abandoned elementary school to the rear of the Post Office to provide eight (8) temporary classrooms, a multi-function room, offices, an addition with elevator and ramp, and the replacement of windows, roof, heating system and other building components, including the payment of interest and all costs incidental and related thereto?”

| | | |
|--------|---------------------------|-----|
| YES | Two hundred eighty-nine | 289 |
| NO | Two hundred eighty-three | 283 |
| BLANKS | Zero | 0 |
| TOTAL | Three hundred seventy-two | 572 |

A True Copy,

ATTEST: BettyAnn McCallum, Town Clerk





Pursuant to the foregoing warrant, the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center, 29 Depot Street, Douglas on Tuesday, May 9, 2000.

The following were sworn to faithful performance of their duties as election officers: Constable-Theodore J. Cormier, Sr., Ballot Box Attendant-Joseph Manyak; Ballot Clerks-Ann Bouvier, Rosemary Richard, Barbara Smith; Ballot Checkers-Maryann Lees, Betty Yacino, Monica Prunier; Ballot Counters-Marleen Bacon, Eileen Damore, Shirley Smith, Pamela Carter, Ida Ouillette, Cheryl Ouillette, Angela Ernenwein, Maryann Gardner, Frances Jolda, Elaine Kelly, Dawn Alexander, Pat Koslak; Tabulators-Anne Burgess, BettyAnn McCallum.

The warrant was read by the Town Clerk, BettyAnn McCallum and the polls were opened at 8:00 a.m. The Town voted as follows:

MODERATOR – 3 years: (vote for one)

| | | |
|---------------------------|---------------------------------------|-------------|
| Jerome D. Jussaume | Nine hundred forty-three | 943 |
| Blanks | Three hundred fifty-four | 354 |
| Other | Five | 5 |
| Total | One thousand three hundred two | 1302 |

TOWN CLERK – 3 years: (vote for one)

| | | |
|------------------------------|---------------------------------------|-------------|
| Christine E. G. Furno | Nine hundred twenty-five | 925 |
| Blanks | Three hundred seventy-one | 371 |
| Other | Six | 6 |
| Total | One thousand three hundred two | 1302 |

TOWN TREASURER – 3 years: (vote for one)

| | | |
|-----------------------------|---------------------------------------|-------------|
| Sharon A. Brotherton | Eight hundred seventy-seven | 877 |
| Blanks | Four hundred twenty-one | 421 |
| Other | Four | 4 |
| Total | One thousand three hundred two | 1302 |

SELECTMAN – 3 years: (vote for two)

| | | |
|----------------------------------|--------------------------------------|-------------|
| Edward A. "Buff" Therrien | Five hundred eight-one | 581 |
| Richard E. Preston | Five hundred six | 506 |
| Blanks | Two hundred forty-nine | 249 |
| Other | One thousand two hundred sixty-eight | 1268 |
| Total | Two thousand six hundred four | 2604 |

ASSESSOR – 3 years: (vote for one)

| | | |
|-----------------------|---------------------------------------|-------------|
| Beth A. MacKay | Eight hundred ninety-five | 895 |
| Blanks | Four hundred seven | 407 |
| Total | One thousand three hundred two | 1302 |

| | | |
|--|---------------------------------------|-------------|
| SCHOOL COMMITTEE – 1 year: (vote for one) | | |
| Robert J. Murphy | Eight hundred fifty-five | 855 |
| Blanks | Four hundred forty-four | 444 |
| Other | Three | 3 |
| Total | One thousand three hundred two | 1302 |

| | | |
|---|---------------------------------------|-------------|
| SCHOOL COMMITTEE – 3 years: (vote for two) | | |
| Shirley A. Downs | Five hundred sixty | 560 |
| Derek Brown | Five hundred four | 504 |
| Blanks | Three hundred thirteen | 313 |
| Other | One thousand two hundred twenty-seven | 1227 |
| Total | Two thousand six hundred four | 2604 |

| | | |
|--|---------------------------------------|-------------|
| AGENT MOSES WALLIS DEVIS – 1 year: (vote for one) | | |
| Michael V. MacInnis | Eight hundred seventeen | 817 |
| Blanks | Four hundred eight-five | 483 |
| Total | One thousand three hundred two | 1302 |

| | | |
|--|---------------------------------------|-------------|
| TRUSTEE PUBLIC LIBRARY– 3 years: (vote for one) | | |
| Judith L. Schott | Eight hundred seventy-eight | 878 |
| Blanks | Four hundred twenty-four | 424 |
| Total | One thousand three hundred two | 1302 |

| | | |
|--|----------------------------------|-------------|
| CEMETERY COMMISSION – 3 years: (vote for one) | | |
| David A. Furno | Eight hundred ninety-four | 894 |
| Blanks | Four hundred six | 406 |
| Other | Two | 2 |
| Total | One thousand three two | 1302 |

| | | |
|---|---------------------------------------|-------------|
| WATER/SEWER COMMISSION – 3 years: (vote for one) | | |
| Joseph J. Saster | Nine hundred fifteen | 915 |
| Blanks | Three hundred eighty-seven | 387 |
| Total | One thousand three hundred two | 1302 |

| | | |
|--|--------------------------------------|-------------|
| RECREATION COMMISSION – 3 years: (vote for one) | | |
| Donald P. Gonynor | Six hundred thirty-two | 632 |
| Blanks | One hundred sixty | 160 |
| Other | Five hundred ten | 510 |
| Total | On thousand three hundred two | 1302 |

| | | |
|---|--------------------------------------|-------------|
| PLANNING BOARD – 5 years: (vote for two) | | |
| Ebenezer Chesebrough | Five hundred eight-two | 582 |
| Linda M. Brown | Four hundred ninety-six | 496 |
| Blanks | Seven hundred twenty-five | 725 |
| Other | Eight hundred one | 801 |
| Total | Two thousand six hundred four | 2604 |

| | | |
|--|---------------------------------------|-------------|
| HOUSING AUTHORITY – 3 years: (vote for one) | | |
| Janice E. Foran | Seven hundred eight-one | 781 |
| Blanks | Five hundred twenty | 520 |
| Total | One thousand three hundred two | 1302 |

HOUSING AUTHORITY – 5 years: (vote for one)

| | | |
|----------------------------|--------------------------------|------------|
| Edward M. Martinsen | Six hundred ninety-six | 696 |
| Blanks | One hundred eighty-one | 181 |
| Other | Four hundred twenty-five | 425 |
| Total | One thousand three hundred two | 1302 |

QUESTION #1:

“Shall the Town be allowed to exempt from the provisions of Proposition 2 1/2, so called, for the fiscal year beginning July 1, 2000, the amount of \$225,000 required to purchase a new fire pump/tanker vehicle?”

| | | |
|------------|--------------------------------|------------|
| YES | Eight hundred seven | 807 |
| NO | Four hundred thirty-two | 432 |
| Blanks | Sixty Three | 63 |
| Total | One thousand three hundred two | 1302 |

QUESTION #2:

“Shall the Town be allowed to exempt from the provisions of Proposition 2 1/2, so called, the amount of \$200,000 required to pay for the bond issued, and related costs, in order to purchase 25+ acres located off Manchaug and Mumford Roads, said land having been subject to Chapter 61 status and shown as a portion of Douglas Assessors Parcel 16-12?”

| | | |
|------------|---------------------------------|------------|
| YES | Four hundred ninety-six | 496 |
| NO | Six hundred thirty-three | 633 |
| Blanks | One hundred seventy-three | 173 |
| Total | One thousand three hundred two | 1302 |

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: Christine E. G. Furno, Town Clerk

SPECIAL TOWN ELECTION



JULY 5, 2000

Pursuant to the foregoing warrant, the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center, 29 Depot Street, Douglas on Wednesday, July 5, 2000.

The following were sworn to faithful performance of their duties as election officers. Constables-Theodore J. Cormier, Sr., Richard Preston; Ballot Clerks-Rosemary Richard, Barbara Smith; Ballot Checkers-Maryann Lees, Monica Prunier; Ballot Counters-Marleen Bacon, Eileen Damore, Christine E. G. Furno, Pamela Carter, Angela Ernenwein, Elaine Kelly, Pat Koslak, Patricia Brule, Helen Dixon, Jane Lanpher; Tabulators-Anne Burgess, BettyAnn McCallum.

The warrant was read by the Town Clerk, Christine E. G. Furno and the polls were opened at 8:00 a.m. The Town voted as follows:

| | | |
|--|------------------------------------|------------|
| VOTE FOR ONE: | | |
| For the recall of Mark Bloomfield | Six hundred sixty-three | 663 |
| Against the recall of Mark Bloomfield | Five hundred sixty-seven | 567 |
| Blanks | Sixteen | 16 |
| Total | One thousand two hundred forty-six | 1246 |
| SELECTMAN – 10 months: (vote for one) | | |
| Mark W. Bloomfield | Four hundred sixty-four | 464 |
| Shirley M. Moczynski | Four hundred eighty-eight | 488 |
| Betty Therrien | Two hundred thirty-two | 232 |
| Other | Four | 4 |
| Blanks | Fifty-eight | 58 |
| Total | One thousand two hundred forty-six | 1246 |

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: Christine E. G. Furno, Town Clerk

Town
Clerk



Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in election and town affairs met in the municipal center at 29 Depot Street in Douglas on Tuesday, September 19, 2000.

The following were sworn to faithful performance of their duties as Election Officers: Ballot Clerks—Barbara Smith, Rosemary Richard; Ballot Checkers—Monica Prunier, Maryann Lees; Constables—Theodore Cormier, Sr.; Ballot Box Attendant—Joseph Manyak; Ballot Counters—Helen Dixon, Lorraine Tetreau, Frances Jolda, Marleen Bacon, Patricia Brule, Pamela Carter, Jane Lanpher, Eileen Damore, Patricia Koslak; Tabulators—Anne Burgess, Betty Ann McCallum, Christine E. G. Furno. The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m.

The Town voted as follows:

DEMOCRATIC PARTY

Senator in Congress:

| | | |
|--------------------------|---------------|-----------|
| Edward M. Kennedy | Eighty | 80 |
| Blanks | Seventeen | 17 |
| TOTAL | | 97 |

Representative in Congress:

| | | |
|------------------------|--------------------|-----------|
| Richard E. Neal | Seventy-two | 72 |
| Joseph R. Fountain | Seventeen | 17 |
| Blanks | Eight | 8 |
| TOTAL | | 97 |

Councillor:

| | | |
|--------------------------|--------------------|-----------|
| Dennis P. McManus | Sixty-seven | 67 |
| Blanks | Thirty | 30 |
| TOTAL | | 97 |

Senator in General Court:

| | | |
|-------------------------|---------------|-----------|
| Richard T. Moore | Eighty | 80 |
| Blanks | Seventeen | 17 |
| TOTAL | | 97 |

Representative In General Court:

| | | |
|----------------------|---------------------|-----------|
| Paul Kujawski | Seventy-nine | 79 |
| Blanks | Eighteen | 18 |
| TOTAL | | 97 |

Clerk of Courts:

| | | |
|----------------------------|------------------|-----------|
| Loring P. Lamoureux | Fifty-six | 56 |
| Raymond V. Mariano | Thirty-six | 36 |
| Blanks | Five | 5 |
| TOTAL | | 97 |

Register of Deeds:

| | | |
|----------------------|--------------|----|
| Anthony J. Vigliotti | Seventy-five | 75 |
| Blanks | Twenty-two | 22 |
| TOTAL | | 97 |

REPUBLICAN PARTY

Senator in Congress:

| | | |
|----------------------|--------------|----|
| Jack E. Robinson III | Thirty-three | 33 |
| Blanks | Six | 6 |
| TOTAL | | 39 |

LIBERTARIAN PARTY

Senator in Congress:

| | | |
|-----------------|------|---|
| Carla H. Howell | Two | 2 |
| Blanks | Zero | 0 |
| TOTAL | | 2 |

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: Christine E. G. Furno, Town Clerk

Town
Clerk



Pursuant to the foregoing warrant, the inhabitants of said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center, 29 Depot Street, Douglas on Thursday, October 26, 2000.

The following were sworn to faithful performance of their duties as election officers: Constables-Theodore J. Cormier, Sr., Richard Preston, Joseph Manyak; Ballot Clerks-Rosemary Richard, BettyAnn McCallum; Ballot Checkers-Maryann Lees, Monica Prunier; Ballot Counters-Marleen Bacon, Eileen Damore, Pamela Carter, Angela Ernenwein, Elaine Kelly, Pat Koslak, Patricia Brule, Helen Dixon, Jane Lanpher, Lorraine Tetreau, Frances Jolda; Tabulators-Anne Burgess, Christine E. G. Furno.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 8:00 a.m. The Town voted as follows:

QUESTION NO. 1

"Shall the Town of Douglas be allowed to exempt from the provisions of proposition two and one-half, so-called, the amount of \$25,624,790 required to pay for the bond issued in order to pay for architect and design, site preparation, construction, purchase of equipment and furnishing of both a new high school and modifications to existing school?"

| | | |
|-------|--------------------------------------|------|
| YES | Eight hundred thirty-two | 832 |
| NO | Four hundred thirty-nine | 439 |
| Total | One thousand two hundred seventy-one | 1271 |

A True Copy,

ATTEST: Christine E. G. Furno, Town Clerk



Pursuant to the foregoing warrant the inhabitants of the said Town of Douglas who are qualified to vote in elections and town affairs met in the Municipal Center in Douglas on Tuesday, November 7, 2000.

The following were sworn to faithful performance of their duties as election officers:
Constables - Theodore Cormier, Sr., Richard Preston; Ballot Box Attendant - Joseph Manyak;
Ballot Clerks - Rosemary Richard, Sharon Brotherton, BettyAnn McCallum, Patricia Furno;
Ballot Checkers - Monica Prunier, Elaine Kelly, Maryann Lees; Ballot Counters – Helen Dixon, Maryann Gardner, Patricia Brule, Pamela Carter, Jane Lanpher, Shirley Smith, Lorraine Tetreau, Lisa Yacino, Patricia Koslak, Linda Nadeau, Eileen Damore, Frances Jolda, Angela Ernenwein, Christine Furno, Marlene Bacon, Dawn Alexander, Ida Ouillette, Cheryl Ouillette; Tabulators – Anne Burgess, BettyAnn McCallum.

The warrant was read by the Town Clerk, Christine E. G. Furno, and the polls were opened at 7:00 a.m.

The Town voted as follows:

Electors of President and Vice President:

| | | |
|-----------------------------|---|-------------|
| Browne & Oliver | Twenty | 20 |
| Buchanan & Higgins, R. | Twenty-five | 25 |
| Bush & Cheney | One thousand four hundred eighty-six | 1486 |
| Gore & Lieberman | One thousand six hundred forty-eight | 1648 |
| Hagelin & Tompkins | Three | 3 |
| Nader & LaDuke | One hundred ninety-eight | 198 |
| Other | Three | 3 |
| Blanks | Fourteen | 14 |
| TOTAL | | 3397 |

Senator in Congress

| | | |
|--------------------------|----------------------------------|-------------|
| Edward M. Kennedy | Two thousand seventy-five | 2075 |
| Carla A. Howell | Five hundred ninety-three | 593 |
| Jack E. Robinson, III | Four hundred sixty-seven | 467 |
| Dale E. Friedgen | Fifty-three | 53 |
| Philip Hyde, III | Six | 6 |
| Philip F. Lawler | Fifty-two | 52 |
| Blanks | One hundred fifty-one | 151 |
| TOTAL | | 3397 |

Representative in Congress

| | | |
|------------------------|--------------------------------------|-------------|
| Richard E. Neal | Two thousand four hundred six | 2406 |
| Other | One | 1 |
| Blanks | Nine hundred ninety | 990 |
| TOTAL | | 3397 |



| | | | |
|--|----------------------|--|------|
| Councillor | | | |
| | Dennis P. McManus | Two thousand three hundred fourteen | 2314 |
| | Other | Three | 3 |
| | Blanks | One thousand eighty | 1080 |
| | TOTAL | | 3397 |
| Senator in General Court | | | |
| | Richard T. Moore | Two thousand five hundred fifty-three | 2553 |
| | Other | Two | 2 |
| | Blanks | Eight hundred forty-two | 842 |
| | TOTAL | | 3397 |
| Representative in General Court | | | |
| | Paul Kujawski | Two thousand four hundred sixty-seven | 2467 |
| | Other | One | 1 |
| | Blanks | Nine hundred twenty-nine | 929 |
| | TOTAL | | 3397 |
| Clerk of Courts | | | |
| | Loring P. Lamoureux | Two thousand three hundred fifty | 2350 |
| | Other | One | 1 |
| | Blanks | One thousand thirty-six | 1036 |
| | TOTAL | | 3397 |
| Register of Deeds | | | |
| | Anthony J. Vigliotti | Two thousand three hundred fifty-seven | 2357 |
| | Blanks | One thousand forty | 1040 |
| | TOTAL | | 3397 |

QUESTION 1

PROPOSED AMENDMENT TO THE CONSITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 9, 1998 (yeas 186-nays 3); and again on June 28, 2000 (yeas 188-nays 0)?

A YES VOTE would amend the constitution to require that the periodic redrawing of district boundaries for state legislator and governor's councillors use new census data two years earlier than under the current system.

A NO VOTE would make no change in the current four-year process for redrawing such district boundaries.

SUMMARY

This proposed constitutional amendment would require that new district boundaries for state representatives, state senators, and governor's councillors, which are redrawn every ten years based on the most recent federal census, take effect for the state election held two years after the federal census, rather than the election four years after the census as under the current system.

| | | |
|-----|-------------------------------------|------|
| YES | Two thousand fifty-one | 2051 |
| NO | One thousand one hundred forty-five | 1145 |

QUESTION 2
PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on July 29, 1998 (yeas 155-nays 34); and again on June 28, 2000 (yeas 144-nays 45)?

A YES VOTE would amend the constitution to limit the voting rights of incarcerated felons.
A NO VOTE would make no change in the voting rights of incarcerated felons.

SUMMARY
This proposed constitutional amendment would prohibit person who are incarcerated in a correctional facility due to a felony conviction from voting in elections for governor, lieutenant governor, state senator, or state representative. The amendment would also result in such persons being ineligible to vote for governor’s councillor, secretary of state, state treasurer, state auditor, state attorney general, or United States senator or representative in Congress.

| | | |
|-----|-------------------------------------|------|
| YES | Two thousand two hundred forty-five | 2245 |
| NO | One thousand twenty-three | 1023 |

QUESTION 3
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

A YES VOTE would prohibit dog races where betting or wagering occurs.
A NO VOTE would make no change in the laws governing dog racing.

SUMMARY
This proposed law would prohibit in Massachusetts any dog racing or racing meeting where any form of betting or wagering on the speed or ability of dogs occurs. The State Racing commission would be prohibited from accepting or approving any application or request for racing dates for dog racing. Any person violating the proposed law could be required to pay a civil penalty of not less than \$20,000 to the State Racing Commission. The penalty would be used for the Commission’s administrative purposes, subject to appropriation by the state Legislature. All existing provision os the part of the state’s General Laws concerning dog and horse racing meetings would be interpreted as not applying to anything dog-related. The proposed law would take effect on June 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

| | | |
|-----|--|------|
| YES | One thousand five hundred thirty-two | 1532 |
| NO | One thousand seven hundred seventy-seven | 1777 |

QUESTION 4
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representative before May 3, 2000?

A YES VOTE would reduce the state personal income tax rate in steps over three years to 5%.
A NO VOTE would make no change in the state income tax laws.



SUMMARY

This proposed law would repeal the law setting the state personal income tax rate on Part B taxable income (such as wages and salaries), which was 5.95% as of September 1, 1999, and would set the rate at 5.6% for tax year 2001, 5.3% for tax year 2002, and 5% for tax year 2003 and after. If the Legislature set a lower rate for any of those years, that lower rate would apply. The proposed law states that if any of its parts were declared invalid, the other parts would remain in effect.

| | | |
|-----|----------------------------------|------|
| YES | Two thousand three hundred forty | 2340 |
| NO | Nine hundred fifty | 950 |

QUESTION 5

LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representative before May 3, 2000?

A YES VOTE would require health insurance carriers to guarantee certain rights to their patients and providers, and it would prohibit the conversion of non-profit hospitals, HMOs, and health insurers into for-profit entities until a system is created to provide comprehensive health care coverage for all Massachusetts residents.

A NO VOTE would make no change in the laws governing health insurance and health care.

SUMMARY

This proposed law would set up a state Health Care Council to review and recommend legislation for a health care system that ensures comprehensive, high quality health care coverage for all Massachusetts residents. Until the Council decided that such a system had been set up, the proposed law would prohibit the conversion of non-profit hospitals, health maintenance organizations (HMOs), and health insurance firms to for-profit status. The proposed law would also require health insurance carriers to provide certain rights to patients and health care professionals, starting January 1, 2001.

The Council would recommend laws to set up, and would decide whether laws had been passed to ensure, a health care system that provides:

- ◆ barrier-free access to health care services;
- ◆ patients' freedom to choose their health care providers, get second opinions, and appeal denials of care;
- ◆ affordable coverage, with cost increases no greater than national averages;
- ◆ preserving and increasing the quality of care and encouraging research;
- ◆ at least 90% of all premiums to be used for patient care, public health, and training/research, and no more than 10% for administrative costs, with simpler paperwork and administration;
- ◆ a prohibition of financial incentives that limit patient access to health care, and limits on incentives for inappropriate care.

The Council would include 17 members representing health care and other organizations. It would hold public hearings, study proposals, and make recommendations to the state Commissioner of Public Health and the Legislature on laws and other steps needed to set up a system meeting the above requirements. The proposed law would also create a special legislative committee, including legislators and members of the Council, to make recommendations by September 30, 2001, for laws to set up a system meeting the above requirements by July 1, 2002.

Starting January 1, 2001, the proposed law would require health insurance carriers to guarantee certain rights to their insured patients and to health care professionals. These rights would include:

- ◆ patients' right to choose all of their health care providers, subject to the approval of a freely chosen primary care provider who has no financial incentive to deny care, and subject to payment of a reasonable extra fee to see a provider outside the carrier's network'
- ◆ health care professionals' right to make medical decisions in consultation with their patients';
- ◆ patients' right to transitional insurance coverage when they are undergoing a course of treatment from a health care provider whose contract with a carrier is being terminated;
- ◆ patients' right to medically necessary referrals to specialists;
- ◆ limits on and disclosure of contracts between carriers and health care providers that create financial incentives to delay or limit care or provide inappropriate care;
- ◆ health care professionals' right to discuss health benefit plans with insured patients and to advocate on behalf of their patients;
- ◆ carriers could not terminate health care providers' contracts without cause;
- ◆ patients' right to receive emergency services, subject to authorization procedures, and to be reimbursed when they pay cash for emergency services from providers not affiliated with their carrier;
- ◆ utilization review procedures that meet specific standards, including patients' right to appeal to the Commissioner of Public Health;
- ◆ in any year at least 90% of a carrier's Massachusetts revenue must be spent on Massachusetts health care, and a carrier that spent more than 10% for non-health care purposes would have to refund the excess to its insured patients. Each carrier would have to report its revenues, premiums, and expenditures to the state Commissioner of Insurance every year.

The proposed law states that it would not interfere with any existing contract, Including contract terms (such as automatic renewal or option clauses) that may go into effect after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

| | | |
|-----|--------------------------------------|------|
| YES | One thousand four hundred eight-nine | 1489 |
| NO | One thousand seven hundred forty | 1740 |

QUESTION 6
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representative before May 3, 2000?

- A YES VOTE would allow a state personal income tax or corporate excise tax credit for Massachusetts tolls and motor vehicle excise taxes.
A NO VOTE would make no change in the state tax laws.

SUMMARY

This proposed law would allow a state personal income taxpayer a tax credit equal to the amount of tolls the taxpayer paid during the taxable year on all Massachusetts roads, highways, tunnels, and bridges, including the Massachusetts Turnpike and its Boston Extension, the Tobin Bridge, and the Sumner, Callahan, and Ted Williams Tunnels. Also, a corporation



would be allowed a credit against its corporate excise taxes in an amount equal to all such tolls paid during the taxable year by the corporation or by its employees in furtherance of the corporation's business.

The proposed law would also allow a state personal income taxpayer a tax credit equal to the amount of excise taxes on registered motor vehicles the taxpayer paid during the taxable year. A corporation would be allowed a credit against its corporate excise taxes in an amount equal to all registered motor vehicle excise taxes the corporation paid during the taxable year.

The tax credits could not be used to reduce a personal income taxpayer's taxes below zero or a corporate excise taxpayer's taxes below the minimum levels set by state law. Any amount of tax credit not usable in a taxable year because of these limits could be carried over and used in later taxable years, for up to ten years.

The proposed law would apply to taxable years beginning on or after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

| | | |
|-----|---------------------------------------|------|
| YES | One thousand six hundred eighty-one | 1681 |
| NO | One thousand five hundred thirty-nine | 1539 |

QUESTION 7
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 3, 2000?

A YES VOTE would create a state income tax deduction for charitable contributions.
A NO VOTE would make no change in the state income tax laws.

SUMMARY
This proposed law would allow taxpayers who give to charity a state personal income tax deduction for those charitable contributions. A taxpayer could take a deduction from any Part B income, including wages and salaries, of an amount equal to his or her charitable contributions for the year. The taxpayer could take the deduction whether or not the taxpayer itemized deductions on his or her federal income tax return. The proposed law would apply to any contribution that met the definition of charitable contribution used under federal income tax law. The proposed law would apply to taxable years beginning on or after January 1, 2001.

| | | |
|-----|-------------------------------------|------|
| YES | Two thousand two hundred sixty-nine | 2269 |
| NO | Eight hundred ninety-two | 892 |

QUESTION 8
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representative before May 3, 2000?

A YES VOTE would change state laws governing drug-dependency treatment and fines paid and money and property forfeited in connection with drug crimes.
A NO VOTE would make no change in the laws governing drug-dependency treatment and fines and forfeitures based on drug crimes.

SUMMARY

The proposed law would create a state Drug Treatment Trust Fund, to be used, subject to appropriation by the state Legislature, solely for the treatment of drug-dependent persons. The Fund would include fines paid under the state's criminal drug laws; money forfeited because of its use in connection with drug crimes; and the proceeds from selling property forfeited because of its use in connection with drug crimes.

The Fund would be administered by the state's Director of Drug Rehabilitation. Money in the Fund would be spent to increase, rather than replace, existing government funding for drug treatment programs. Those programs would be expanded to apply to persons who are at risk of becoming drug-dependent and to include drug abuse prevention through education.

The proposed law would expand eligibility for the program under which a person charged with a drug crime may request a court finding that he is drug-dependent and would benefit from court-monitored treatment. If the court so finds, and the person then successfully completes a treatment program, the criminal charges are dismissed. The proposed law would allow requests to enter this program by persons who are at risk of becoming drug dependent and by persons charged with a first or second offense of manufacturing, distributing, or dispensing a controlled substance, or possessing a controlled substance with the intent to do any of those things, or trafficking 14 to 28 grams of cocaine.

The proposed law would change the state law governing forfeiture of money and property used in connection with drug crimes. Land and buildings could not be forfeited if used in a manner that was merely incidental to a drug crime. The state would have to prove by clear and convincing evidence that money or property was subject to forfeiture, and the property owner could then try to prove by a preponderance of the evidence that the money or property was legally exempt from forfeiture. All forfeited money, instead of being divided between the prosecuting agency and responsible police department and used for law enforcement purposes, would be put in the Fund. All forfeited property, instead of being so divided and used, would be sold and the proceeds put in the Fund.

Records of all state and local forfeiture activities would have to be kept and made public unless harm to law enforcement efforts would result. The state Inspector General could audit and investigate these activities. Any official who concealed or diverted any forfeited money or property could be punished by a fine of up to \$1000, imprisonment for up to one year, or both.

The proposed law states that if any of its parts were declared invalid, the rest of the law would remain in effect.

| | | |
|-----|--------------------------------------|------|
| YES | One thousand five hundred thirteen | 1513 |
| NO | One thousand six hundred sixty-eight | 1666 |

The polls closed at 8:00 p.m.

A True Copy,

ATTEST: Christine E. G. Furno, Town Clerk





January 19, 2000 - Special Town Meeting

| | | |
|------------|--|-----|
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April 19, 2000 - Special Town Meeting

| | | |
|-------------|---|-----|
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May 1, 2000 - Special Town Meeting

| | | |
|------------|--|-----|
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|------------|--|-----|

May 15, 2000 - Annual Town Meeting

| | | |
|-------------|---|-----|
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Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the High School Auditorium on Wednesday, January 19, 2000, at 7:00 p.m. There being a quorum present (481 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume at 7:35 p.m. Patricia Manning was sworn in as Assistant Moderator for the voters seated in the gymnasium. The charge to the Constable and the service of the warrant was read by Mr. Jussaume and the Town voted as follows:

A motion was made and seconded to take Article 2 out of order. Hearing no objections, Article 2 was considered first.

Article 2.

To see if the Town will vote to raise and appropriate the sum of forty-three million, thirty-two thousand, three hundred eighty-six (\$43,032,386.00) dollars, or to take any other action related thereto, as follows: (A) the sum of eighteen million, seven hundred thirty-six thousand, five hundred (\$18,736,500.00) dollars to design, construct, and equip under the jurisdiction and control of the Board of Selectmen, a new high school and athletic fields on land off Davis Street west of Monroe Street and north of Martin Road, including costs incidental and related thereto; and further to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow pursuant to Chapter 44, Section 7 (3) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; provided however, that no money shall be expended under this vote unless the Town shall have voted for a debt exclusion for this project from the limits of Proposition 2 __, so called; (B) the sum of one million, five hundred thousand (\$1,500,000.00) dollars to design under the jurisdiction and control of the Board of Selectmen and addition to and renovation of the Douglas Elementary School and athletic fields, including costs incidental and related thereto; and further to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow pursuant to chapter 44, Section 7 (3) of the General laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; provided however, that no money shall be borrowed or expended to design an addition to and renovation hereunder unless the Town shall have voted for a debt exclusion for this project from the limits of Proposition 2 __, so called; and (C) the sum of twenty-two million, seven hundred ninety-five thousand, eight hundred eighty-six (\$22,795,886.00) dollars to construct and equip under the jurisdiction and control of the Board of Selectmen, an addition to and renovation of the Douglas Elementary School and athletic fields, including costs incidental and related thereto; and further to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen is authorized to borrow pursuant to chapter 44, Section 7 (3) of the General laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; provided however, that no money shall be borrowed or expended to design an addition to and renovation hereunder unless the Town shall have voted for a debt exclusion for this project from the limits of Proposition 2 __, so called, and provided that the Commonwealth of Massachusetts shall have notified the Town of grant approval for the new high school.

ARTICLE 2 DEFEATED BY A STANDING VOTE: YES 206, NO 236.

Article 1.

The Town voted to authorize the Board of Selectmen to purchase or take by eminent domain the below described land in Douglas, Massachusetts, for purposes of schools, as provided in Chapter 40, Section 8C of the General Laws or other public purposes; and further, to raise and appropriate the sum of one million, one hundred fifty-nine thousand (\$1,159,000.00) dollars for said acquisition, including costs incidental and related thereto; and further to raise this appropriation, the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow pursuant to Chapter 44, Section 7 (3) of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; and further that the Board of Selectmen or its designee is authorized to accept any gifts or property, real, personal or otherwise, in relation to said acquisitions and to enter into any agreements and to execute all documents it deems advantageous on behalf of the Town, for partial or full reimbursement of the costs of acquisition; provided however, that no money shall be expended hereunder unless the Town shall have voted for a debt exclusion from the limits of Proposition 2 1/2, so called; said land to be under the jurisdiction and control of the Board of Selectmen until construction of proposed improvements are complete, thereafter to be transferred to the School Committee.

Land owned now or formerly be Carmen S. Vecchione, consisting of a parcel of 19 acres, more or less, located behind Douglas Elementary School, as shown on Assessors Map 23, Parcel 23D; or to take any other action related thereto.

Land owned now or formerly by Davis Street Realty Trust, consisting of a parcel of 8.5 acres, more or less, located off Davis Street, as shown on Assessors Map 23, Parcel 23C; or to take any other action related thereto.

Land owned now or formerly by Ann Kochanowski and Felix J. Yacino, Jr., consisting of a parcel of 35.92 acres, more or less, located off Davis Street, as shown on Assessors Map 23, Parcel 23B; or to take any other action related thereto.

Land owned now or formerly by Ann Kochanowski and Felix J. Yacino, Jr., consisting of a parcel of 32,988 sq. ft., more or less, located off Davis Street, as shown on Assessors Map 23, Parcel 24; or to take any other action related thereto.

Land totaling up to 45 acres, more or less, consisting of all parcels located between Davis Street and Martin Road owned now or formerly by Riedell Brook Development Company, Inc., as shown on Assessors Map 23 and 30, except for the parcel shown on Assessors Map 23-25; or to take any other action related thereto.

ARTICLE 1 PASSED BY A STANDING VOTE: YES 174, NO 71.

Article 3.

The Town voted to (1) appropriate the sum of two million, four hundred sixty-four thousand, one hundred seven (\$2,464,107.00) dollars to pay for the bonds issued for the renovation of the old elementary school to the rear of the Post Office, plus costs incidental and related thereto, (2) authorize the School Committee to take any other actions necessary to complete this facility, and (3) that to meet this appropriation, the Treasurer, with approval of the Board of Selectmen, be authorized to borrow such sum of money under and pursuant to the provisions of Chapter 44 of the Massachusetts General laws, or any other enabling authority, and to issue bonds or notes of the Town thereof, provided, however, that the Town shall have voted to exclude the amounts needed to repay the bonds or notes authorized to be issued by this vote from the limitations imposed by Chapter 59, Section 21C of the Massachusetts General Laws.

ARTICLE 3 PASSED BY A STANDING VOTE: YES 166, NO 62.

The meeting was adjourned at 11:05 p.m.

A True Copy,

ATTEST: BettyAnn McCallum, Town Clerk

SUMMARY

January 19, 2000

MONEY TO BE BORROWED:

| | | |
|------------|---------------|--|
| Article 1. | Land Purchase | \$1,159,000 (dependent on debt exclusion vote) |
| Article 3. | Renovation | \$2,464,107 (dependent on debt exclusion vote) |



Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the High School Auditorium on Wednesday, April 19, at 7:00 p.m. There being a quorum present (110 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1. Sewer Treatment Facility Study Design

The Town voted to borrow, subject to approval of a debt exclusion ballot on March 14, 2000, the sum of four hundred thirty thousand (\$430,000.00) dollars for design services to upgrade and expand the capacity of the Douglas Wastewater Treatment Facility, and related sewer line extensions, including the payment of interest and all costs incidental and related thereto, to be spent under the direction of the Water and Sewer Commissioners and to meet this appropriation the Treasurer, with the approval of the Board of Selectmen is authorized to borrow for a period of up to 30 years under G.L. Chapter 44, Section 7 or any other lawful authority.

PASSED BY A STANDING VOTE: YES 79, NO 8.

Article 2. Water Use Restriction Bylaw

To see if the Town will vote to amend its general by-laws, or to take any other action related thereto, to add a new Article V – Regulation of Property, Section 5 - Water Use Restrictions, as follows:

Section 5. Water Use Restrictions

a. Authority

This Bylaw is adopted by the Town under its police powers to protect public health and welfare and its powers under M.G.L. c.40, §§21 et seq. and implements the Town's authority to regulate water use pursuant to M.G.L. c. 41, §69B. This bylaw also implements the Town's authority under M.G.L. c. 40, §41A, conditioned upon a declaration of water supply emergency issued by the Department of Environmental Protection.

b. Purpose

The purpose of this bylaw is to protect, preserve and maintain public health, safety and welfare whenever there is in force a State of Water Supply Conservation or State of Water Supply Emergency by providing for enforcement of any duly imposed restrictions, requirements, provisions or conditions imposed by the Town or by the Department of Environmental Protection.

c. Definitions

1. "Person" shall mean any individual, corporation trust, partnership or association, or other entity.

2. "State of Water Supply Emergency" shall mean a State of Water Supply Emergency declared by the Department of Environmental Protection under M.G.L. c.21G, §15-17.

3. "State of Water Supply Conservation" shall mean a State of Water Supply Conservation declared by the Town pursuant to section 4 of this bylaw.

4. "Water Users or Water Consumers" shall mean all public and private users of the Town's public water system, irrespective of any person's responsibility for billing purposes for water used at any particular facility.

d. Declaration of a State of Water Supply Conservation

The Town, through its Water and Sewer Commissioners, may declare a State of Water Supply Conservation upon a determination by a majority vote of the Board that a shortage of water exists and conservation measures are appropriate to ensure an adequate supply of water to all water consumers. Public notice of a State of Water Conservation shall be given under this bylaw before it may be enforced.

e. Restricted Water Uses

A declaration of a State of Water Supply Conservation shall include one or more of the following restrictions, conditions, or requirements limiting the use of water as necessary to protect the water supply. The applicable restrictions, conditions or requirements shall be included in the public notice required herein:

1. Odd/Even Day Outdoor Watering: Outdoor watering by water users with odd numbered addresses is restricted to odd numbered days. Outdoor watering by water users with even numbered addresses is restricted to even numbered days.

2. Outdoor Watering Ban: Outdoor watering is prohibited.

3. Outdoor Watering Hours: Outdoor watering is permitted only during daily periods of low demand, to be specified in the declaration of a State of Water Supply Conservation and public notice thereof.

4. Filling Swimming Pools: Filling of swimming pools is prohibited.

5. Automatic Sprinkler Use: The use of automatic sprinkler systems is prohibited.

f. Public Notification of a State of Water Supply Conservation; Notification of DEP

Notification of any provision, restriction, requirement or condition imposed by the Town as part of a State of Water Supply Conservation shall be published in a newspaper of general circulation within the Town, or by such other means reasonably calculated to reach and inform all users of water of the State of Water Supply Conservation. Any restriction imposed hereunder shall not be effective until such notification is provided. Notification of the State of Water Supply Conservation shall also be simultaneously provided to the Massachusetts Department of Environmental Protection.

g. Termination of a State of Water Supply Conservation; Notice

1. A State of Water Supply Conservation may be terminated by a majority vote of the Board of

Water Commissioners, upon a determination that the water supply shortage no longer exists.
2. Public notification of the termination of a State of Water Supply Conservation shall be given in the same manner required herein.

h. State of Water Supply Emergency; Compliance with DEP Orders

Upon notification to the public that a declaration of a State of Water Supply Emergency has been issued by the Department of Environmental Protection, no person shall violate any provision, restriction, requirement, condition of any order approved or issued by the Department intended to bring about an end to the State of Emergency.

i. Penalties

Any person violating this bylaw shall be liable to the Town in the amount of \$50.00 for the first violation and \$100 for each subsequent violation which shall inure to the Town. Fines shall be recovered by indictment, or on complaint before the District Court, or by non-criminal disposition in accordance with section 21D of chapter 40 of the general laws. Each day of violation shall constitute a separate offense.

j. Severability

The invalidity of any portion or provision of this bylaw shall not invalidate any other portion or provision thereof.

PASSED BY A STANDING VOTE: YES 96, NO 1.

Article 3. Water/Sewer Debt and Interest Account

The Town voted to transfer the sum of eight thousand two hundred fifty-seven (\$8,257.00) dollars from the Fund Balance Reserve for Water Well Bond Charges to the Water/Sewer Debt and Interest Account.

PASSED BY A MAJORITY VOICE VOTE.

Article 4. Tax Collector's Expense

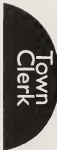
The Town voted to transfer the sum of one thousand five hundred (\$1,500.00) dollars from the Tax Collector's Tax Taking Account (001-159) to the Tax Collector's Expenses (001-146)

PASSED BY A MAJORITY VOICE VOTE.

Article 5. Town Accountant's Personal Services

The Town voted to appropriate from Available Funds (Free Cash) the sum of Three thousand seven hundred forty (\$3,740.00) dollars to the Town Accountant's Personal Services Account to fund an employment contract negotiated by the Board of Selectmen retroactive to July 1, 1999.

PASSED BY A MAJORITY VOICE VOTE.



Article 6. Martin Road Recreation Appropriation

The Town voted to appropriate from Available Funds (Free Cash) the amount of five thousand (\$5,000.00) dollars to the Martin Road Project (630.002) to supplement private and existing Town funding to continue the construction of a soccer field at the Martin Road Recreational Park.

PASSED BY A MAJORITY VOICE VOTE.

Article 7. Recreation Commission Capital Equipment

The Town voted to appropriate from Available Funds (Free Cash) the amount of seven thousand five hundred (\$7,500.00) dollars to the Recreation Commission to purchase a tractor mower to maintain the Martin Road Recreational Park fields and grounds.

PASSED BY A MAJORITY VOICE VOTE.

Article 8. Fire Department Expenses

The Town voted to transfer from Fire Dept. Wages and Salaries, the amount of eight thousand (\$8,000.00) dollars to Fire Department Expenses for the purchase of firefighter uniforms (\$4,500), the purchase of a polytank for the forestry truck (\$2,500), and for additional utilities expenses (\$1,000).

PASSED BY A MAJORITY VOICE VOTE.

Article 9. Discontinuance of Dale Road

The Town voted to discontinue Dale Road, also known as Bailey Road, between Oak Street and Northwest Main Street, as a public way pursuant to the provisions of Chapter 82 §21 of the Massachusetts General Laws.

PASSED BY A STANDING VOTE: YES 83, NO 8.

Article 10. Scenic Roads

The Town voted to amend its general by-laws to add a new Article V – Regulation of Property, Section 6- Scenic Roads, as follows:

Section 6. Scenic Roads

The purpose of this bylaw is to set forth the process and criteria by which any public way may be recommended to a town meeting for designation as a scenic road as provided for under MGL Chap 40 Section 15C. This bylaw further ensures that:

- i. Ways will be recommended for designation as scenic roads on stated criteria.
- ii. Ways so designated will not be altered without following proper procedures and without adherence to proper considerations.
- iii. Ways so designated will not be altered by the decision of any person, organization, or agency other than the planning board.

Provided further, however, that all current property owners on any public way being consid-

ered for designation as a scenic road, shall be notified by registered letter of any public hearing held in conformance with MGL Chapter 40 Section 15C.

a. Definitions

In the absence of contrary meaning established through legislative or judicial action pursuant to MGL Chapter 40, Section 15C, the following terms contained in that statute shall be defined as follows:

1. CUTTING OR REMOVAL OF TREES

“Cutting or removal of trees” shall mean the removal of one (1) or more trees, trimming of major branches or cutting of roots.

2. REPAIR, MAINTENANCE, RECONSTRUCTION, OR PAVING WORK

“Repair, maintenance, reconstruction, or paving “work” shall mean work done within the right-of-way by any person or agency, public or private. (Within this definition is any work on any portion of the right-of-way which was not physically commenced at the time the road was designated as scenic road.) Construction of new driveways or alteration of existing ones is also included, insofar as it takes place within the right of way.

3. ROAD

“ Road” shall mean a right-of-way of any way used and maintained as a public way including the vehicular traveled way plus necessary appurtenances with the right-of-way such as bridge structures, drainage systems, retaining walls, traffic control devices, and sidewalks, but not intersecting streets or driveways. When the boundary of the right-of-way is in issue so that a dispute arises as to whether or not certain trees or stonewalls or portions thereof are within or without the way, the trees or stonewalls, shall be presumed to be within the way until the contrary is shown.

4. SCENIC ROAD

“Scenic Road” shall mean a road so designated pursuant to M.G. L Chapter 40, Section 15C and these regulations.

5. TEARING DOWN OR DESTRUCTION OF STONE WALLS

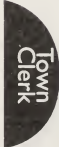
“Tearing down or destruction of stone walls or a portion thereof shall mean the unpermitted destruction of a stone wall or portion thereof or the unpermitted temporary removal and replacement of stone walls or a portion thereof at the same location with the same materials.

6. TREES

(a) “ Trees” shall include a tree whose trunk has a diameter of one and one-half (1 1/2) inches or more as measured one (1) foot above ground.

(b) “Public shade trees” shall mean all trees within any public way or on the boundaries thereof.

b. Criteria for Designation of a Scenic Road



1. The Planning Board, Conservation Commission, or Historical Commission shall, in determining which roads or portions of roads should be submitted to town meeting for designation as a scenic road. The following criteria should be considered:

- (a) Ways bordered by trees of exceptional quality.
- (b) Ways bordered by stone walls.
- (c) Ways bordered by any other natural or man-made features of aesthetic value.
- (d) Ways for which any alteration is being planned or is likely to be planned in the future.
- (e) Ways for which any alteration would lessen the aesthetic value or natural or man-made features bordering them.

c. Notification of Designation As A Scenic Road

Upon the designation, by Town Meeting of any roads or portions of road as a scenic road, The Planning Board shall take the following steps within sixty (60) days of such designation:

- 1. Notify all municipal departments that may take any action with respect to such road.
- 2. Notify the State Department of Public Works.
- 3. Publish in the local paper, by an informal article, that the road (or roads) have been so designated.
- 4. Indicate such designation on all maps currently in use by municipal departments.
- 5. Notify all utility companies or other such parties which may be working on the border of such roads.
- 6. Notify abutters as they appear on the most recent tax list by regular mail.

d. Procedures

1. Filing

Any person, organization, state, or municipal agency seeking the written consent of the planning board regarding the cutting or removal of trees or tearing down or destruction of stone walls, or portions thereof on a scenic road shall file a request with the planning board together with the following:

- (a) The text of a legal notice identifying the location of the proposed action in terms enabling readers to locate it with reasonable specificity on the ground without need for additional plots or references, and describing in reasonable detail the proposed changes to trees and stone walls.
- (b) A statement of purpose, or purposes, for the changes proposed.
- (c) A list of owners as of latest tax map of properties located in whole or in part within on hundred feet (100') of the proposed action.
- (d) Except in the case of Town agencies, a deposit sufficient to cover the cost of advertising and notifications.
- (e) Any further explanatory material useful to adequately inform the Planning Board.

2. Notice

The Planning Board shall, as required by statute, give notice of its public hearing by advertising twice in a newspaper of general circulation in the area. This notice shall contain a statement as to the time, date, place, and purpose of the hearing with a reasonable description of the action proposed by the applicant. Copies of this notice shall also be sent to the Selectmen,

the Conservation Commission, the Historical Commission, Town Engineer, Tree Warden, Department of Public Works and the owners of property within one hundred feet (100') of the proposed action.

3. Timing of Notice

The first publication of the notice shall be as soon as feasible after the Planning Board receives the request from the applicant, and shall in all cases be at least fourteen (14) days before the hearing. The last publication shall occur, as required by statute, at least seven (7) days prior to the hearing.

4. Timing of Hearing

The Planning Board shall hold a public hearing within sixty (60) days of the planning board meeting at which a properly filed request is received. The date and time of the public hearing shall be set outside of normal weekday work hours 8:00 AM-5 PM., Monday through Friday so as to encourage maximum citizen participation.

5. Timing of Decision

The Planning Board shall make a decision on the request within twenty-one (21) days of the public hearing.

6. Public Shade Tree Act

Notice shall be given and Planning Board hearings shall be held in conjunction with those held by the Tree Warden acting under MGL Chapter 87. The consent of the Planning Board to a proposed action shall not be regarded as inferring consent by the Tree Warden, or vice versa. The Planning Board decision shall contain a condition that no work should be done until all applicable provisions of the Public Shade Tree Law, MGL Chapter 87, have been complied with.

e. Considerations

The Planning Board's decision on any application for proposed action effecting scenic roads shall be based on consideration of the following:

- 1. Preservation of natural resources.
- 2. Environmental Values.
- 3. Historical Values.
- 4. Scenic and aesthetic characteristics.
- 5. Public Safety.
- 6. Compensatory actions proposed, such as replacement of trees or walls.
- 7. Other sound planning consideration.

f. General

The planning board may adopt more detailed regulations for carrying out the provisions hereunder.

g. Violations

A violation of this by-law shall be punishable on a 1st offense by a fine of \$50, upon a 2nd offense by a fine of \$75, and upon a third or additional offense by a fine of \$200 for each offense.

PASSED BY A STANDING VOTE: YES 46, NO 17.

Article 11. Signs

The Town voted to amend its general by-laws to regulate signs within the Town of Douglas by inserting a new Article 10 - Signs, as follows:

Article 10. Signs

Purpose

This Bylaw is adopted for the regulation of signs within the Town of Douglas. Created to protect and enhance the visual environment, diminish visual confusion, enhance the character of the town, and stimulate responsible business activity without unduly restricting lawful enterprise.

It is in the Town's best interest to provide the towns people and traveling public with information and guidance concerning public accommodations, facilities, commercial services and points of scenic, cultural, historic, educational, recreational, and religious interest.

It is the policy of this Town, and purpose of this bylaw to prohibit and control the indiscriminate use of outdoor advertising, in an effort to better serve the public and enhances the natural rural charm of our community.

10.1 DEFINITIONS When used in this article, and in this article only, the following words shall have the meaning set forth below.

10.1.1 Sign: Any symbol, message, design or device designed to be visible from the exterior and used to advertise, identify or inform about any product, premises, person or activity.

10.1.2 Sign Structure: The supports, uprights, braces and framework of the sign.

10.1.3 Erected: Attached, constructed, reconstructed, altered, enlarged or moved. Erected shall not mean repainted, cleaned, repaired or maintained except where a structural change is made. Altered includes changes in the lettering or symbols on the sign.

10.1.4 Projection: The distance a sign extends beyond the structure to which it is attached.

10.1.5 Business Premises: That space put to any use permitted in a business district.

10.1.6 Industrial Use: Any use permitted in an industrial district.

10.1.7 Business Center: Any aggregation of two (2) or more stores or industrial uses, which share a parking area in common.

10.1.8 Street: Any public way or private ways open to the public.

10.1.9 Parking Area: A public or private parking area for motor vehicles.

10.1.10 Wall Sign: Any sign attached to or erected against the wall of a structure with the display surface of the sign in a plane parallels to the plane of the wall, which does not project more than twelve (12) inches from the face of the structure.

10.1.11 Freestanding Sign: Any sign that is not attached to, erected on or supported by a building.

10.1.12 Roof Sign: Any sign attached to or erected on the roof of a structure.

10.1.13 Individual Letter Sign: Any sign made up of separate self-contained letters.

10.1.14 Projecting Sign: Any sign other than a wall sign suspended from or supported by a structure and projecting out therefrom.

10.1.15 Temporary Sign: Any sign intended to be used for fewer than three (3) months.

10.1.16 Directional or Informational Sign: Any sign erected near a street or driveway area necessary for the safety and direction of vehicle or pedestrian traffic.

10.1.17 Business Center Identifier Sign: A sign, which contains the place, name of a business center.

10.1.18 Directory Sign: Any sign listing the name and location of the occupants of a site or building.

10.1.19 Electric Sign: Any sign illuminated by incandescent or florescent lamps or luminous tubes.

10.1.20 Holiday Decorations: Any embellishment or ornament normally associated with the celebration of a holiday.

10.1.21 Changeable, Message/Movable Sign: Any sign intended to announce a changing product, sale or other temporary condition within a premises and capable of being moved without dismantling.

10.2 ADMINISTRATION AND MISCELLANEOUS

10.2.1 PERMITS REQUIRED:

10.2.1.1 No sign shall be erected except as provided by this section of the by law.

10.2.1.2 Application for a sign permit shall be made in writing upon forms furnished by the building inspector together with a scale drawing showing the construction, the method of installation or support, colors, dimensions and position of the sign, method of illumination and such other relevant information as may be requested. The application must be signed by both the owner of the premises where the sign is to be located and the owner of the sign acknowledging responsibility for compliance with the by law. An application, which is incomplete, as determined by the building inspector, shall be returned to the applicant.

10.2.1.3 Within thirty (30) days after application for a permit has been made the building inspector shall grant or deny the application. If thirty (30) days elapse without action by the

building inspector, the permit applied for shall be deemed approved.

10.2.1.4 A sign permit fee, the amount to be established and posted by the Building Department.

10.2.1.5 A sign permit shall become null and void if the work for which the permit was issued has not been completed within a period of twelve (12) months from the date of the granting of the permit. The applicant shall notify the building inspector of completion of work under a permit within ten (10) days of completion.

10.2.1.6 All signs erected under this by law shall be erected in the exact location and manner described in the permit. The permit number shall be assigned and recorded by the building inspector.

10.2.2 EXCEPTIONS

10.2.2.1 No sign lawfully erected before the effective date of this bylaw shall be required to comply with the requirements of this by law as to size or location.

10.2.2.2 Any sign erected before the effective date of this by law, which after said date either:

(A) advertises, calls attention to or identifies products, persons or activities which have no longer been sold, located or carried at the premises for a period of six (6) months;

(B) has not been repaired or properly maintained with sixty (60) days after notice to that effect has been given by the building inspector, shall be brought into compliance with the requirements of this by law or removed.

10.2.2.3 No permit shall be required for a sign in a residential district, erected in accordance with the provisions of section 10.4.1 of this by law other than that allowed by section 10.4.2.5 if it is determined that the building design precluded effective use of a wall mounted directory sign.

10.2.2.4 No permit shall be required for any sign erected by the Town of Douglas or by the Commonwealth of Massachusetts or any agency thereof.

10.2.2.5 No permit shall be required for a sign in a business district erected in accordance with section 10.4.2.4 or sections 10.4.2.8 and 10.4.2.9 of this by law.

10.2.2.6 No permit shall be required for holiday decorations when displayed within forty five (45) days prior to and ten (10) days after the holiday that which they are specifically identified and which do not advertise or promote the interests of any person, premise or activity.

10.2.2.7 Signs endorsing candidates or issues for public elections may be displayed as temporary or portable signs, providing they are not more than four (4) feet in area. Such signs shall not require a permit or permit fee. Such signs shall not be erected or displayed so as to endanger public safety. Such signs shall not be erected on trees or telephone poles.

10.2.3 ENFORCEMENT

10.2.3.1 The building inspector shall inspect every sign within thirty (30) days after it is erected to determine whether the sign has been erected in accordance with the provisions of the

permit thereof and shall order the removal or modification of any sign erected or maintained in a manner inconsistent with such permit. Thirty (30) days notice in writing shall be given to the owner of such sign, and to the owner of the premises on which such sign is located to remove the sign or modify it so as to be in accordance with the provisions of the permit. Immediate removal may be ordered for any sign requiring a permit, which is erected without first obtaining such permit.

10.2.3.2 Any sign owner or owner of property on which a sign is located who violates, or permits a violation of this by law shall be subject to a fine of not more than fifty dollars (\$50.00) a day, if the violation continues more than thirty (30) days later of: (1) the date of the notice referred to in section 10.2.3.1 above, or (2) the date of conclusion of any appeal therefrom.

10.3 GENERAL REGULATIONS

10.3.1 SIGN DIMENSIONS: The area of a sign shall be the area of the smallest rectangle within which the entire sign can fit, excluding structural supports which do not contribute through shape, color, or otherwise to the sign's message, but including any separate surface, board, frame or shape on or within which the sign is displayed. The dimensions of a sign shall be the length and width of such a rectangle. The height of a sign shall be measured to the highest point of the sign including any structural or ornamental projections above the sign proper, from the average ground level above which the sign is located. A two-sided sign with messages on opposite sides (back to back) will be deemed to one sign. A sign with faces at any angle to each other shall be deemed to consist of several sign, one for each direction faced.

10.3.2 ELECTRIC SIGNS:

10.3.2.1 Internally illuminated and neon signs are not permitted within residential districts.

10.3.2.2 No red or green lights shall be used on any sign if the sign is located so that such lights could create a driving hazard.

10.3.2.3 Internally illuminated signs, luminous signs and signs illuminated from an external source directed solely toward said sign are the only permitted methods of illumination. The light from any sign shall be so shaded, shielded or directed or shall be maintained at a sufficiently low level of intensity and brightness that it shall not cast glare beyond the perimeter of the property on which the sign is located, nor affect the safe vision of operators of vehicles moving on public ways. Only white lights shall be used for external illumination.

10.3.3 INSTALLATION:

10.3.3.1 No sign shall be erected that shall in any way create a traffic hazard, nor shall it in any way obscure or confuse traffic control.

10.3.3.2 No sign, or sign structure, may project beyond the property line except in cases where a sign projects over a public way and must conform to state code.

10.3.3.3 Letter, figures, characters or representatives in cutout or irregular form, maintained in conjunction with, attached to, or superimposed upon any sign, shall be safely and securely built or attached to the sign structure.

10.3.3.4 Signs shall be designed, constructed and erected in accordance with the state building code.

10.3.3.5 All signs shall be erected on the same lot as the premises; person or activity they are intended to advertise, call attention to or identify except as provided in section 10.3.3.6.

10.3.3.6 Six (6) signs measuring not greater than three (3) square feet each calling attention to a location concerned with the sale of agricultural and/or horticultural products may be displayed at locations within the Town of Douglas approved by the building inspector. No permit shall be required for these signs.

10.3.4 MAINTENANCE:

10.3.4.1 The owner shall maintain every sign in a safe and well-maintained condition. Every freestanding sign shall be kept free and clear of all obnoxious substances, rubbish, weeds and visual obstructions.

10.3.5 PROHIBITED SIGNS:

10.3.5.1 Moving signs, flashing signs, revolving signs, signs consisting of pennants, ribbons, streamers, spinners, revolving beacons, search lights and animated signs illuminated to create the illusion of motions are prohibited in all districts.

10.4 REGULATIONS AND RESTRICTIONS: The regulations and restrictions set forth in this article shall apply to each sign in the zoning district in which it is erected irrespective of foregoing regulations and restrictions.

10.4.1 RESIDENTIAL DISTRICTS: No permit shall be required for the following signs, but each must be registered with the building inspector.

10.4.1.1 One wall sign or free standing sign which does not exceed six (6) square feet in area, having the name of the occupant or the designation of any authorized occupation permitted in the district, or both shall be permitted.

10.4.1.2 One wall sign or freestanding sign which does not exceed six (6) square feet in area and advertises the rental, lease, or sale of the premises; provided however such sign shall be removed within seven (7) days of the rental, lease or sale of the premises.

10.4.1.3 Temporary signs not exceeding six (6) square feet in area may be erected to warn against danger or call attention to a sale, promotion or special activity. Sign must be removed within seven (7) days after activity ends.

10.4.1.4 The size and design of a sign identifying a subdivision shall have Planning Board approval.

10.4.2 BUSINESS DISTRICTS: No sign shall be permitted in a business district except as follows:

10.4.2.1 There shall be no more than two (2) exterior signs for each business premise, not including directional, informational, directory or secondary signs, except as provided herein. The exterior sign may be a wall sign, individual letter sign, roof sign, freestanding or projecting sign. If the premises has an entrance in a wall other than the premises front, there may be a secondary sign affixed to such wall, and if the premises has a wall other than the premises front, that faces upon a street or parking area, there may be a secondary sign affixed to such wall whether or not such wall contains an entrance to the premises; provided, however, that

no premises shall have more than two secondary signs in any event. The display surface of each of the secondary signs shall not exceed sixteen (16) square feet.

10.4.2.2 The surface area of a freestanding sign shall not be more than twenty four (24) square feet. A wall sign, individual letter sign, or in the case of a one story building only, a roof sign shall not exceed four (4) feet overall in height. A wall sign, or individual letter sign on the exterior wall or roof sign on the first floor of a building, shall not exceed an area of one (1) square foot for each lineal foot of that wall. No such sign shall exceed forty (40) feet overall in width or extend beyond the full width of the premises wall on which it is mounted. The length of signs on premises occupying other than the first floor of a building shall not exceed eight (8) feet. No sign shall project above the highest line of such roof except that the sign may reach but not project above the top of the parapet wall.

10.4.2.3 A projecting sign shall not project more than six (6) feet and shall not contain more than twenty-four (24) square feet of display surface. A sign which projects over a sidewalk may not contain more than twenty four (24) square feet of display surface.

10.4.2.4 Directional or informational signs not over nine (9) square feet in size shall be allowed. Directional or informational signs may not be located at height over six (6) feet above ground level if mounted on a building wall nor seven (7) feet above ground level if free standing.

10.4.2.5 In addition to the signs permitted under section 10.4.2.1, there may be one directory sign listing occupants or tenants of the building affixed to the exterior wall of the building at each entrance to the building. A directory sign shall not exceed an area determined on the basis of four (4) square foot for each occupant or tenant of the building.

10.4.2.6 Any business may divide the total display area of the one exterior sign affixed to the front wall of the building, to which they are entitled as herein above provided, into separate operations or departments of the business; provided, however that the total of the width of the separate signs shall not exceed the maximum width permitted under this by law for a single exterior sign on such wall.

10.4.2.7 The standard type of gasoline pump, bearing thereon in usual size and form, the name or type of gasoline and the price thereof shall not be deemed to be a sign under this by law.

10.4.2.8 During construction of a new building a free standing sign may be erected on the premises to identify the building, the owner, the contractor, the architect, or the engineers provided, such sign shall not exceed sixty four (64) square feet in area, or ten (10) feet in width or height. Such sign shall be removed within seven (7) days of issuance of an occupancy permit.

10.4.2.9 In addition to signs otherwise permitted, one (1) wall sign or freestanding sign, not to exceed twenty four (24) square feet in area, advertising the rental, lease or sale of a premises shall be permitted. Such sign shall be temporary and shall be removed within seven (7) days of the rental, lease or sale of the premises.

PASSED BY A STANDING VOTE: YES 51, NO 9.

The meeting was adjourned at 9:09 p.m.

A True Copy,
ATTEST: BettyAnn McCallum, Town Clerk



SUMMARY

APRIL 19, 2000

MONEY TO BE BORROWED (debt):

| | |
|--|--------------|
| Article 1. Water/Sewer design services | \$430,000.00 |
|--|--------------|

MONEY TO BE TRANSFERRED (from other sources):

| | |
|--|----------|
| Article 4. from Tax Collector's Tax Taking Account | 1,500.00 |
|--|----------|

| | |
|---|----------|
| Article 8. from Fire Dept. Wages & Salaries | 8,000.00 |
|---|----------|

MONEY TO BE TRANSFERRED (from free cash):

| | |
|--|----------|
| Article 5. Town Accountant's Personal Services | 3,740.00 |
|--|----------|

| | |
|--|----------|
| Article 6. Martin Road Recreation Project (soccer field) | 5,000.00 |
|--|----------|

| | |
|---|----------|
| Article 7. Martin Road Recreation Project (tractor mower) | 7,500.00 |
|---|----------|

ENTERPRISE FUND:

| | |
|---|----------|
| Article 3. transfer from Fund Bal. Res. For Water Well Bond | 8,257.00 |
|---|----------|



Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the Municipal Center, 29 Depot Street on Monday, May 1, 2000, at 7:00 p.m. There being a quorum present (41 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1.

The Town voted to authorize the Board of Selectmen to purchase or take by eminent domain for public purposes 25± acres of land in Douglas, Massachusetts, located off Manchaug and Mumford Roads, said land having been subject to Chapter 61 status and shown as a portion of Douglas Assessors Parcel 16-12; and further, to transfer from Available Funds (Free Cash) the sum of two hundred thousand (\$200,000.00) dollars for said acquisition, including costs incidental and related thereto; and further that the Board of Selectmen or its designee is authorized to accept any gifts of property, real, personal or otherwise, in relation to said acquisitions and to enter into any agreements and to execute all documents it deems advantageous on behalf of the Town, for partial or full reimbursement of the costs of acquisition.

PASSED BY A STANDING VOTE: YES 30, NO 10.

The meeting was adjourned at 7:40 p.m.

A True Copy,

ATTEST: BettyAnn McCallum, Town Clerk

SUMMARY

MAY 1, 2000

MONEY TO BE TRANSFERRED (FREE CASH):

| | |
|-----------------------------|--------------|
| Article 1. Purchase of Land | \$200,000.00 |
|-----------------------------|--------------|





Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the High School on Davis Street on Monday, May 15, 2000, at 7:00 p.m. There being a quorum present (93 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. After saluting the flag, the service of the warrant and the Constable's return was read by Mr. Jussaume. The Moderator explained the rules of the meeting and the Town voted as follows:

A motion was made and seconded to combine Articles 1 & 2. Hearing no objections, Articles 1 & 2 were heard and voted on together.

Articles 1 & 2.

The town voted to hear and act upon the report and recommendations of the Finance Committee; and further to fix the salary and compensation of elected officials as presented in the budget and further, to approve a total budget of \$13,531,336 consisting of \$85,000 transferred from Ambulance Receipts Reserved For Appropriation, \$29,470 transferred from Post Office Rent Receipts, \$127,807 transferred from Fund Balance Reserved for School Debt, and \$13,289.059 to be raised and appropriated.

FY01 Town of Douglas General Fund Expenses

| Department | FY00 | FY01 Requested | FY01 FinCom |
|------------------------------------|----------------|----------------|----------------|
| Selectmen | | | |
| Selectmen - Personnel Services | 77,114 | 105,782 | 105,782 |
| Selectmen - Expenses | 99,726 | 94,698 | 94,698 |
| Total Selectmen | 176,840 | 200,480 | 200,480 |
| Accountant | | | |
| Accountant - Personnel Services | 36,000 | 37,800 | 37,800 |
| Accountant - Expenses | 11,765 | 11,935 | 11,935 |
| Total Accountant | 44,025 | 49,735 | 49,735 |
| Assessors | | | |
| Assessors - Personnel Services | 59,559 | 70,851 | 69,910 |
| Assessors - Expenses | 6,800 | 6,800 | 6,630 |
| Revaluation | 13,500 | 43,600 | 43,600 |
| Special Mapping | 10,000 | - | - |
| Total Assessors | 89,859 | 121,251 | 120,140 |
| Tax Collector | | | |
| Tax Collector - Personnel Services | 41,423 | 44,516 | 44,516 |
| Tax Collector - Expenses | 16,005 | 16,705 | 15,925 |
| Tax Taking Expense | 2,800 | 2,800 | 2,000 |
| Total Tax Collector | 60,228 | 64,021 | 62,441 |
| Treasurer | | | |
| Treasurer - Personnel Services | 46,568 | 55,204 | 52,704 |
| Treasurer - Expenses | 14,350 | 11,900 | 11,850 |
| Tax Title Expense | 10,000 | 10,000 | 9,000 |
| Total Treasurer | 70,918 | 77,104 | 73,554 |
| Finance Committee | | | |
| Finance Committee - Reserve Fund | 25,000 | 25,000 | 25,000 |

| | | | |
|--|----------------|----------------|----------------|
| Finance Committee - Expenses | 3,000 | 7,297 | 7,297 |
| Total Finance Committee | 28,000 | 32,297 | 32,297 |
| Technology | | | |
| Technology - Personnel | - | 10,000 | 10,000 |
| Technology - Expenses | 43,200 | 52,033 | 42,333 |
| Total Technology | 43,200 | 62,033 | 52,333 |
| Town Clerk | | | |
| Town Clerk - Personnel Services | 43,221 | 41,224 | 41,224 |
| Town Clerk - Expenses | 4,205 | 4,755 | 4,075 |
| Total Town Clerk | 47,426 | 45,979 | 45,299 |
| Town Buildings | | | |
| Town Buildings - Personnel Services | 29,682 | 32,594 | 32,594 |
| Town Buildings - Expenses | 62,824 | 71,500 | 69,500 |
| Total Town Buildings | 92,506 | 104,094 | 102,094 |
| Community Development | | | |
| Community Development - Personnel Services | 19,398 | 111,699 | 104,032 |
| Expenses - Personnel Services | 33,000 | 20,000 | 19,000 |
| Planning Board | 4,550 | 4,550 | 4,550 |
| Master Plan Implementation Committee | - | 10,300 | 8,200 |
| Economic Development Commission | - | 5,000 | 5,000 |
| Z.B.A | 5,140 | 5,140 | 5,140 |
| Open Space Committee | - | 1,000 | 1,000 |
| Conservation Commission | 7,100 | 7,150 | 2,150 |
| Total Community Development | 69,188 | 164,839 | 149,072 |
| Other General Government | | | |
| Moderator's Salary | 250 | 250 | 250 |
| Personnel Board | - | - | 14,000 |
| Total Other General Government | 250 | 250 | 14,250 |
| Fire | | | |
| Fire - Personnel Services | 42,975 | 80,570 | 80,570 |
| Fire - Expenses | 35,500 | 42,500 | 39,550 |
| Total Fire | 78,475 | 123,070 | 120,120 |
| Ambulance | | | |
| Ambulance - Personnel Services | 20,800 | 85,002 | 81,002 |
| Ambulance - Expenses | 4,800 | 12,100 | 12,100 |
| Total Ambulance | 25,600 | 97,102 | 93,102 |
| Police | | | |
| Police - Personnel Services | 649,402 | 719,834 | 719,834 |
| Police - Expenses | 111,525 | 131,750 | 122,250 |
| Total Police | 760,927 | 851,584 | 842,084 |
| Building | | | |
| Building - Personnel Services | 85,576 | 69,611 | 69,611 |
| Building - Expenses | 9,475 | 5,475 | 4,918 |
| Total Building | 95,051 | 75,086 | 74,528 |
| Trees | | | |
| Tree - Personnel Services | 500 | 500 | 500 |
| Tree - Expenses | 4,800 | 5,000 | 5,000 |
| Total Trees | 5,300 | 5,500 | 5,500 |
| Other Public Safety | | | |
| Civil Defense | 300 | 300 | 300 |
| Total Other Public Safety | 300 | 300 | 300 |

| | | | |
|---|------------------|------------------|------------------|
| Board of Health | | | |
| Bd of Health - Personnel Services | 27,737 | 30,209 | 30,150 |
| Bd of Health - Expenses | 6,895 | 7,195 | 7,195 |
| Bd of Health - Nurse | 9,136 | 9,593 | 9,319 |
| Animal Inspection | 1,548 | 1,585 | 1,573 |
| Total Board of Health | 45,316 | 48,582 | 48,237 |
| Council On Aging | | | |
| Council on Aging - Personnel Services | 18,952 | 21,729 | 21,729 |
| Council on Aging - Expenses | 6,200 | 7,200 | 6,800 |
| Total Council on Aging | 25,152 | 28,929 | 28,529 |
| Housing Authority | - | 500 | 500 |
| Veterans | | | |
| Veterans Agent - Personnel Services | 3,638 | 3,638 | 3,638 |
| Veterans - Expenses | 300 | 500 | 500 |
| Veterans Benefits | 3,000 | 3,000 | 2,700 |
| Total Veterans | 6,938 | 7,138 | 6,838 |
| Cemetery | 5,000 | 5,500 | 5,500 |
| Highway | | | |
| Highway - Personnel Services | 291,909 | 304,236 | 304,236 |
| Highway - Expenses | 48,800 | 66,711 | 64,711 |
| Highway - Maintenance | 138,930 | 134,930 | 134,930 |
| Highway - Special | 2,000 | 2,000 | 2,000 |
| Highway - Snow & Ice | 72,500 | 74,500 | 74,500 |
| Total Highway | 554,139 | 582,377 | 580,377 |
| Other Public Works | | | |
| Monitor Landfill | 2,000 | 2,000 | 2,000 |
| Monitor Wells | 9,000 | 9,000 | 9,000 |
| Streetlighting | 35,100 | 35,587 | 35,587 |
| Total Other Public Works | 46,100 | 46,587 | 46,587 |
| Recreation | | | |
| Recreation - Personnel Services | 6,400 | 6,400 | 6,400 |
| Recreation - Expenses | 22,611 | 27,700 | 26,700 |
| Total Recreation | 29,011 | 34,100 | 33,100 |
| Library | | | |
| Library - Personnel Services | 63,150 | 73,245 | 73,245 |
| Library - Expenses | 27,870 | 30,830 | 30,710 |
| Total Library | 91,020 | 104,075 | 103,955 |
| Memorial Day | 1,500 | 1,500 | 1,500 |
| Douglas Schools | | | |
| Schools - Personnel Services & Expense | 6,516,254 | 7,132,727 | 7,132,727 |
| Schools - Transportation/Fixed Assets | 427,233 | 509,347 | 509,347 |
| Medicaid Administration Expenses | 15,000 | - | - |
| Total Douglas Schools | 6,958,487 | 7,642,074 | 7,642,074 |
| Blackstone Valley Regional | | | |
| Blackstone Valley Regional Assessment | 495,015 | 534,224 | 534,224 |
| Blackstone Valley Regional Dump Truck | - | 4,301 | 4,301 |
| Regional Representative Expense | 200 | 500 | 500 |
| Total Blackstone Valley Regional | 495,215 | 539,025 | 539,025 |
| Insurance/Employee Benefits | | | |
| Insurance - Prop, Liab & Workmen's Comp | 67,000 | 85,065 | 85,065 |
| Unemployment | 25,062 | 20,000 | 20,000 |
| Insurance - Health & Life | 679,366 | 775,496 | 775,496 |

| | | | |
|--|-------------------|-------------------|-------------------|
| Retirement | 267,816 | 217,318 | 217,318 |
| Medicare | 73,000 | 78,000 | 78,000 |
| Total Insurance/Employee Benefits | 1,112,244 | 1,175,879 | 1,175,879 |
| Debt Service | 1,318,540 | 1,139,406 | 1,139,406 |
| Capital Outlay | | | |
| ▶ Library Renovation/Addition Plans & Specifications | \$30,000 | | \$30,000 |
| ▶ Martin Road Tennis Courts | \$30,000 | | \$30,000 |
| ▶ Municipal Facilities Master Plan - Phase 1 | \$10,000 | | \$30,000 |
| ▶ Sidewalk Construction | \$28,000 | | \$28,000 |
| ▶ Architectural Planning Services | \$50,000 | | \$24,500 |
| Total Capital Outlay | | 148,000 | 142,500 |
| TOTALS | 12,376,755 | 13,578,397 | 13,531,336 |

PASSED BY MAJORITY VOICE VOTE.

Article 3.

The town voted to raise and appropriate from Water/Sewer user charges the sum of \$337,420, and transfer from Water Development fees, \$83,500 and from Sewer Development Fees, \$20,000 for a total of \$440,920 to operate and maintain the Water/Sewer Department, and to transfer from Fund Balance Reserved for Water Well Bond Charges the sum of \$122,575, and transfer from Water/Sewer Unreserved Fund Balance the sum of \$36,260, for a total of \$158,835 to pay Water/Sewer Debt and Interest, for a total Water/Sewer budget of \$599,755.

PASSED BY MAJORITY VOICE VOTE.

Article 4.

The town voted to Move (1) to establish a Transfer Station Enterprise Fund pursuant to 44 MGL 53F-1/2 for the purpose of consolidating into one account all costs and revenues related to the collection and disposal of solid waste and recyclable materials, including but not limited to the costs of operating the transfer station, contracting for transfer station collection services, providing related clerical services through the Board of Health, and funding the improvement, alteration, equipping, furnishing, maintenance, use, operation, and repair of the transfer station; (2) to transfer to the Transfer Station Enterprise Fund the balance of unencumbered funds remaining in the Board of Health's Transfer Station revolving fund as of June 30, 2000 and to thereafter dissolve such revolving fund.

PASSED BY MAJORITY VOICE VOTE.

Article 5.

The town voted to raise and appropriate the sum of \$275,476 from Transfer Station charges and fees to operate and maintain the Transfer Station.

PASSED BY MAJORITY VOICE VOTE.

Article 6.

The town voted to approve the continuation of the Animal Control Account in an amount not to exceed the sum of \$26,630 for the purpose of operating & maintaining the Animal Control Program including the operation & maintenance of a Town or regional animal kennel, if any provided, and the Board of Health Sanitation Fee Account in an amount not to exceed the sum of \$40,000 for the purpose of offsetting the cost of operating the Board of Health.

PASSED BY MAJORITY VOICE VOTE.

Article 7.

(a) State and Federal Grants: The Town voted to authorize the Board of Selectmen to apply for and accept state or federal grants they deem beneficial to the Town, provided that the Board of Selectmen shall hold a public hearing prior to the Board's acceptance of any such grant, if said grant requires the town to meet future conditions or requirements.

(b) Assessor's To Work Additional Hours: The Town voted to authorize the Board of Assessors to appoint one or more of their members to work for compensation, in accordance with the provisions of the Town's Personnel Bylaw, and to establish such compensation to be paid said member for Fiscal Year 2001.

(c) Compensating Balance Agreements: The Town voted to authorize the Treasurer to enter into a compensating balance agreement or agreements for Fiscal Year 2001 pursuant to 44 MGL 53F.

(d) Ambulance Receipts Reserved For Appropriation: The Town voted to reserve all receipts received by the Town from ambulance user charges, user billings, and ambulance donations and gifts to the Ambulance Receipts Reserved Account.

(e) Simon Fairfield Public Library: The Town voted to require that all funds received into the General Fund during the FY 2001 from State Aid Grants for the Public Library be transferred to the Special Interest Bearing Account for the Simon Fairfield Public Library and further, that all fines received during FY 2001 by the Simon Fairfield Library be retained by the library for the purpose of purchasing books, films and other library supplies and materials.

PASSED BY MAJORITY VOICE VOTE.

Article 8.

The Town voted to raise and appropriate \$225,000 to purchase a new fire pumper tanker vehicle, subject to approval by the voters of a capital exclusion ballot question.

PASSED BY MAJORITY VOICE VOTE.

Article 9.

The Town voted to (1) authorize the Economic Development Commission to create a comprehensive economic development plan for the purpose of assisting the expansion of existing businesses and the attraction of new businesses which are consistent with the character of the Town, said plan to be presented for discussion and endorsement at a special town meeting, and (2) request all Town boards, officials and personnel to cooperate in the preparation of said plan.

PASSED BY MAJORITY VOICE VOTE.

Article 10.

The Town voted to approve a certain Tax Increment Financing Agreement between the Town of Douglas and Digital Systems Service, Inc. (DSS, Inc.), a Massachusetts corporation, having a principal place of business at 5 Boyd Road, Hopedale, MA 01747 (hereinafter called "The Company"), and Chris Gardella, 19 Perry Street, Douglas, MA, ("owner"), a copy of said agreement being on file in the Board of Selectmen's Office; the Board of Selectmen to enter into said agreement providing for the construction and equipping of a new 4,500 square foot facility on Route 16 (hereinafter called the "New Facility") and the creation and maintenance of 7 to 11 new full time positions over the next ten years in the new facility with a preference to hiring qualified Douglas residents; and further to authorize the Board of Assessors to grant the below tax exemption terms consistent with the terms of 23A MGL 3 et. seq.; 40 MGL 59; and 59 MGL 5:

This exemption shall be valid for a period of ten (10) years, beginning with the first year in which the Douglas Board of Assessors places an assessed value on the new facility. The following exemption schedule and percentages shall apply toward the assessed value, as determined by the Douglas Board of Assessors.

PASSED BY MAJORITY VOICE VOTE.

Article 11.

The Town voted to accept the provisions of Massachusetts General Law, Chapter 41, Section 19K. [Section 19K. In any town, that accepts this section, a town clerk who has completed the necessary courses of study and training, and has been awarded a certificate by the Massachusetts Town Clerks' Association as a certified Massachusetts municipal clerk, shall receive as compensation from such town, in addition to the regular annual compensation paid by such town for services in such office, an amount equal to 10 per cent of such regular annual compensation, but not more than \$1,000 per year. In order to qualify for such additional compensation, a town clerk shall submit to the board of selectmen of such town proof of the award of such certificate. The additional compensation provided in this section shall be prorated for any 12 month period in which an eligible person does not hold the office of town clerk for 12 consecutive months. Such additional compensation shall discontinue when certification is discontinued or withdrawn.]

PASSED BY MAJORITY VOICE VOTE.

Article 12.

The Town voted to accept the provisions of Massachusetts General Law, Chapter 41, Section 108P. [Section 108P. In any city, town or district that accepts this section, a collector or a treasurer who has completed the necessary courses of study and training and has been awarded a certificate by the Massachusetts Collectors and Treasurers Association as a certified Massachusetts municipal collector or a certified Massachusetts municipal treasurer or a certified Massachusetts district treasurer, shall receive as compensation from such city, town or district, in addition to the regular annual compensation paid by such city, town or district for services in such office, an amount equal to 10 per cent of such regular annual compensation, but not more than \$1,000 per year. A collector or treasurer who has been awarded both certificates referred to above shall receive such additional compensation for only one such certificate. In order to qualify for such additional compensation, a collector or treasurer shall submit to the mayor or the board of selectmen of such city or town, or the governing board of a district proof of the award of either or both such certificates. The additional compensation provided in this section shall be prorated for any 12 month period in which an eligible person does not hold the office of collector or treasurer for 12 consecutive months. Such additional compensation shall be discontinued when certification is discontinued or withdrawn.]

PASSED BY MAJORITY VOICE VOTE.

Article 13.

The Town voted to amend its zoning bylaws, or to take any other action related thereto, to add a new zoning district - State Forest Open Space (SFOS) and to revise the schedule of use regulations and table of dimensional requirements accordingly as follows:

Paragraph 2.01 CLASSES OF ZONING DISTRICTS

Add new zoning district: State Forest Open Space (SFOS)



Paragraph 3.02 SCHEDULE OF USE REGULATIONS

Add column for State Forest Open Space (SFOS) district. Also add new item to Section E (Public, Semi-Public, Institutional, Recreational) as follows:

6. Forestry and Conservation

In the newly added SFOS column, add "P" (permitted) to Item E.4 "Public or private outdoor recreational use" and also to Item E.6 "Forestry and conservation".

Add "-" (not permitted) to all other uses in the SFOS column.

Paragraph 4.02 SECTION IV- DIMENSIONAL REQUIREMENTS

Add State Forest Open Space (SFOS) district to this table as follows:

Zoning District: SFOS

Use: Public Recreation, Conservation land, Forestry

Min. Lot Area: 4 acres

Min. Lot Frontage on Public Street: 300 feet

Min. Yard Size, Front: 75 feet

Min. Yard Size, Side: 25 feet

Min. Yard Size, Rear: 25 feet

Maximum Height: 35 feet, 2 stories

PASSED BY STANDING VOTE: YES-70, NO-7.

Article 14.

The Town voted to amend its zoning bylaws, or to take any other action related thereto, to rezone the entire area of the Douglas State Forest from RA to SFOS, and to amend the Town of Douglas Zoning Map accordingly. The area to be rezoned is shown on a map on file at the Town Clerk's Office.

PASSED BY STANDING VOTE: YES-67, NO-8.

Article 15.

To see if the town will vote to amend its general bylaws, or to take any other action related thereto, as follows:

Delete the Personnel Bylaw, as adopted on May 17, 1986 and amended on May 16, 1992, in its entirety and insert the following as a new Section 8, Article II in the Town of Douglas General Bylaws:

Article II: Administration and Finance

Section 8. Personnel Bylaws.

A. Purpose and Intent.

The purpose of the personnel bylaw is to establish fair and equitable personnel policies and to establish a system of personnel administration based on merit principles that ensure uniform, efficient application of personnel policies.

B. Application.

All town departments and positions shall be subject to the provisions of this bylaw and policies adopted pursuant to this bylaw, except elected officers and employees of the school department. To the extent that any collective bargaining agreement conflicts with any provi-

sion of this bylaw or personnel polices adopted pursuant to Section 5, the provisions of the collective bargaining agreement shall prevail.

C. Personnel Board Established.

The Board of Selectmen shall appoint three members and the Finance Committee shall appoint two members to a Personnel Board for terms of three years each so arranged that the term of office of an equal number of members expires each year.

D. Responsibility of the Personnel Board/Personnel Administration.

The Personnel Board shall be responsible for the development of a human resources system which meets the needs of the Town. The Personnel Board committee shall conduct such research including, but not limited to, review of compensation for employees, benefits, methods of selection of personnel, performance appraisal, and personnel procedures. The Executive Administrator or a designee of the Executive Administrator shall be the personnel officer for the Town and shall be responsible for the daily administration of the personnel system.

E. Personnel Polices.

The personnel policies shall establish a personnel system which shall include, but need not be limited to, the following elements:

(1) Method of administration. A system which assigns responsibility for the personnel system, including maintaining personnel records, implementing effective recruitment and selection processes, maintaining the classification and compensation plans, monitoring the application of policies and periodic reviews and evaluation of the personnel system. (2) Classification and compensation plan(s), as deemed appropriate. (3) Recruitment and selection policies. (4) Record keeping system. (5) Rights and obligation of employees. (6) Other elements of a personnel system as deemed appropriate or necessary.

F. Adoption of Policies.

The Personnel Board is empowered and authorized by this bylaw to adopt personnel policies defining the rights, benefits and obligations of employees subject to this bylaw. Such policies shall become effective in accordance with the following procedure:

(1) The Personnel Board may propose new, amended or revised policies; any such proposed policy may be proposed at any meeting of the Board. (2) Any proposed new, amended or revised policies shall be posted for a period of at least ten days after being proposed by the Board , during which time comments, information and questions regarding any proposed policy may be provided to the Board of Selectmen. (3) Any new, amended or revised policies shall become effective upon approval by the Board of Selectmen, unless a specific effective date is provided by the Board. (4) Copies of new or amended policies shall be posted in prominent locations within the Municipal Center.

G. Severability.

The provisions of this bylaw and the policies adopted pursuant to this bylaw are severable. If any bylaw provision or policy is held invalid, the remaining provisions of the bylaw or policy shall not be affected thereby.

H. Effective Date.

This bylaw shall take effect on July 1, 2000 .

DEFEATED BY MAJORITY VOICE VOTE

Article 16.

To see if the Town will vote to amend its general bylaws at Section 3 of Article V, or to take any other action related thereto.

Article V. Regulation of Property

Section 3

All private ways to be accepted by the town must be petitioned for [not later than October 1st in each year for] submission to the next ensuing [annual] town meeting four months in advance of such meeting. Petitioners for laying out, relocating or altering a street, highway, or private way, or part thereof, shall, in all cases first pay the cost, if any, of surveying, giving of notices, making of plans and other expenses of such proceedings. The Board of Selectmen may adopt regulations governing the standards for road acceptance. If the Planning Board has not approved a "Certificate of Completion" prior to the scheduled town meeting, the Board of Selectmen may enter into a Roads Acceptance Agreement with the petitioner to provide for the posting of a security instrument sufficient to cover all costs for completing necessary repairs, if any, and for inspecting the road prior, during and upon the completion of any repairs. Except as otherwise provided by law, the development and construction of said streets shall be in accordance with the specifications for ways established by the Planning Board for the purposes of subdivision of land.

DEFEATED BY STANDING VOTE: YES-19, NO-49.

Article 17.

To see if the Town will vote to accept as public ways: Sandra Circle, Tucker Circle, and Marilyn Drive, as shown on the plan entitled "Definitive Plan of Tucker Landing" dated June 15, 1989, as revised October 19, 1990 and prepared by Andrews Survey & Engineering, Inc., laid out by order of the Board of Selectmen and filed with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Douglas.

A motion was made and second to postpone action indefinitely.

ARTICLE POSTPONED INDEFINITELY BY MAJORITY VOICE VOTE.

Article 18.

To see if the Town will vote to accept as a public way: Royal Crest Drive, as shown on the plan entitled "Definitive Plan of Kingwood Estates" dated October 4, 1995 and prepared by Yerka Engineering Associates, and "Kingwood Estates Extension" dated April 3, 1998 as revised on June 21, 1998 and prepared by Guerriere & Halnon, laid out by order of the Board of Selectmen and filed with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Douglas.

A motion was made and seconded to postpone action indefinitely.

ARTICLE POSTPONED INDEFINITELY BY MAJORITY VOICE VOTE.

Article 19.

To see if the Town will vote to accept as a public way: Mt. Daniels Way, as shown on the plan entitled "Mt. Daniels Estates" dated February 7, 1991 and prepared by Paul J. Coutu, laid out by order of the Board of Selectmen and filed with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Douglas.

PASSED BY STANDING VOTE: YES-57, NO-1.

Article 20

To see if the Town will vote to accept as a public way: Brookside Drive, as shown on the plan entitled "Modified Definitive Plan of Brookside Estates" dated March 25, 1993 and prepared by Andrews Survey & Engineering, Inc., laid out by order of the Board of Selectmen and filed with the Town Clerk, and will further vote to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain an easement to use said way for all purposes for which public ways are used in the Town of Douglas.

DEFEATED BY STANDING VOTE: YES-2, NO-54.

The meeting adjourned at 9:29 p.m.

A True Copy, ATTEST: Christine E. G. Furno, Town Clerk

SUMMARY

May 15, 2000

| | | |
|--|---|-----------------|
| MONEY TO BE RAISED & APPROPRIATED (from tax levy): | | |
| Articles 1 & 2: | General Government | \$13,289,059.00 |
| MONEY TO BE APPROPRIATED (from offset receipts): | | |
| Article 6: | Board of Health Sanitation | \$40,000.00 |
| MONEY TO BE BORROWED: | | |
| Article 8 | Fire Pumper Tanker | \$225,000.00 |
| MONEY TO BE TRANSFERRED (from other sources): | | |
| Articles 1 & 2: | Ambulance Receipts | \$85,000.00 |
| | Post Office Receipts | \$29,470.00 |
| | Fund Balance/School Debt. | \$127,807.00 |
| | TOTAL | \$242,277.00 |
| REVOLVING ACCOUNTS: | | |
| Article 6: | Animal Control | \$26,630.00 |
| ENTERPRISE FUNDS (Water/Sewer Dept.): | | |
| Article 3: | To operate & maintain Water/Sewer Dept: | |
| | From Water/Sewer User Charges | \$337,320.00 |



| | |
|--|--------------|
| From Water Development Fees | \$83,500.00 |
| From Sewer Development Fees | \$20,000.00 |
| | \$440,920.00 |
| To pay Water/Sewer Debt & Interest | |
| From Fund Balance Res. For Water Well Bond | \$122,575.00 |
| From Water/Sewer Unreserved Fund Balance | \$ 36,260.00 |
| | \$158,835.00 |
| TOTAL WATER/SEWER | \$599,755.00 |

ENTERPRISE FUNDS (Transfer Station):

| | | |
|------------|--|--------------|
| Article 5: | To operate & maintain Transfer Station | |
| | From Transfer Station Sticker Fees | \$275,476.00 |



Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the High School Auditorium on Monday, June 5, at 7:00 p.m. There being a quorum present (41 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1. Fire Station Transfer

The Town voted to transfer from Available Funds the amount of \$28,000 for constructing, originally equipping and furnishing a new fire station, including the payment of all costs incidental and related thereto, which sum of money shall be in addition to any other sum previously appropriated for this purpose.

PASSED BY MAJORITY VOICE VOTE.

Article 2. Purchase of Property

The Town voted to transfer from Available Funds (Free Cash) the sum of \$5,000 for the purpose of purchasing, and/or otherwise acquiring by eminent domain, for general municipal purposes, land owned by John Buxton on the westerly side of Reidell Road as shown as Parcel 41 on Tax Assessors Map 28, containing approximately .95 acres, being the land described at Worcester District Registry of Deeds Book 13133, Page 355.

PASSED BY STANDING VOTE: YES-29, NO-1

Article 3. Legal Expenses

The Town voted to transfer from Available Funds (Free Cash) a sum of \$8,500 to fund additional legal services.

PASSED BY MAJORITY VOICE VOTE.

Article 4. Fire Department Wages and Salaries

The Town voted to transfer from Available Funds (Free Cash) a sum of \$4,500 to Fire Department Wages and Salaries to replace funds transferred from the same account at the April 19, 2000 Special Town Meeting for Fire Department dress uniforms.

PASSED BY MAJORITY VOICE VOTE.



Article 5. Prior Year Bills

The Town voted to authorize payment of bills from fiscal 1999 to Fallon in the amount \$483.00 to Michie in the amount of \$43.00, and to Select Energy for electrical services in the amount of \$21,823.03 (\$4,252.44 for the Municipal Center Account, \$13,809.78 for the School Department Account \$2,754.17 for the Water/Sewer Enterprise Account, \$79.34 for the Fire Department, \$60.73 for the Library, and \$866.57 for combined departments) by a transfer of \$22,349.03 from Available Funds (Free Cash),

PASSED BY STANDING VOTE: YES-34, NO-0

Article 6. Appropriation to Stabilization Account

The Town voted to transfer from Available Funds (Free Cash) the sum of \$225,307.31 to the Stabilization Fund.

PASSED BY MAJORITY VOICE VOTE.

The meeting was adjourned at 8:13 p.m.

A True Copy,

ATTEST: Christine E. G. Furno, Town Clerk

SUMMARY

June 5, 2000

MONEY TO BE TRANSFERRED (from free cash):

| | | |
|------------|--------------------------------------|----------------------|
| Article 1. | Fire Station | \$ 28,000.00 |
| Article 2. | Purchase of Property (John Buxton) | 5,000.00 |
| Article 3. | Legal Expenses | 8,500.00 |
| Article 4. | Fire Department Wages & Salaries | 4,500.00 |
| Article 5. | Prior Year Bills | 22,349.03 |
| Article 6. | Appropriation to Stabilization Acct. | 225,307.31 |
| | TOTAL | \$ 293,656.34 |



Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the High School Auditorium on Wednesday, October 11, at 7:00 p.m. There being a quorum present (56 registered voters), the meeting was called to order by the Moderator, Jerome D. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1. Cemetery

The Town voted to transfer the sum of \$3,144 from the Cemetery Receipts Reserved for Appropriation to the Cemetery Commission for the purposes of extending water and a stone wall at the Douglas Center Cemetery.

PASSED BY MAJORITY VOICE VOTE.

Article 2. Sign Account

The Town voted to raise and appropriate the sum of \$2,000 for Highway Department Sign Account.

DEFEATED BY MAJORITY VOICE VOTE.

Article 3. Lease of Highway Dump Truck

The Town voted to raise and appropriate the sum of \$17,803.14 for Fiscal Year 2001 and to authorize a five-year lease purchase of one (1) International Model 4900 Dump Truck for the Highway Department in the principal amount of \$78,666 providing for five (5) lease payments of \$17,803.14.

PASSED BY MAJORITY VOICE VOTE.

Article 4. Town Collector's Compensation

The Town voted to raise and appropriate the sum of \$1,000 to the Town Collector's salary account to provide compensation for becoming a certified Massachusetts municipal collector as approved in Article 12 of the May 15, 2000 Annual Town Meeting.

PASSED BY MAJORITY VOICE VOTE.

Article 5. Community Development Office Renovation

The Town voted to raise and appropriate a sum of \$20,000 to the Community Development Department for expenses related to the relocation and furnishing of offices.

PASSED BY MAJORITY VOICE VOTE.

Article 6. Prior Year Bills

The Town voted to authorize payment of a total of \$350.44 in prior year bills incurred in Fiscal Year 2000 by the below listed departments by transferring \$210.00 from Fiscal Year 2001 Community Development Department expenses, \$19.59 from Fiscal Year 2001 Town Hall Office Supplies, \$105.57 from Fiscal Year 2001 School Building Committee, and \$15.28 from Fiscal Year 2001 Highway Department Maintenance.

PASSED BY UNANIMOUS VOICE VOTE.

Article 7. Senior Citizen Property Tax Work-off Abatement Program

The Town voted to accept the provisions of Chapter 59 §5K of the Massachusetts General Laws allowing the Town, effective in Fiscal Year 2002, to establish a senior citizen real estate tax work-off abatement program through which taxpayers over 60 years of age may volunteer their services to the Town in exchange for a reduction in the property tax bills for their domicile up to \$500 per fiscal year at a rate per hour of service not exceeding the Commonwealth's minimum wage.

PASSED BY MAJORITY VOICE VOTE.

Article 8. Administration of the Senior Citizen Property Tax Work-off Abatement Program

The Town voted to amend its general bylaws to add a new Section 8 at Article II: Administration and Finance, as follows:

Section 8. Administration of the Senior Citizen Property Tax Work-off Abatement Program

The Board of Assessors shall review all applications to the Senior Citizen Property Tax Work-off Abatement Program to determine program eligibility and shall make all eligibility and abatement determination at their sole discretion without appeal. The Board of Assessors shall require the annual filing of applications with supporting documentation to establish an applicant's eligibility; such applications shall not be considered as public records. The Selectmen's Office shall coordinate the assignment of qualified program applicants to provide volunteer service jobs in the various municipal departments and shall certify to the Board of Assessors by November 1 of each year a record of the hours worked by each program participant.

Program applicants must be 60 years of age or over as of January 1 of any year for which an abatement application is filed.

The total abatement on a volunteer's domicile, from the Senior Citizen Property Tax Work-off Abatement Program and any other exemptions, shall not reduce the real estate tax bill to less than 10 percent of the total fiscal year tax.

The hourly rate per hour of volunteer service in the Senior Citizen Property Tax Work-off Abatement Program shall not exceed the Commonwealth's minimum wage.

Annually, the Board of Assessors shall determine the maximum number of volunteers which can be declared eligible for an abatement of up to \$500 per fiscal year.

PASSED BY MAJORITY VOICE VOTE.

Article 9. Larvicide Applications

The Town voted to raise and appropriate the sum of \$2,973.36 (\$1,393.23 to Highway Expenses and \$1,580.13 for Highway Personnel Services) for the application of larvicide pellets to control mosquito larvae in catch basins.

DEFEATED BY MAJORITY VOICE VOTE.

Article 10. Mosquito Control

The Town voted to authorize the Board of Selectmen and the Board of Health to apply to become a member in the Central Massachusetts Mosquito Control Project or any other mosquito control project for a three year period, pursuant to MGL 252, S5A, and other applicable sections of said law with an annual estimated assessment of \$46,000.

DEFEATED BY UNANIMOUS VOICE VOTE.

Article 11. Wireless Communication Bylaw

The Town voted to amend its Zoning Bylaw at Section X - Wireless Service Facilities, to revise the "Schedule of Use Regulations" at Section III - Use Regulations, and to amend the Zoning Map.

1. PERSONAL WIRELESS SERVICE FACILITIES

AMEND the Section X. Wireless Service Facilities of the Zoning Bylaws as follows.

SECTION X: WIRELESS SERVICE FACILITIES

10.1. Purpose and Definitions

In order to conform to its responsibilities under the Federal Telecommunications Act of 1996 in a manner consistent with the protection of the health, safety and welfare of the public, and the preservation of property values in the town, this [interim] Zoning Bylaw is adopted to [temporarily] govern the establishment of personal wireless service ("PWS") facilities in the town [while the Town continues to review and analyze the range of land use and regulatory issues raised by the siting and construction of such facilities in view of the rapidly evolving nature of the underlying technology]. The Town does not intend this Bylaw to prohibit or have the effect of prohibiting the provision of personal wireless services in the town. For purposes of this Bylaw, the terms "personal wireless service" and "personal wireless service facility" shall have the same meaning as in The Telecommunications Act of 1996, 47 USC § 332 (c) (7)(C). The Planning Board shall be the Special Permit Granting Authority (SPGA).

10.2. [Term of Interim Regulations]

For a period of twelve months from the date the Town Meeting votes to adopt this Bylaw, no building or special permit shall be issued for the placement, construction, erection or modification of any structure to provide for PWS facilities either as a principal use, or as an accessory use except as here provided.]

10.2 Permitting Authority

The Special Permit granting authority shall be the Planning Board.



10.3 Permits

A PWS facility is a permitted use in all zoning districts if totally enclosed in [an "existing structure"] a structure which exists for purposes other than to house wireless communications facilities.

A PWS facility which includes an extension of up to 20 feet in height above the height of [an "existing structure"] a structure, as defined in Section 10.3 (a), on which it is mounted may be authorized by Special Permit granted by the SPGA in all zoning districts provided that the Planning Board finds, in its judgment, after a public hearing and soliciting and reviewing comments from other Town boards, departments, agencies, and their staff, that reasonable measures shall be or already have been taken to:

mitigate against negative impacts on visual quality affecting properties and streets by incorporating reasonable design, siting and screening methods; and
protect against potential damage to properties and streets from structural failure or collapse or from falling ice.

A free-standing PWS facility of up to 130 feet in height may be authorized by Special Permit in Industrial Zoning Districts only.

10.4 Decision Criteria

In making its decision, the Planning Board shall consider the extent to which a proposed PWS facility, together with any related equipment (collectively the "PWS facility"), meets the following criteria:

Any PWS facility shall be located such that if it were to fall or collapse, it would fall or collapse entirely within the boundaries of the parcel on which it is to be located;

Any ground-level PWS facility shall be sited, designed and constructed in such a manner that existing vegetation is preserved to the maximum extent practicable;

Any fencing proposed shall be screened by a landscape buffer;

Lighting shall be limited to that needed for emergencies and/or as required by the FAA;

To the extent technologically feasible, all interconnections from the PWS facility shall be via land lines;

Lattice-style towers requiring three or more legs and/or guy wires for support are prohibited [as extensions of "existing structures"];

The applicant shall demonstrate that the proposed technology is the safest and least obtrusive to the landscape currently available.

PWS facilities proposed to be enclosed in an ["existing structure"] a structure, as defined in Section 10.3 (a) shall be concealed from view and shall not significantly alter the exterior of such structure within which the PWS facility is to be enclosed.

Freestanding PWS facilities shall be sited and designed in a manner which minimizes its visibility from properties and streets and shall not be located within three hundred (300) linear feet of a public or private way or an existing residential dwelling and must be set back a minimum of three hundred (300) linear feet from all property lines. no freestanding PWS facilities may be located less than three hundred (300) linear feet from another zoning district as measured from all property lines of the proposed use.

PWS facilities mounted on a roof shall be stepped back from the front façade in order to limit their impact on the building's silhouette.

PWS facilities which are side mounted shall blend with the existing structure's architecture and, if over five (5) feet square, shall be painted or shielded with material which is consistent with the design features and materials of the existing structure.

The total height of a free-standing PWS structure, including attached accessories, shall not exceed 130 feet in height as measured from the ground level at the base of the structure. The PWS facility shall be designed to accommodate co-location of multiple users, on the same facility, to the maximum extent technologically practicable in order to reduce the number of PWS facilities or sites which will be required to be located in the Town. Proposed PWS facilities must demonstrate within the application for a special permit that existing or already approved facilities cannot accommodate the equipment planned for the new facility. The Planning Board may waive compliance with any of the above-listed criteria, except criteria "F" and "L", provided it determines that such would not derogate from the intent of this [Interim] Bylaw.

10.5 Applications

Any application under this section shall include a plan with the following:

- A drawing to-scale accurately depicting the proposed facility within the context of the site on which it is to be located and the surrounding area;
- A report or reports prepared by professional engineers describing: the technical, economic and other reasons for the facility height, location and design; the capacity of the facility, including the number and type of transmitters and receivers it can accommodate and the basis for the calculation of the capacity;
- how the proposed facility complies with all applicable Federal and State standards;
- Statements of compliance with, or exemption from, the regulations of all federal and state agencies governing personal wireless service facilities or uses, including but not limited to: the FAA, FCC, Massachusetts Aeronautics Commission, and Massachusetts Department of Public Health;
- A demonstration of the visual impact of the proposed PWS structure by raising a balloon, or a temporary structure, on the proposed site to the height of the proposed structure for such period of time as the Planning Board determines to be necessary.

10.6 Review Costs

The applicant shall pay all costs for the Planning Board to have independent consultants review the application and its renewals.

10.7 Term

Special Permits authorized under this section shall be limited to an initial term of two years and shall be renewed every two years thereafter provided the special permit holder has filed with the Board annual certification demonstrating continuing compliance with the special permit and with applicable federal and state regulatory requirements. Any parts of the PWS facility which have not been used for one year shall be dismantled and removed at the permit holder's expense. The permit holder shall post a bond or other financial security with the Town Treasurer in an amount deemed sufficient to cover demolition and removal of PWS facilities in the event of discontinuance of use.

Town Exemption

Exempted from the provisions of this Bylaw are any existing or proposed Town structures to be utilized solely by the Town to promote public health and safety, which structures may be allowed in all zoning districts by Special Permit, issued by the Planning Board, provided that such structures shall not exceed 120' in height, and the Planning Board finds, after a public hearing, that the use of an existing structure, consistent with this Bylaw, is not feasible, and



that the height of such structure does not exceed the minimum height required for Town use.

REVISION OF USE REGULATIONS

SECTION III: USE REGULATIONS

SCHEDULE OF USE REGULATIONS

C. COMMERCIAL

| | R-A | RC-1 | RC-2 | VR | CB | COMM | IND |
|--|-----|------|------|----|----|------|-----|
| 16. Personal Wireless Service facilities totally enclosed in [an "existing structure"] a structure, as defined in Section 10.3 (a) | P | P | P | P | P | P | P |
| 17. Personal Wireless Service facilities which include an extension of up to 20 feet in height above the height of [an "existing structure"] a structure, as defined in Section 10.3 (a) on which it is mounted. | S | S | S | S | S | S | S |
| 18. Free-Standing Personal Wireless Service facilities | N | N | N | N | N | N | S |

The foregoing Zoning Bylaw amendment shall take effect in accord with Massachusetts General Law Chapter 40A, Section 5.

PASSED BY UNANIMOUS STANDING VOTE.

Article 12. Adult Entertainment Bylaw

The Town voted to amend its Zoning Bylaw at Section 1.04 - Definitions, to add Section XI - Adult Entertainment Overlay District, to revise the "Schedule of Use Regulations" at Section III - Use Regulations and to amend the Zoning Map.

1. DEFINITIONS

ADD the following definitions to the Zoning Bylaws.

At §1.04 Definitions

ADD in the correct alphabetical sequence the following:

ADULT STORE: an establishment having as a substantial or significant portion of its stock in trade, books, magazines, videos, movies, devices, objects, tools, toys or other materials which are distinguished or characterized by their emphasis depicting, describing or relating to sexual conduct or sexual excitement as defined in Massachusetts General Law Chapter 272, Section 31.

ADULT MOTION PICTURE THEATER: an enclosure or building, or any portion thereof, used for presenting visual media material distinguished by an emphasis on matter depicting,

describing or relating to sexual conduct or sexual excitement as defined in Massachusetts General Law Chapter 272, Section 31.

ADULT LIVE ENTERTAINMENT ESTABLISHMENT: any establishment, including but not limited to a nightclub, bar, restaurant, tavern, dance hall, stage or other performance venue, which displays live entertainment, including but not limited to persons or entertainers appearing in a state of nudity or other live performance distinguished by an emphasis on depicting, describing or relating to sexual conduct or sexual excitement as defined in Massachusetts General Law Chapter 272, Section 31.

2. ADULT ENTERTAINMENT OVERLAY DISTRICT

ADD the following Section XI. Adult Entertainment Overlay District to the Zoning Bylaws.

Section XI. Adult Entertainment Overlay District

11.01. Purpose and Intent

It has been documented in numerous other towns and cities throughout the Commonwealth of Massachusetts and elsewhere in the United States that Adult Entertainment Establishments are distinguishable from other business uses and that the location of adult entertainment uses degrades the quality of life in the areas of a community where they are located. Studies have shown secondary impacts such as increased levels of crime, decreased tax base, and blight resulting from the clustering and concentration of adult entertainment uses. Late night noise and traffic also increase due to the late hours of operation of many of these establishments. This bylaw is enacted pursuant to Massachusetts General Law Chapter 40A, Section 9 and the Massachusetts Home Rule Amendment with the purpose and intent of regulating and limiting the location of Adult Entertainment Establishments (as defined herein) so as to prevent the secondary effects associated with these establishments, and to protect the health, safety, and general welfare of the present and future inhabitants of the Town of Douglas.

The provisions of this Section XI have neither the purpose nor effect of imposing a limitation or restriction on the content of any communicative matter or materials, including sexually oriented matter or materials. Similarly, it is not the intent or effect of this Section XI to restrict or deny access by adults to sexually oriented matter or materials protected by the Constitution of the United States or of the Commonwealth of Massachusetts, nor restrict nor deny rights that distributors or exhibitors of such matter or materials may have to sell, distribute, or exhibit such matter or materials. Nor is it the intent or effect of this Section XI to legalize the distribution of obscene matter or materials.

11.02. Applicability

This Section XI applies to all Adult Entertainment Establishments, as defined in Sections 11.05 and 1.04 of this bylaw. Any existing Adult Entertainment Establishment shall apply for an Adult Entertainment Special Permit within 90 days of the effect of this bylaw.

11.03. Establishment of Adult Entertainment Overlay District & Relationship to Underlying Districts

The Adult Entertainment Overlay Districts are established as districts which overlay the underlying districts, so that any parcel of land lying in an Adult Entertainment Overlay District shall also lie in one or more of the other zoning districts in which it was previously classified, as provided for in this Zoning Bylaw.

An area of land may be placed within an Adult Entertainment Overlay District by a two-thirds vote of Town Meeting.

11.04. Permitting Authority

The Special Permit granting authority shall be the Planning Board.

11.05. Special Permit Uses

The following uses shall require a Special Permit from the Planning Board:

Adult Store

Adult Motion Picture Theater

Adult Live Entertainment Establishment

These uses shall be known as Adult Entertainment Establishments.

11.06. Special Permit Submittal Requirements

In addition to the submittal requirements for Site Plan Approval as detailed in Section 6.02, Special Permit applications for approval under this Section XI shall contain the following additional information:

Name and address of the legal owners of the Establishment and the property, as well as the manager of the proposed Establishment.

The total number of employees

Proposed security precautions

The external and internal physical layout of the premises

Full description of the intended nature of the business

11.07. Special Permit Standards for Adult Entertainment

No Special Permit may be granted by the Planning Board for an Adult Entertainment Establishment unless the following conditions are satisfied:

Location Conditions:

No Adult Entertainment Establishment may be located outside of an Adult Entertainment Overlay District and less than 300 feet from a residential zoning district, school, library, church or other religious use, child care facility, park, playground, recreational areas, any establishment licensed under the provisions of Massachusetts General Law Chapter 138, Section 12, or another Adult Entertainment Establishment. The 300 feet shall be measured from all property lines of the proposed use.

Display Conditions:

No signs, graphics, pictures, publications, videotapes, movies, covers, merchandise or other implements, items or advertising, depicting, describing or relating to sexual conduct or sexual excitement as defined in Massachusetts General Law Chapter 272, Section 31 shall be displayed in the windows of, or on the building of, any Adult Entertainment Establishment, or be visible to the public from the pedestrian sidewalks or walkways or from other areas outside such establishments.

Screening

All building openings, entries, and windows shall be screened in such a manner as to prevent visual access of the public to the interior of the Adult Entertainment Establishment. A five (5) foot high solid fence or a landscaped buffer of evergreen trees or shrubs five (5) foot high at the time of planting shall be provided and maintained along the side and rear property lines.

Minors

No Adult Entertainment Establishment shall be allowed to disseminate adult matter to minors, cause Adult Entertainment Establishment displays to be viewed by minors, or allow minors to linger on the premises.

Applicant Conditions

No Special Permit shall be issued to any person convicted of violating the provisions of Massachusetts General Law Chapter 119, Section 63 or Massachusetts General Law Chapter 272, Section 28.

Parking

Parking for Adult Entertainment Establishments shall be provided only in side or rear yard areas. All parking areas shall be illuminated and such lighting shall be contained within the subject property lines.

11.08. Conditions of Approval

A Special Permit issued under this Section XI shall lapse upon any one of the following occurrences:

There is a change in the location of the adult use;

There is a sale, transfer or assignment of the business or the license;

There is any change in ownership or management of the applicant.
Failure to begin a permitted Adult Entertainment Establishment within two years of the granting of such permit, except for "good cause", including the time necessary to await a court appeal to establish an Adult Entertainment Establishment.
11.09. Severability

If any section or portion of this bylaw is ruled invalid, such ruling shall not affect the validity of the remainder of the bylaw.

REVISION OF USE REGULATIONS
ADD the following

SECTION III: USE REGULATIONS

SCHEDULE OF USE REGULATIONS

C. COMMERCIAL

| 2. Commercial (continued) | District | | | | | | |
|---------------------------------------|----------|------|------|----|----|------|-----|
| | R-A | RC-1 | RC-2 | VR | CB | COMM | IND |
| 19. Adult Entertainment Establishment | | | | | | | |
| | N | N | N1 | N | N | N1 | N |

1 Except as permitted by a Special Permit within the Adult Entertainment Overlay District as described in Section XI

REVISION OF ZONING MAP

That the Zoning Map of the Town of Douglas be amended by creating an overlay zoning district to be known as the Adult Entertainment Overlay District I (AEOD I). AEOD I shall consist of the area of land zoned as Commercial running from the Webster town line for a depth of 500 feet on the southerly side of Webster Road (State Route 16) and adjacent land zoned as RC-2 running from said Commercial zone on the same southerly side of Webster Road (State Route 16) and having a south boundary line of 4,000 feet as shown on the attached map.

The foregoing Zoning Bylaw amendment shall take effect in accord with Massachusetts General Law Chapter 40A, Section 5.

PASSED BY UNANIMOUS STANDING VOTE.

The meeting was adjourned at 8:03 p.m.

A True Copy,

ATTEST: Christine E. G. Furno, Town Clerk

SUMMARY

October 11, 2000



| | | |
|---|---------------------|-------------|
| MONEY TO BE TRANSFERRED (from Cemetery Receipts): | | |
| Article 1. | Cemetery Commission | \$ 3,144.00 |

| | | |
|--------------------------------------|--------------------------------|-----------|
| MONEY TO BE TRANSFERRED (from FY01): | | |
| Article 6. | Community Deve. Dept. Expenses | \$ 210.00 |
| | Town Hall Office Supplies | 19.59 |
| | School Building Committee | 105.57 |
| | Highway Dept. Maintenance | 15.28 |
| TOTAL MONEY TO BE TRANSFERRED | | \$ 350.44 |

| | | |
|-----------------------------------|-----------------------|-------------|
| MONEY TO BE RAISED & APPROPRIATED | | |
| Article 3. | Highway Dept. | \$17,803.14 |
| Article 4. | Town Collector | 1,000.00 |
| Article 5. | Community Development | 20,000.00 |
| | TOTAL | \$38,803.14 |



Pursuant to the foregoing warrant the inhabitants of the Town of Douglas who are qualified to vote in elections and town affairs met at the High School Auditorium on Saturday, October 21, at 10:10 a.m. There being a quorum present (408 registered voters), the meeting was called to order by the Moderator, Jerome d. Jussaume. The service of the warrant was read by Mr. Jussaume and the Town voted as follows:

Article 1. School Construction

The Town voted to borrow \$25,624,790 for the purpose of the design, site preparation, construction, purchase of equipment and furnishing of both a new high school and modifications to existing schools herein referred to as the "New School" Project, and to authorize the Treasurer, with the approval of the Board of Selectmen, to issue any bonds or notes that may be necessary for such purpose as authorized by the General Laws, Chapter 44, Paragraph 7 (3), or any other general or special law, provided, however, that this appropriation and debt authorization shall be contingent upon the passage of a Proposition 2 1/2 debt exclusion referendum under General Laws Chapter 59, paragraph 21C (k); Further, a School Building Committee be established for the purpose of overseeing said project appointed by and under the direction of the School Committee.

PASSED BY A MAJORITY STANDING VOTE; YES-367 NO-14

Article 2. Land Acquisition.

The Town voted to authorize the Board of Selectmen to purchase or take by eminent domain land in Douglas, Massachusetts, owned now or formerly by Reidell Brook Development Corporation, Inc., consisting of a parcel of 13.78 acres, more or less, located on Davis Street, as shown on Assessors Map 23, Parcel 25; recorded in the Worcester District Registry of Deeds, Book 16281, Page 335, including any easements benefiting such land, for general municipal purposes, if purchased and, if taken, for school purposes; and further, to borrow the sum of \$250,000 for said acquisition, including costs incidental and related thereto; and further that the Board of Selectmen or its designee is authorized to execute all documents related thereto; said land to be under the jurisdiction and control of the Board of Selectmen, provided that if the Board of Selectmen determines that said land is no longer needed for general municipal purposes, or that said land no longer needs to be held under the jurisdiction and control of the Board of Selectmen, said land shall thereupon be held under the control of the School Committee without further Town Meeting vote.

PASSED BY A MAJORITY STANDING VOTE; YES-279 NO-54

The meeting was adjourned at 11:25 a.m.

A True Copy,

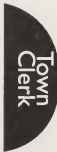
ATTEST: Christine E. G. Furno, Town Clerk

SUMMARY

October 21, 2000

MONEY TO BE BORROWED-

| | | |
|------------|-------------------------|-----------------|
| Article 1. | New School Construction | \$25,624,790.00 |
| Article 2. | Land Acquisition | \$250,000.00 |
| | TOTAL | \$25,874,790.00 |



TOWN OF DOUGLAS



ABRIDGED GLOSSARY OF DEPARTMENTS, BOARDS AND COMMITTEES

THE ANIMAL CONTROL OFFICER (865-1354) is responsible for responding to complaints ranging from nuisance dog barking to lost or injured animals. The Animal Control Officer works with the Douglas Police Department and the Douglas Board of Selectmen to resolve disputes and maintain public safety in relation to the animals in Douglas.

THE ANIMAL INSPECTOR responds to all dog bites and investigates as to whether or not rabies shots are up to date. The Animal Inspector can also be called for the removal of wild animal road kill. The Animal Inspector is appointed each year by the Massachusetts Bureau of Animal Health.

THE BOARD OF ASSESSORS (476-4000 x353) is composed of three elected members and is required by Massachusetts General Laws to value all real and personal property based on "full and fair cash value" within their community. Every three years the Board of Assessors must submit these values to the Department of Revenue for certification. The Board of Assessors is required to annually assess taxes in an amount sufficient to cover the state and local appropriations chargeable to the Town, and subsequent to the determination of the total assessment, the Board of Assessors must annually fix the tax rate. All maintenance of the real and personal property databases, the processing of commitments of real and personal property, and motor vehicle and boat excise taxes are performed by two full time staff members under the direction of the Board of Assessors. Taxpayers have a formal right to file for an abatement of taxes, once the tax bills have been distributed. Certain taxpayers are also allowed exemptions from their property tax bills. Taxpayers having questions relative to a bill, the abatement process, or statutory exemptions are advised to contact the Assessors' Office as soon as the bill is received.

THE BUILDING DEPARTMENT (476-4000 x351) is responsible for all building permits that are reviewed by numerous departments depending on the project. A building permit is required for new construction, reconstruction, alterations, repairs, demolition, change of use, and change of occupancy. Along with the building aspects, our department is also responsible for zoning enforcement. No member of the department has the authority to grant waivers to the codes, laws, by-laws or regulations. That is only allowed through various appeal boards.

THE CAPITAL IMPROVEMENTS COMMITTEE is composed of six department heads or their representatives and 5 Douglas residents. The Committee's Charter is to identify capital projects for the six years (current year plus the next five years) and consolidate those projects into an on-going capital plan. The Plan will be updated on an annual basis with the current year's plan to be included in the overall annual budget. The Committee's goals are the identification, prioritization and proposed funding sources of capital projects.

THE CEMETERY COMMISSION is responsible for maintaining the Town Cemeteries and works to ensure future availability of burial plots in Douglas.

THE COMMUNITY DEVELOPMENT DEPARTMENT (476-4000 x357) is comprised of the Town Engineer, the Conservation/Planning Agent and an Administrative Secretary. The Community Development Department provides assistance and is a liaison primarily to the

Planning Board and Conservation Commission, however is available to provide support to all the Departments, Boards and Committees within the Town. This department is also happy to assist the general public in navigating through the local and state permitting processes regarding land development in the Town of Douglas. Generally, this includes the following permit processes:

Conservation Commission: Request for Determination of Applicability, Notice of Intent, Abbreviated Notice of Intent, and Abbreviated Notice of Resource Area Delineation; Planning Board: Approval Not Required Plans, Subdivision Plans, and Special Permits (ie. Earth Removal, Aquifer Protection, etc.); Zoning Board of Appeals: Site Plan Approval

THE COLLECTOR OF TAXES (476-4000 x354) is responsible for collecting and turning over all real estate, personal property, and excise taxes for the Town. The Collector also collects payment for Town Water bills.

THE CONSERVATION COMMISSION (476-4000 x357) is responsible for the administration of the Douglas Wetland Bylaw, the Wetlands Protection Act, Chapter 131 Section 40 of the Mass General Laws and the Rivers Protection Act created by Chapter 258 of the Acts of 1996. There are additional conditions for land use found in the Code of Massachusetts Regulations: 310 CMR 10.00 et seq. There are also various laws relating to open space, environmental policy, agricultural issues and of water and land conservation regulations. The Conservation Commission is charged with keeping abreast of not only changes to all these laws, but the results of litigation brought on behalf of communities or land owners is a priority. The Commission regularly conducts site walks to view potential projects and advise builders if changes in plans need to be made to satisfy various regulations. Hearings are scheduled with as much convenience to the applicants as time would allow.

THE COUNCIL ON AGING (476-2283) provides information, education, and recreation for the elders, sixty years of age or older, in Town. The Director works with outside agencies in order to provide a range of services to those elders who are in need of them.

THE ECONOMIC DEVELOPMENT COMMISSION was created by Town Meeting vote in 1999. Its purpose is to create programs which will enable existing businesses in Douglas to expand in the Town and attract new businesses.

By MGL Chp 39, S16 a **FINANCE COMMITTEE (476-4000 x350)** may be established by town bylaw for any Town whose valuation exceeds one million dollars. This committee shall consider any or all municipal questions for the purpose of making reports or recommendations to the Town. While the statute receives varying interpretations the Town of Douglas established the Finance Committee in 1992 at an Annual Town Meeting eliminating the need for Selectmen to also act impartially on financial matters.

FIRE DEPARTMENT (476- 2267) In addition to traditional firefighting and rescue duties, the Douglas Fire Department is responsible for issuing permits and completing inspections. The staff and call firefighter/EMTs also partake in various trainings throughout the year.

HEALTH, BOARD OF (476-4000 x352) deals with all aspects of Title 5 in regard to the installation of new or repairs to private septic systems and private drinking water supplies. The Board of Health manages the Transfer Station and it is at the Board of Health office that Transfer Station permits can be purchased. The Board of Health Agent handles complaints such as landlord/tenant disagreements, noisome trades, trash complaints, etc. The Board of

Health is charged with the inspection and licensing of food service establishments, campgrounds, massage parlors and commercial swimming pools and the licensing and inspection of garbage and septage vehicles. The Board of Health deals with rabies and mosquito control. A Board of Health is a statutory board created pursuant to the Mass. General Law C. 111, s26 and C. 41, s1. The Douglas Board of Health consists of five (5) members who are appointed by the Selectmen. Each member serves a three (3) year term. The Board of Health each year appoints a Chairperson, Vice-Chair, Health Agent, Nurse, Administrative Supervisor, Animal Inspector and Sanitation Agent. The Board meets the second Tuesday of each month at 7:00 PM in the Health Department office. All meetings are open to the general public and minutes of past meetings are kept in the Health office. The Board of Health is charged with the protection of the public health and to fulfill their duties by developing, implementing and enforcing health policies. The Board of Health has implemented local health policies which are available from the office.

THE HEALTH AGENT can be contacted when there are housing deficiencies between a landlord and a tenant. The Agent handles numerous health related complaints. The Agent also performs bathing beach water testing during the summer months.

THE SANITATION AGENT is a Professional Engineer who reviews all septic system plans and performs all installation inspections. This person is hired on a three-year contract. This person does not do Title 5 inspections for the re-sale of a home, these are done by State Certified inspectors. A list of these inspectors is available in the Health office. All local bathing beach water was tested for coliform on a bi-weekly basis during the summer months. Food Service and Retail Food establishments are inspected twice a year with yearly inspections of seasonal establishments. Inspections are performed by a Registered Sanitarian. The monitoring wells located at the capped Riedell Road landfill continue to be tested on a semi-annual basis. Testing is also performed at three (3) locations at Riddle Brook. Test results are available at the Board of Health office. The Board of Health conducts a yearly spring tire and vehicle battery collection day which is held at the Town Highway Barn. This is open to all Blackstone Valley residents. Tires are taken at a small cost and batteries are taken free of charge.

HEALTH NURSE holds yearly flu and pneumonia inoculation clinics. Blood pressure clinics are held twice a month and are open to residents of any age. The Town Nurse is charged with reporting all communicable diseases to the State Department of Public Health and to perform any follow up work. The Nurse is available by contacting the Board of Health office.

THE HIGHWAY DEPARTMENT (476-3378) consistently works for the Town to provide safe, passable roadways and sidewalks. This is achieved by cutting brush, patching roads, sweeping streets, painting lines, and snow removal. The Highway Department also provides basic repair and maintenance of guard rails and bridges. During warmer months, the Highway Department maintains and cuts the grass of the Town Commons and public squares.

THE HISTORICAL COMMISSION is responsible for promoting and preserving the historic resources of the town including buildings, streetscapes, historic and scenic roads.

THE HOUSING AUTHORITY is responsible for providing maintenance and referral services for the Section 8 Certificate Program, Section 8 Voucher Program, Section 8 Mobility and Portability Programs as well as Elderly Programs.

LIBRARY, SIMON FAIRFIELD PUBLIC (476-2695) provides access to a myriad of books and other media, adult and children programming, and public access to the internet.

THE MASTER PLAN IMPLEMENTATION COMMITTEE was created after the Douglas Master Plan was completed and adopted by the Planning Board. The Master Plan made 87 recommendations regarding zoning and infrastructure, to be reviewed and implemented by this Committee.

MUNICIPAL FACILITIES MAINTENANCE MANAGER (476-4000 x126) is responsible for the daily, general preventative maintenance of the municipal buildings, custodial duties, landscape and yard duties, the occasional hiring of contractors, and overseeing special projects within the facilities.

THE OPEN SPACE COMMITTEE works on several projects aiming to preserve open space in the Town. The Committee has been working on educating the public on the benefits of Open Space and the preservation of our character; every acre of open space actually brings Douglas a net revenue in taxes because it does not require additional and extensive services to support it.

THE PERSONNEL BOARD supports the non contractual and non elected positions within the municipal system. This includes the Police Dispatchers, Fire/EMT's, Highway and Water Sewer, Library, and Municipal Center employees. Its main responsibility is to maintain the compensation plan for the employees and work with the department heads regarding staffing related issues. The Personnel Board believes that the better we staff our departments with quality employees, the higher quality of service our community receives.

THE PLANNING BOARD (476-4000 X357) has many functions, some of the most significant being subdivision control and issuance of special permits for gravel removal, and the supervision of gravel removal. It also serves as the permit granting authority for certain special permits as outlined in the town's first zoning bylaws. Most of the Board's time is taken up with subdivisions: checking plans submitted for proposed subdivisions, implementing inspections for subdivisions being built, or having a background supervisory role until the roads of a particular subdivision are accepted as town roads.

POLICE DEPARTMENT (476-3333): In addition to traditional police and rescue duties, the Douglas Police Department provides various programs to the Douglas School System and the Town of Douglas such as DARE, Citizen Police Academies, and car etching.

THE RECREATION COMMISSION sponsors recreational programs throughout the year and work arduously to create and maintain recreational areas and facilities in Douglas.

SCHOOL COMMITTEE (476-7901) The Douglas School Committee works closely with the school department administration to improve educational quality, acting as the bridge between the educational process and the community at large. Our responsibilities include the making of policy, approval of the school department budget, and employment of the Superintendent. Five elected members make up the committee, each serving a three-year term.

SELECTMEN, BOARD OF (476-4000 X350) operates as a collective decision-making body. The Selectmen are the policy makers for the Town. The decisions of the entire Board govern; an individual member of the Board may act independently only when specifically authorized by the Board.

THE TOWN CLERK (476-4000 x355) is often the liaison between residents and town offices. Traditionally, this office is where people first come when they need information. The Clerk's Office records all births, deaths, marriages, appointments, resignations, elections and town meetings and make copies available to the public. The Clerk's Office is responsible for voter registrations, doing a yearly census and publishing the annual street list. Dog licenses, sporting licenses and general, zoning and subdivision bylaws are sold here. This office posts all meetings and is responsible for scheduling the use of municipal buildings and property and collects all parking and dog fines.

TRANSFER STATION (476-3742) is responsible for the collection and transferring of all rubbish of residents who purchase a transfer station sticker. Recycling is also available on site. The Transfer Station is under the direction of the Board of Health.

TREE WARDEN (476-2460) is responsible for removing dead and dangerous trees from Town property.

VETERANS' SERVICES (278-8609): Douglas is part of the Southern Blackstone Valley Regional Veterans' Services District consists of the towns of Douglas, Northbridge and Uxbridge and is located in Room 206 of the Uxbridge Town Hall. The District is basically a local one-stop aid station in the way of a center for veterans, their dependents and widows/widowers of veterans. Here they can receive benefits such as financial aid, medical information assistance, and forms to file VA claims and in some cases, just someone to talk to. The Commonwealth of Massachusetts returns 75% of the monetary aid provided by the Town of Douglas. Not only that, the veteran, or recipient of this aid, most likely spends 100% of this monetary benefit within the local community. This type of aid benefits everyone. Veterans' benefits are not automatic and must be applied for in accordance with Federal and State laws, rules and regulations. Therefore, the Director must keep abreast of the latest changes in these rules pertaining to Veterans' rights. The Director is also available to present the flag to members of bereaved families if they so desire to have a fellow veteran do so at the funeral as well as address any concerns they may have.

WATER/WASTEWATER DIVISIONS (476-2400) tests, operates and maintains the Town Water Supply and Sewer lines and facilities. They are also responsible for maintaining and repairing hydrants, checking meters, and performing other relevant repairs.

A ZONING BOARD OF APPEALS is created under the provisions of MGL Chapter 40A as a necessary part of the establishment of zoning regulations in a community. Chapter 40A empowers the Board of Appeals to 1) Hear appeals taken from decisions of any administrative official or board of the Town acting under the provisions of the law; 2) Grant variances from terms of the Zoning Bylaw; and 3) Grant Special Permits as provided by the Zoning Bylaw.

NOT TO BE TAKEN
FROM LIBRARY.

AT YOUR SERVICE

| | |
|---------------------------------|------------------|
| ACCOUNTANT | 476-4000 ext 110 |
| ANIMAL CONTROL | 865-1354 |
| ASSESSORS | 476-4000 ext 353 |
| BUILDING DEPARTMENT | 476-4000 ext 351 |
| BOARD OF HEALTH | 476-4000 ext 352 |
| BOARD OF HEALTH NURSE | 476-4000 ext 352 |
| COLLECTOR OF TAXES | 476-4000 ext 354 |
| COMMUNITY DEVELOPMENT | 476-4000 ext 357 |
| CONSERVATION COMMISSION | 476-4000 ext 357 |
| COUNCIL ON AGING/SENIOR CENTER | 476-2283 |
| EXECUTIVE ADMINISTRATOR | 476-4000 ext 101 |
| FACILITIES MAINTENANCE | 476-4000 ext 126 |
| FINANCE COMMITTEE | 476-4000 ext 350 |
| FIRE DEPARTMENT | 9-1-1 |
| Non-Emergency | 476-2267 |
| HIGHWAY DEPARTMENT | 476-3378 |
| LIBRARY, SIMON FAIRFIELD PUBLIC | 476-2695 |
| PLANNING BOARD | 476-4000 ext 357 |
| POLICE DEPARTMENT | 9-1-1 |
| Non-Emergency | 476-3333 |
| SCHOOL DEPARTMENT | |
| Administration | 476-7901 |
| Early Childhood Learning Center | 476-4035 |
| Elementary | 476-2154 |
| Middle/High School | 476-3332 |
| SELECTMEN | 476-4000 ext 350 |
| TOWN CLERK | 476-4000 ext 355 |
| TOWN ENGINEER | 476-4000 ext 108 |
| TRANSFER STATION | 476-3742 |
| TREASURER | 476-4000 ext 356 |
| VETERANS' DIRECTOR | 278-8609 |
| WATER/WASTEWATER DIVISIONS | 476-2400 |